Comparison Report

Selected Sample Pages

Survey Title: Culture Vitality Survey

> Administered To: ABC Company Mar 26, 2005

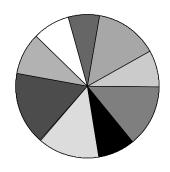
Comparison Report

Administered To: ABC Company

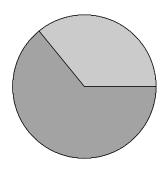
Date Administered: Mar 26, 2005

Demographic Section

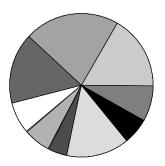
Functional Specialization - ABC (1)	Included	Frequency	Percentage
	Ö	7	8.2%
	Ö	12	14.1%
	Ö	6	7.1%
	Ö	7	8.2%
	Ö	8	9.4%
	Ö	14	16.5%
	Ö	12	14.1%
	Ö	7	8.2%
	Ö	12	14.1%
TOTALS		85	100.0%



Functional Specializatio - ABC (2)	Included	Frequency	Percentage
	Ö	9	36.0%
	Ö	16	64.0%
TOTALS		25	100.0%



Position	Included	Frequency	Percentage
	Ö	19	16.8%
	Ö	24	21.2%
	Ö	18	15.9%
	Ö	8	7.1%
	Ö	7	6.2%
	Ö	5	4.4%
	Ö	16	14.2%
	Ö	7	6.2%
	Ö	9	8.0%
TOTALS		113	100.0%



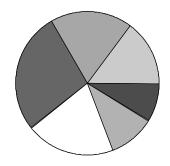
CorporatePulse™ © Praxis Page 2

Comparison Report

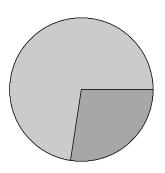
Administered To: ABC Company Date Administered: Mar 26, 2005

Demographic Section

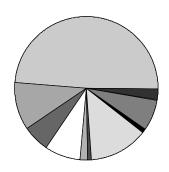
Tenure	Included	Frequency	Percentage
	Ö	17	14.9%
	Ö	21	18.4%
	Ö	31	27.2%
	Ö	23	20.2%
	Ö	12	10.5%
	Ö	10	8.8%
TOTALS		114	100.0%



Gender	Included	Frequency	Percentage
	Ö	82	72.6%
	Ö	31	27.4%
TOTALS		113	100.0%



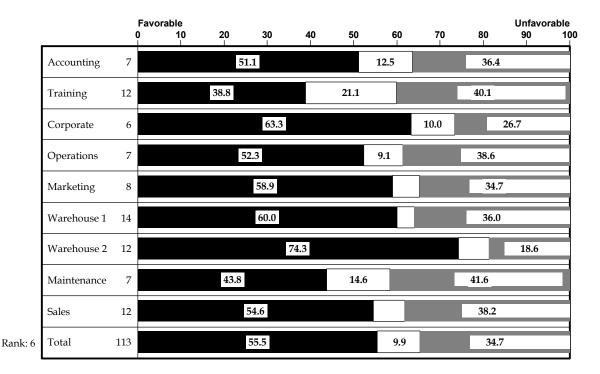
Customer Contact	Included	Frequency	Percentage
	Ö	55	48.7%
	Ö	12	10.6%
	Ö	7	6.2%
	Ö	9	8.0%
	Ö	2	1.8%
	Ö	1	0.9%
	Ö	15	13.3%
	Ö	1	0.9%
	Ö	8	7.1%
	Ö	3	2.7%
TOTALS		113	100.0%



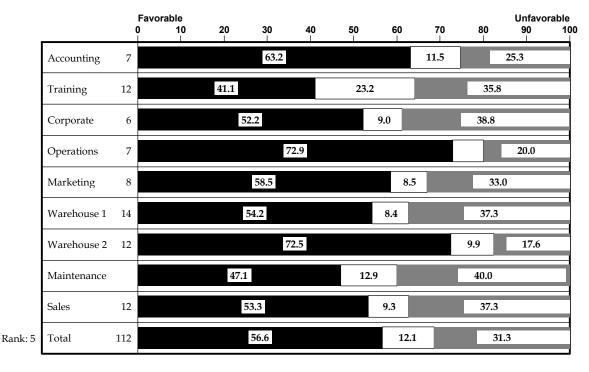
CorporatePulse™ © Praxis Page 3

Category Summary

Customers



Productivity



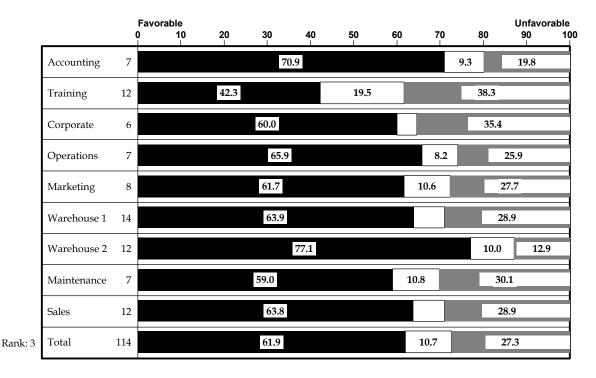
= Favorable = Neutral = Unfavorable Results reported in a percent scale

(R) = Reversed Scoring Rank based on: Descriptive Mean

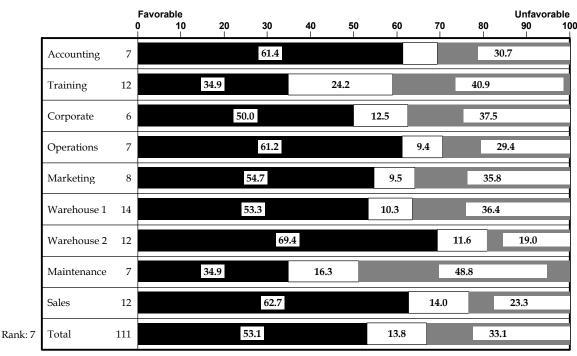
 $CorporatePulse^{TM} \circledcirc Praxis$

Category Summary

Employees: Co-workers



Employees: Other Workgroups

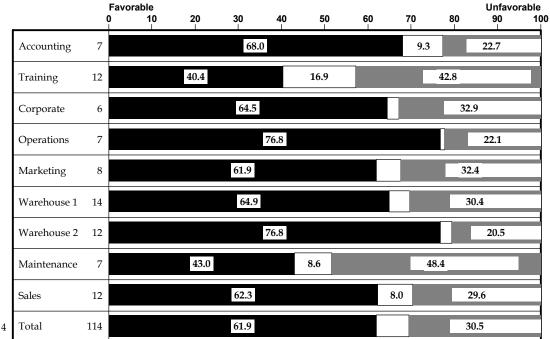


= Favorable = Neutral = Unfavorable Results reported in a percent scale

Date Administered: Mar 24, 2005

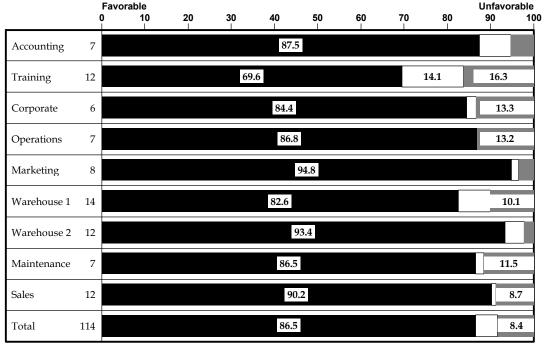
Category Summary

Vital Behaviors



Rank: 4

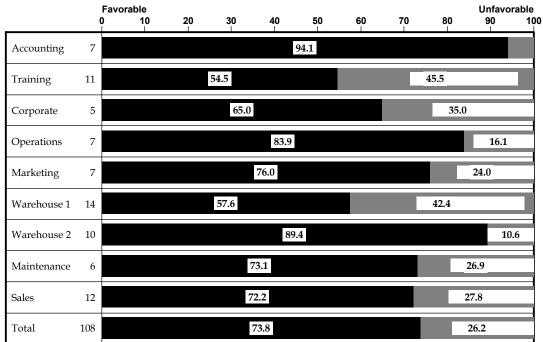
Perceptions of Current Vitality



Rank: 1

Category Summary

Perceived Vitality Trends



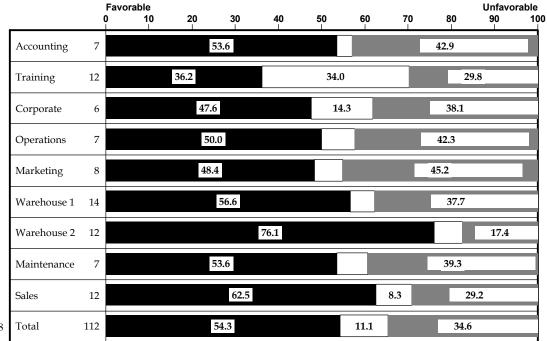
Rank: 2

Job Attractiveness

Favorable
0 10 20 30 40 50 60 70 80 90 10

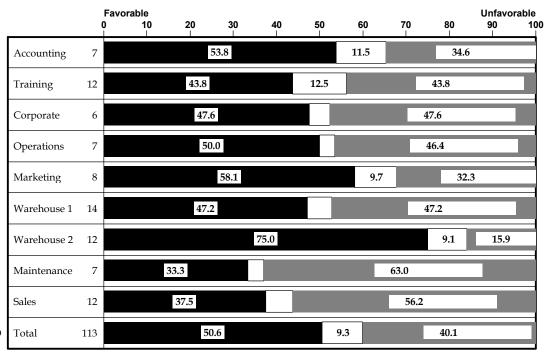
Mix of continuous and categorical scale types found within the category. No statistics available.

PRAXIS SIX-CELL 1: Individual Motivation



Rank: 18

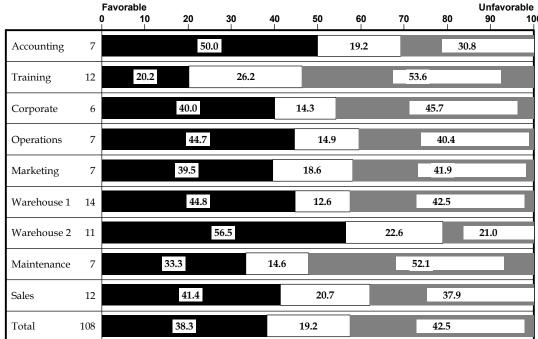
PRAXIS SIX-CELL 2: Individual Ability



(R) = Reversed Scoring

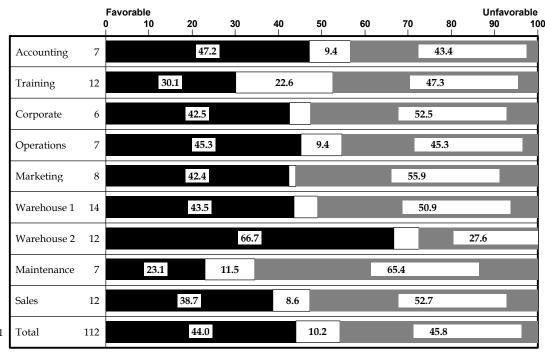
Rank: 19

PRAXIS SIX-CELL 5: Organizational Motivation



Rank: 22

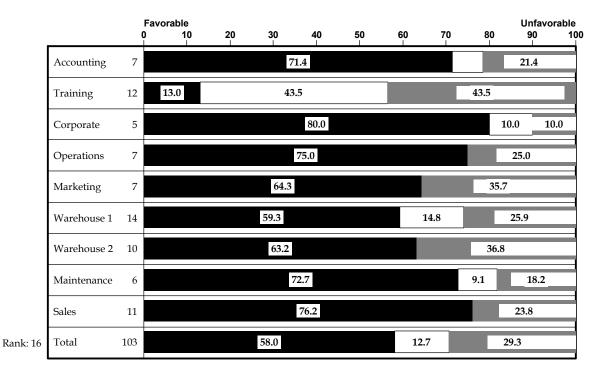
PRAXIS SIX-CELL 6: Organization Ability



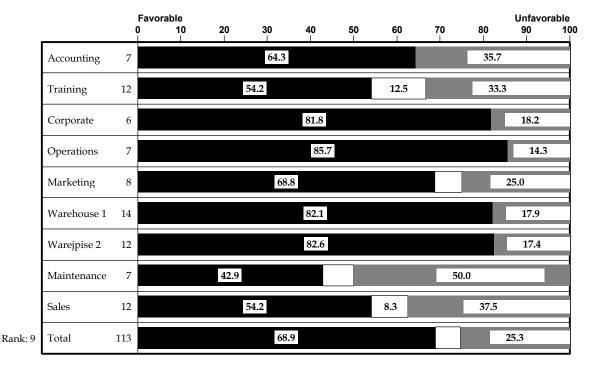
(R) = Reversed Scoring

Rank: 21

Balance

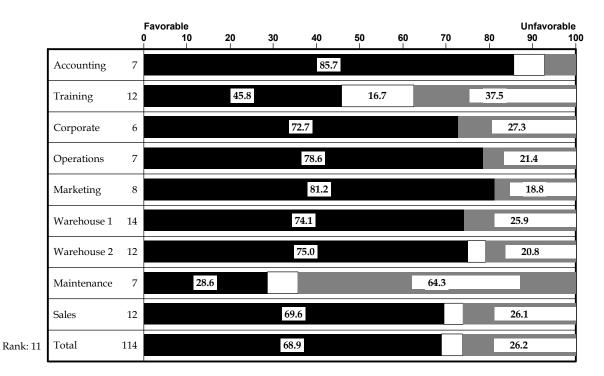


Initiative

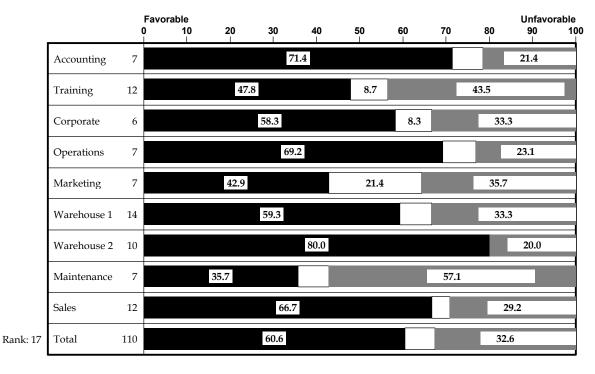


= Favorable = Neutral = Unfavorable Results reported in a percent scale

Participative Management



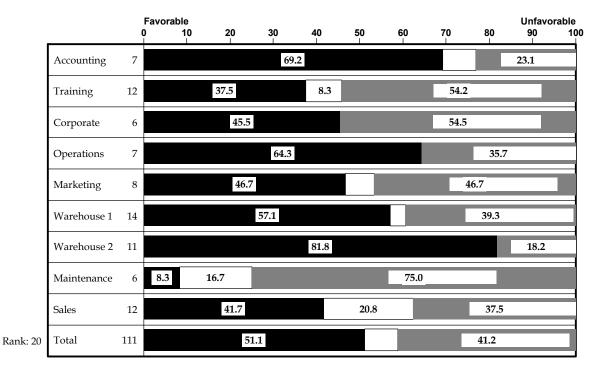
Visioning



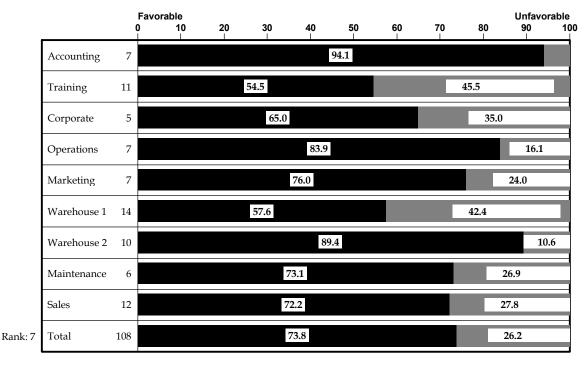
(R) = Reversed Scoring

= Favorable = Neutral = Unfavorable Results reported in a percent scale

Accountability



Vitality Trends

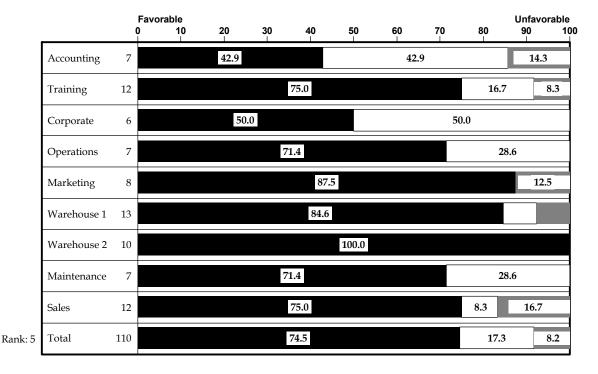


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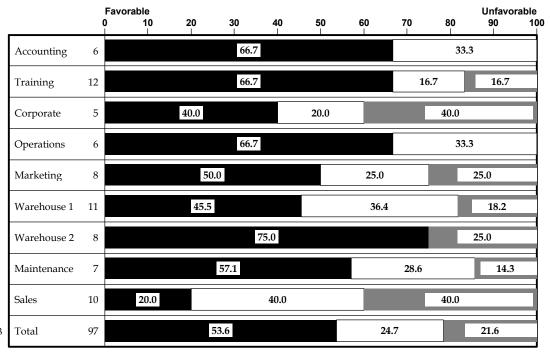
Rank based on: Descriptive Mean

(R) = Reversed Scoring

Customer Focus

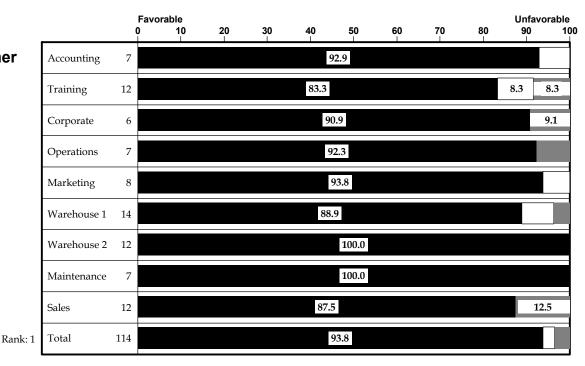


Productivity and Cost Conscious

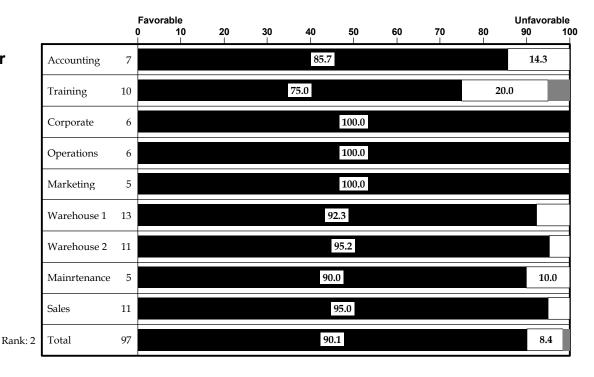


Rank: 13

Perceived Customer Net Value

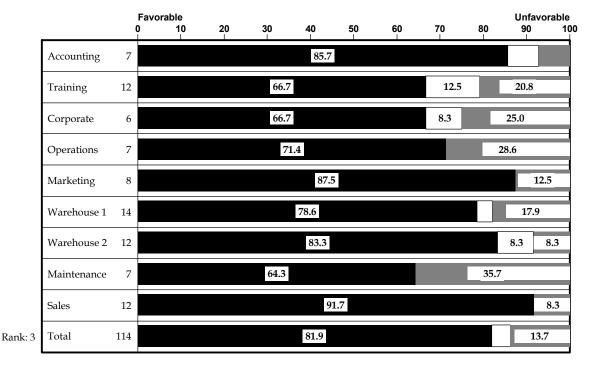


Perceived Investor Net Value

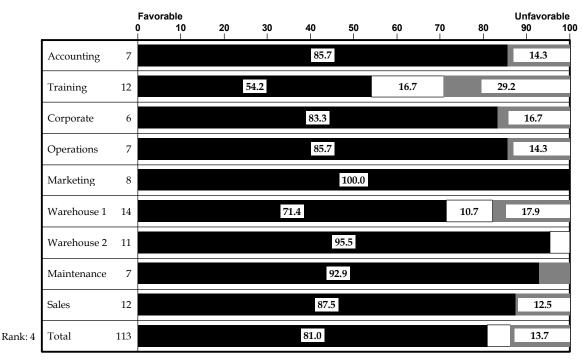


= Favorable = Neutral = Unfavorable Results reported in a percent scale

People Net Value



Perceived Overall Vitality

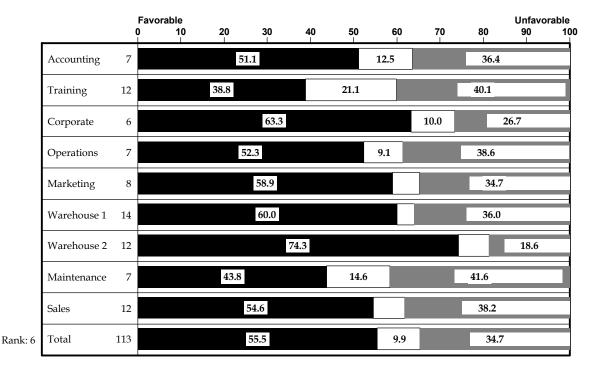


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Rank based on: Descriptive Mean

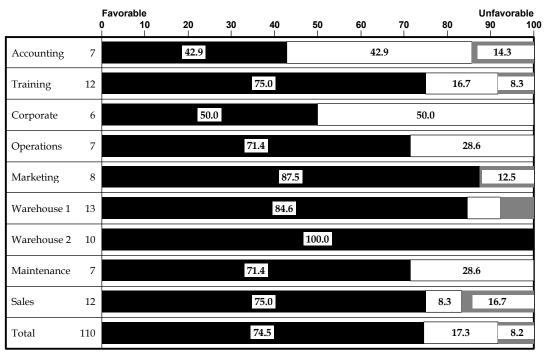
(R) = Reversed Scoring

Customers



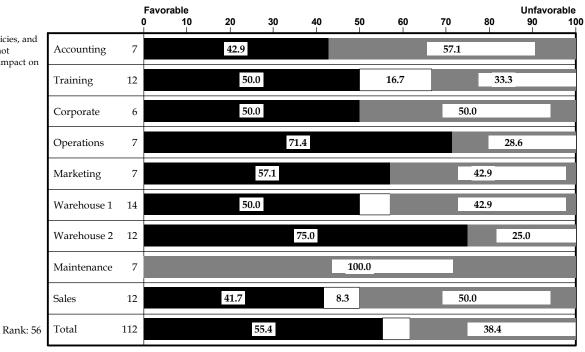
3. 1 = Almost always customer driven, even when having a customer focus involves great sacrifice.

7 = Almost never customer driven, unless having a customer focus is very easy and hassle free.

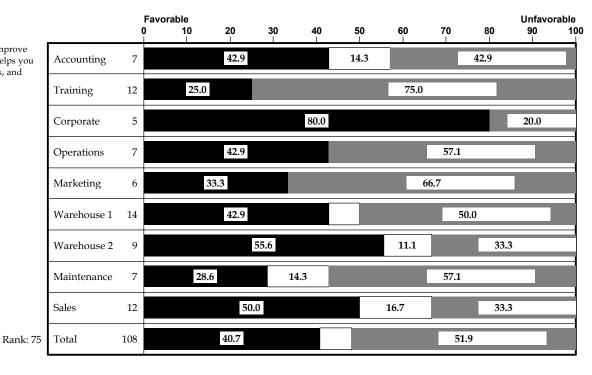


Rank: 13

 Our required approvals, policies, and procedures make it easier, not harder, to create a positive impact on our customers.

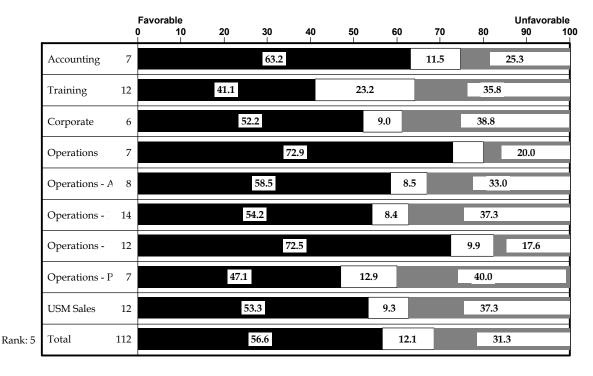


 Going out of your way to improve your impact on customers helps you receive bonuses, promotions, and other perks.



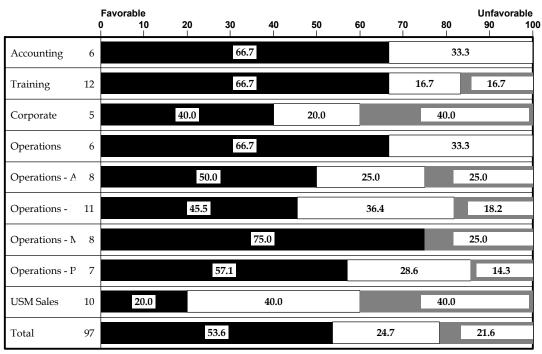
Favorable = Neutral = Unfavorable Results reported in a percent scale

Productivity



16. 1 = Almost always productivity/cost conscious, even when having a productivity/cost focus involves great sacrifice.

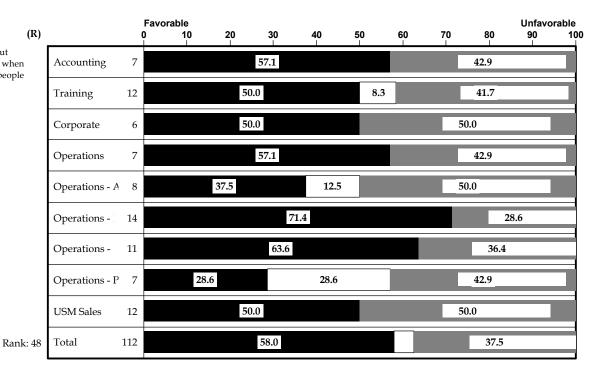
7 = Almost never productivity/cost conscious, unless having a productivity/cost focus is very easy and hassle free.



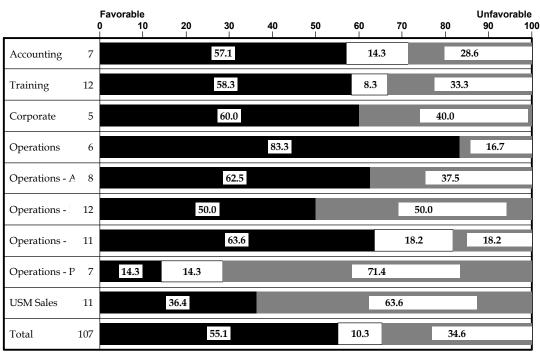
Rank: 40

(R) = Reversed Scoring

 It's hard to get excited about productivity goals because when you look around, you see people wasting time and money.



26. When it comes to improving productivity or cutting costs, our policies, procedures, and methods for gaining approval make it easy to quickly implement new ideas.

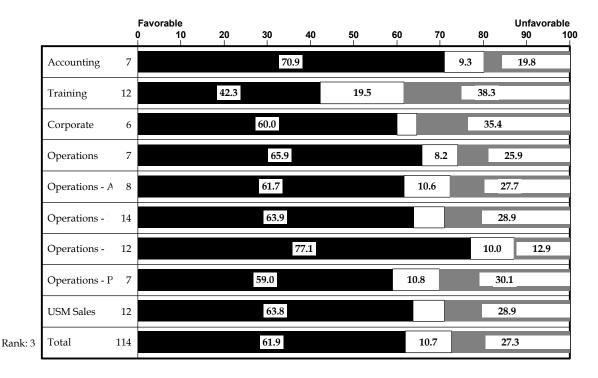


= Favorable = Neutral = Unfavorable Results reported in a percent scale

Rank: 61

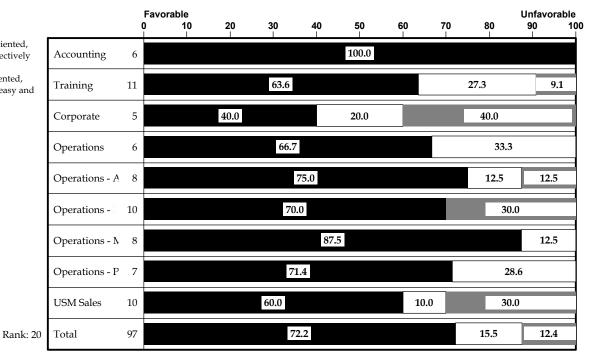
(R) = Reversed Scoring

Employees: Co-workers



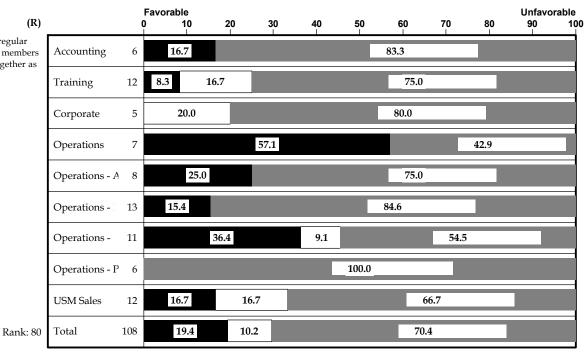
29. 1 = Almost always team oriented, even when cooperating effectively involves great sacrifice.
 7 = Almost never team oriented, unless cooperation is very easy and

hassle free.

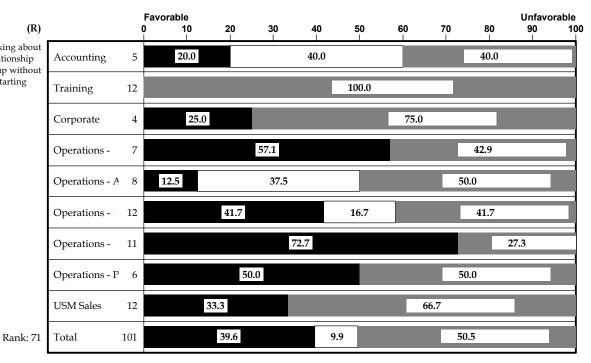


= Favorable = Neutral = Unfavorable Results reported in a percent scale

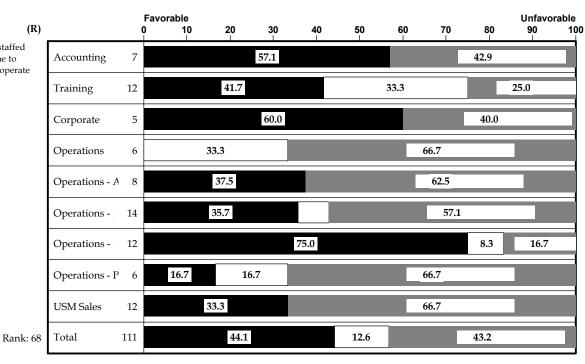
 We have no systematic or regular way of assessing how well members of our workgroup work together as a team.



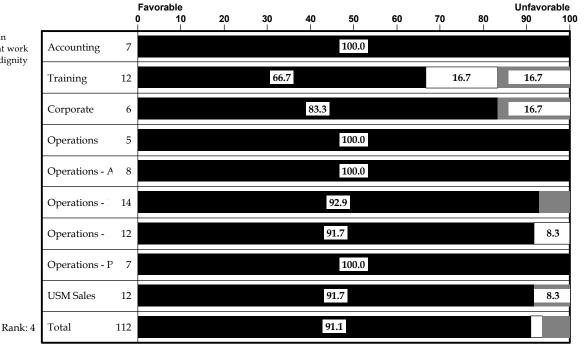
37. We aren't very good at talking about tough subjects (such as relationship problems) in our workgroup without either hurting feelings or starting arguments.



40. We are so seriously understaffed that we simply lack the time to adequately support and cooperate with each other.



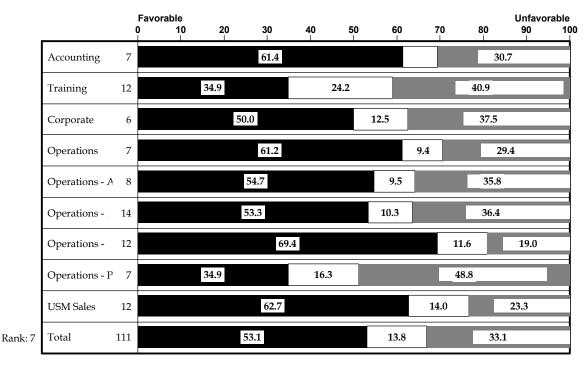
41. My co-workers help create an atmosphere of cooperation at work by treating each other with dignity and respect.



= Favorable = Neutral = Unfavorable Results reported in a percent scale

(R) = Reversed Scoring

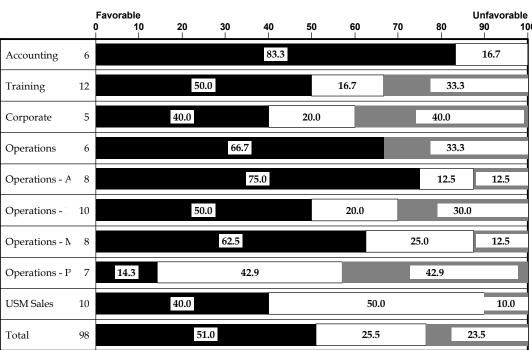
Employees: Other Workgroups



42. 1 = Almost always work well with other groups, even when collaborating with other departments or functions involves great sacrifice.

great sacrifice.

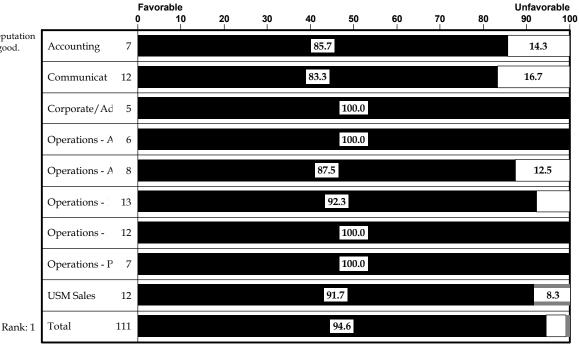
7 = Almost never work well with other groups unless collaborating with other departments or functions is very easy and hassle-free.



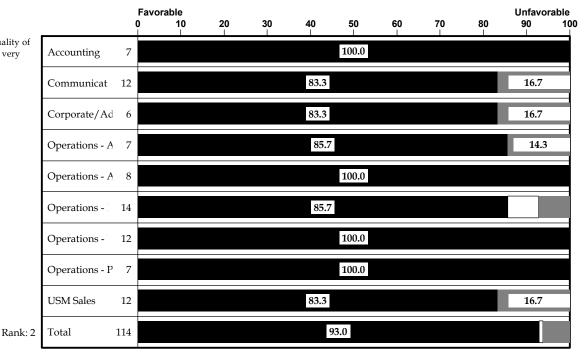
Rank: 43

(R) = Reversed Scoring

71. Overall, I believe that our reputation with our customers is very good.



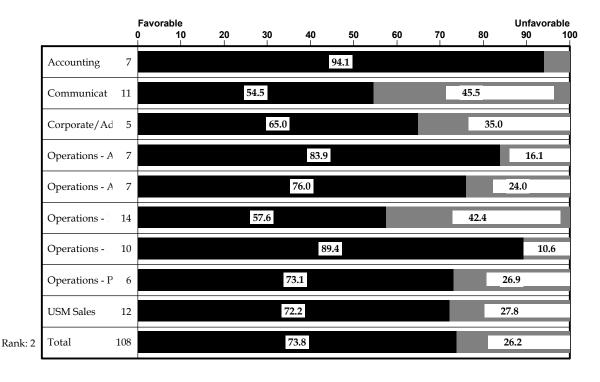
72. Overall, I believe that the quality of our products and services is very high.



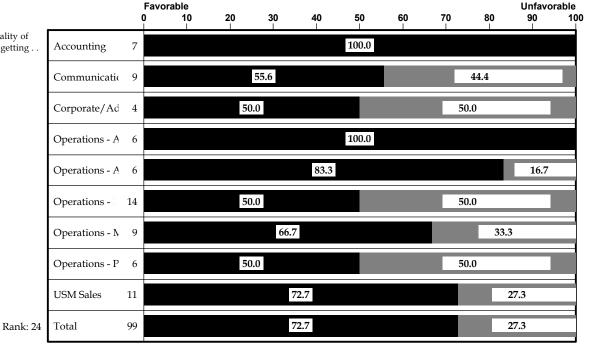
= Favorable = Neutral = Unfavorable Results reported in a percent scale

(R) = Reversed Scoring Rank based on: Descriptive Mean

Perceived Vitality Trends

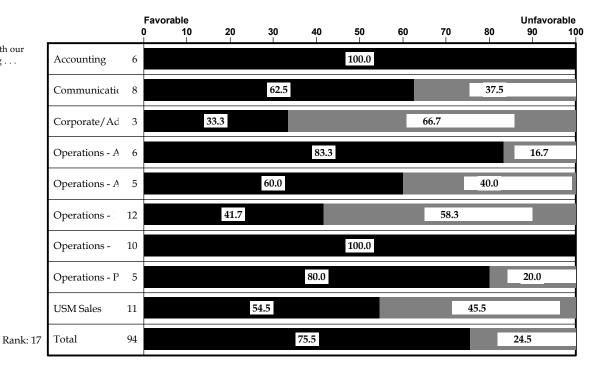


77. I believe the health and vitality of this organization has been getting . .

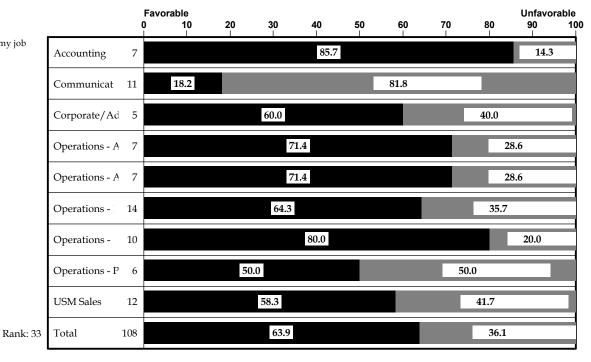


= Favorable = Neutral = Unfavorable Results reported in a percent scale

80. I believe our reputation with our customers has been getting . . .



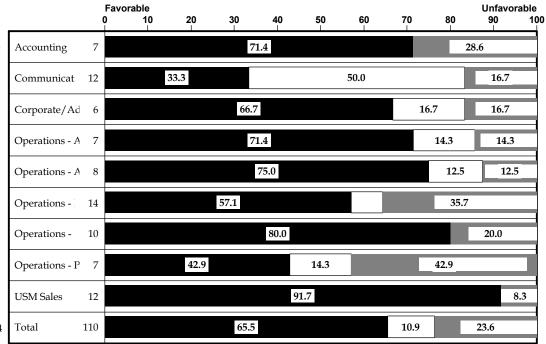
81. I feel the attractiveness of my job has been getting . . .



(R) = Reversed Scoring

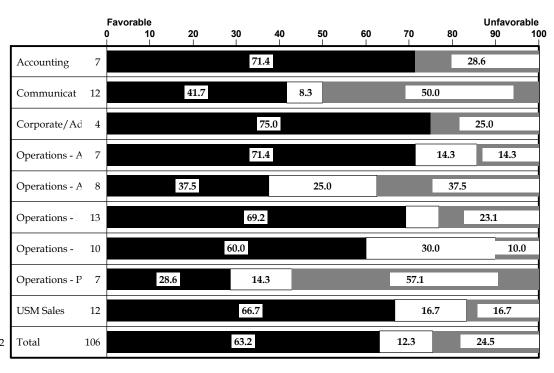
Favorable = Neutral = Unfavorable
Results reported in a percent scale

48. Our boss gives us the authority and resources we need to do whatever it takes to work effectively with other workgroups, departments, or functions.



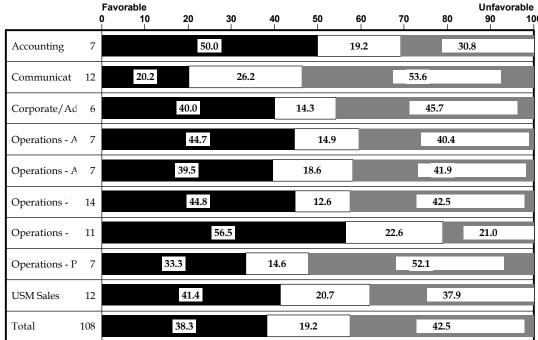
Rank: 34

50. When I'm having trouble with a group in another department or function, I can count on my co-workers to help resolve the problem.



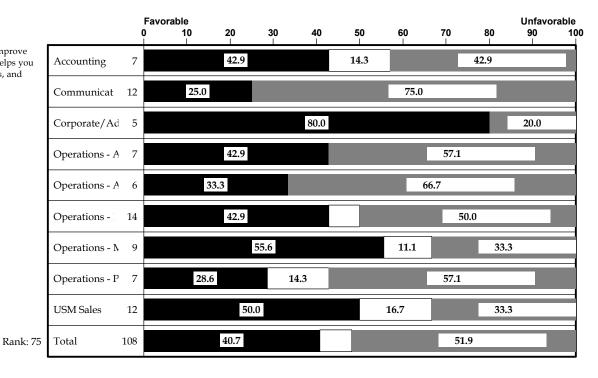
Rank: 42

PRAXIS SIX-CELL 5: Organizational Motivation



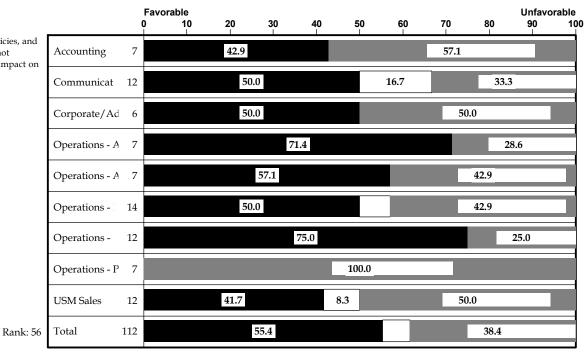
Rank: 22

 Going out of your way to improve your impact on customers helps you receive bonuses, promotions, and other perks.

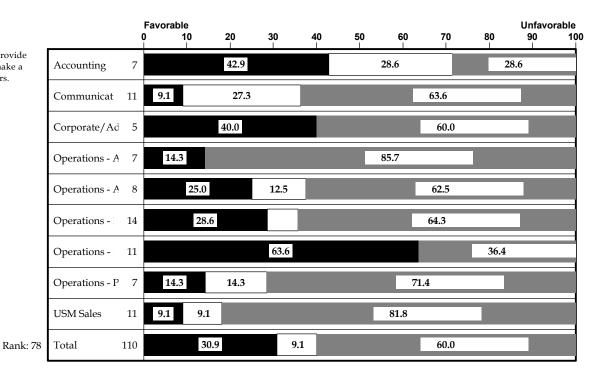


= Favorable = Neutral = Unfavorable Results reported in a percent scale

 Our required approvals, policies, and procedures make it easier, not harder, to create a positive impact on our customers



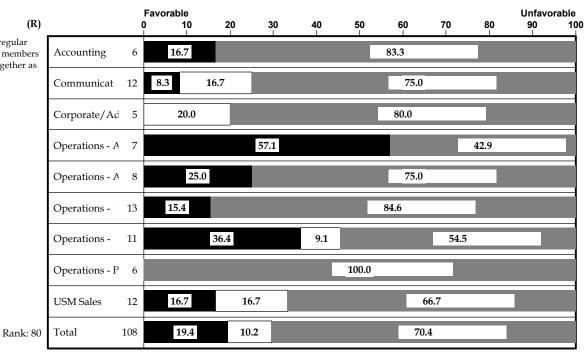
15. Our information systems provide the feedback we need to make a difference for our customers.



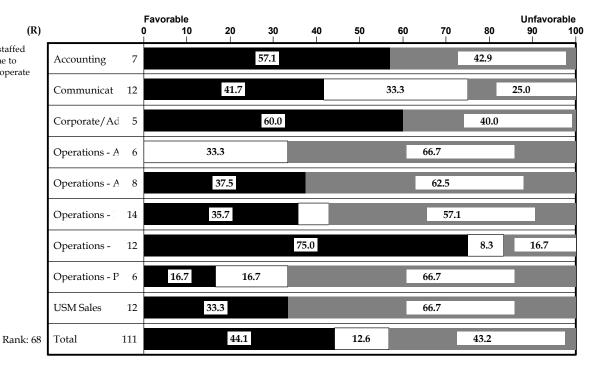
(R) = Reversed Scoring

= Favorable = Neutral = Unfavorable Results reported in a percent scale

 We have no systematic or regular way of assessing how well members of our workgroup work together as a team.

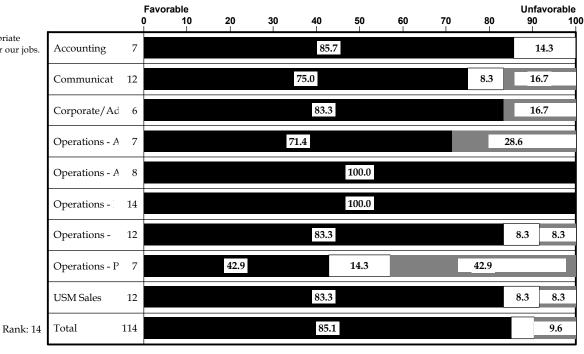


40. We are so seriously understaffed that we simply lack the time to adequately support and cooperate with each other.

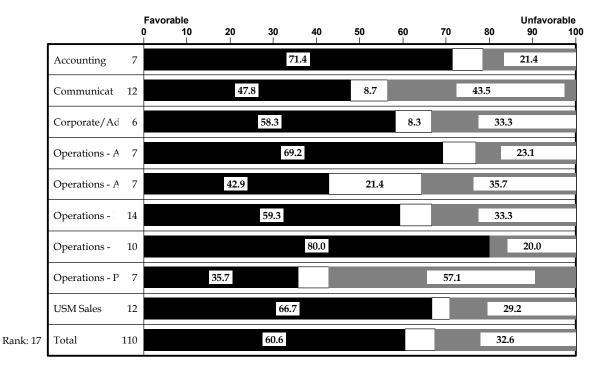


= Favorable = Neutral = Unfavorable Results reported in a percent scale

62. Our leaders give us appropriate autonomy and control over our jobs.

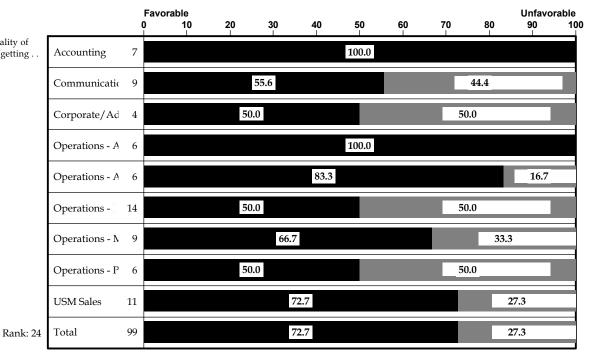


Visioning

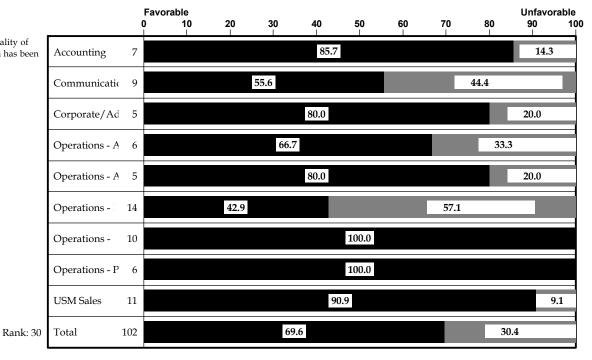


= Favorable = Neutral = Unfavorable Results reported in a percent scale

77. I believe the health and vitality of this organization has been getting . .

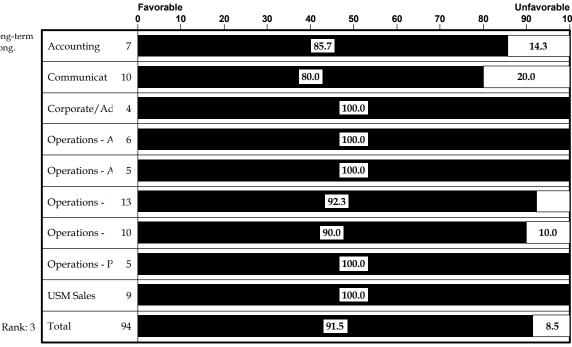


78. I believe the health and vitality of my department or function has been getting .

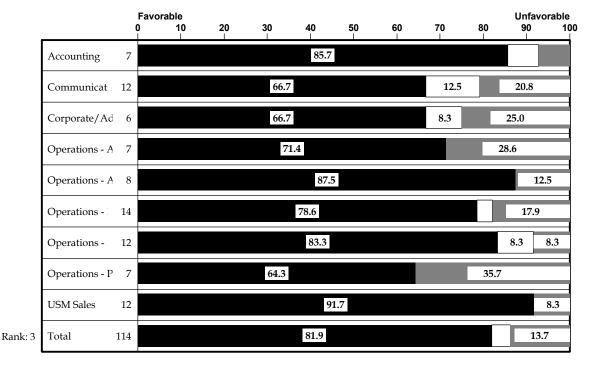


= Favorable = Neutral = Unfavorable Results reported in a percent scale

74. Overall, I believe that our long-term financial position is very strong.



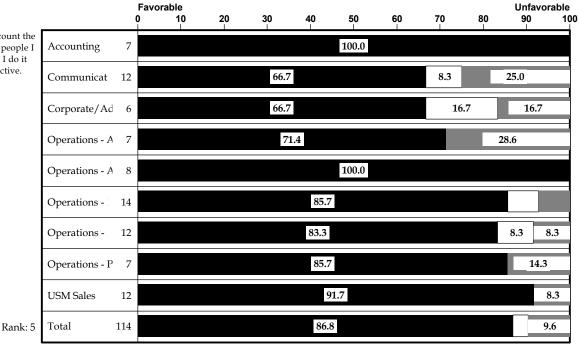
People Net Value



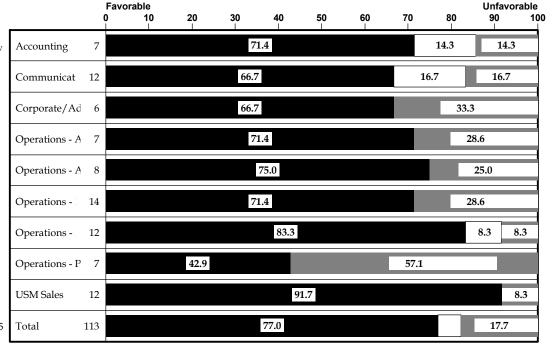
= Favorable = Neutral = Unfavorable Results reported in a percent scale

(R) = Reversed Scoring Ra

75. Overall, when I take into account the nature of the work I do, the people I do it with, and the company I do it in, I feel my job is very attractive.



 Overall, I believe that our ability to work together—at all levels—is very good.



Rank: 15

70. Overall, I believe my department or function is healthy and vital.

