
Comparison Report

Selected Sample Pages

**Survey Title:
Culture Vitality Survey**

**Administered To:
ABC Company
Mar 26, 2005**










Comparison Report

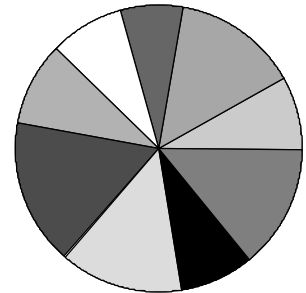
Administered To: ABC Company

Date Administered: Mar 26, 2005



Demographic Section

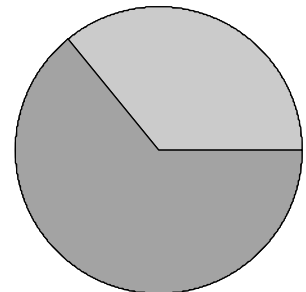
Functional Specialization - ABC (1)

	Included	Frequency	Percentage
	0	7	8.2%
	0	12	14.1%
	0	6	7.1%
	0	7	8.2%
	0	8	9.4%
	0	14	16.5%
	0	12	14.1%
	0	7	8.2%
	0	12	14.1%
TOTALS		85	100.0%




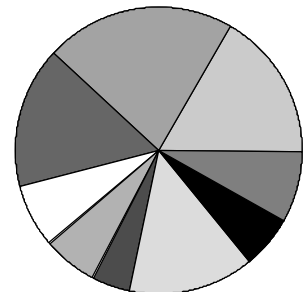
Functional Specialization - ABC (2)

	Included	Frequency	Percentage
	0	9	36.0%
	0	16	64.0%
TOTALS		25	100.0%



Position

	Included	Frequency	Percentage
	0	19	16.8%
	0	24	21.2%
	0	18	15.9%
	0	8	7.1%
	0	7	6.2%
	0	5	4.4%
	0	16	14.2%
	0	7	6.2%
	0	9	8.0%
TOTALS		113	100.0%



Comparison Report

Administered To: ABC Company

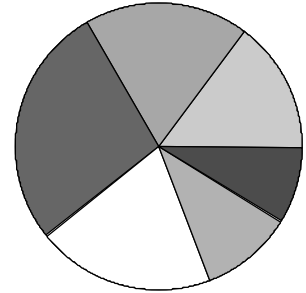
Date Administered: Mar 26, 2005

Demographic Section

Tenure



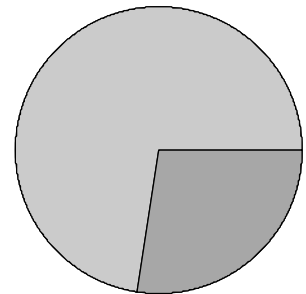
	Included	Frequency	Percentage
	0	17	14.9%
	0	21	18.4%
	0	31	27.2%
	0	23	20.2%
	0	12	10.5%
	0	10	8.8%
TOTALS		114	100.0%



Gender



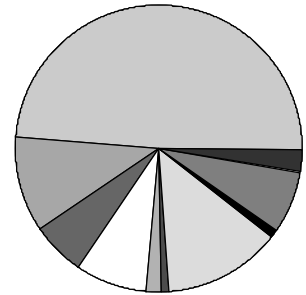
	Included	Frequency	Percentage
	0	82	72.6%
	0	31	27.4%
TOTALS		113	100.0%



Customer Contact



	Included	Frequency	Percentage
	0	55	48.7%
	0	12	10.6%
	0	7	6.2%
	0	9	8.0%
	0	2	1.8%
	0	1	0.9%
	0	15	13.3%
	0	1	0.9%
	0	8	7.1%
	0	3	2.7%
TOTALS		113	100.0%

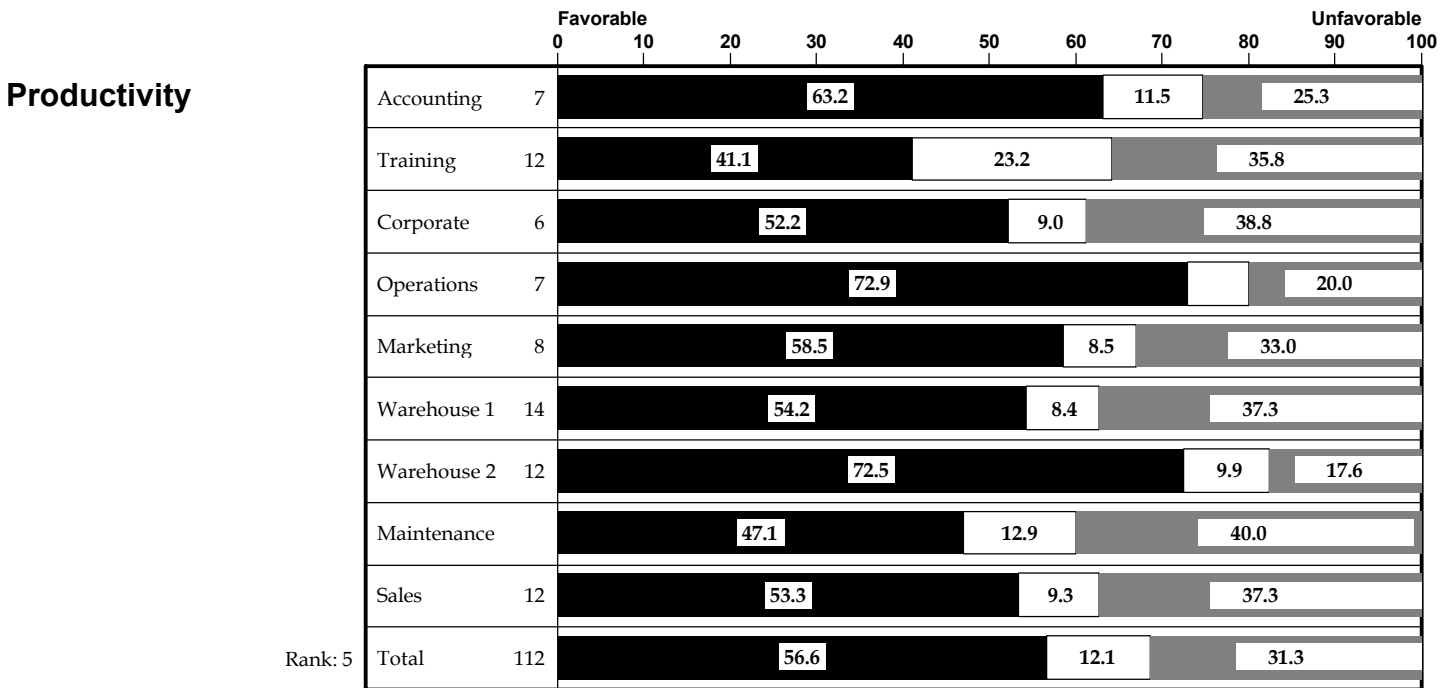
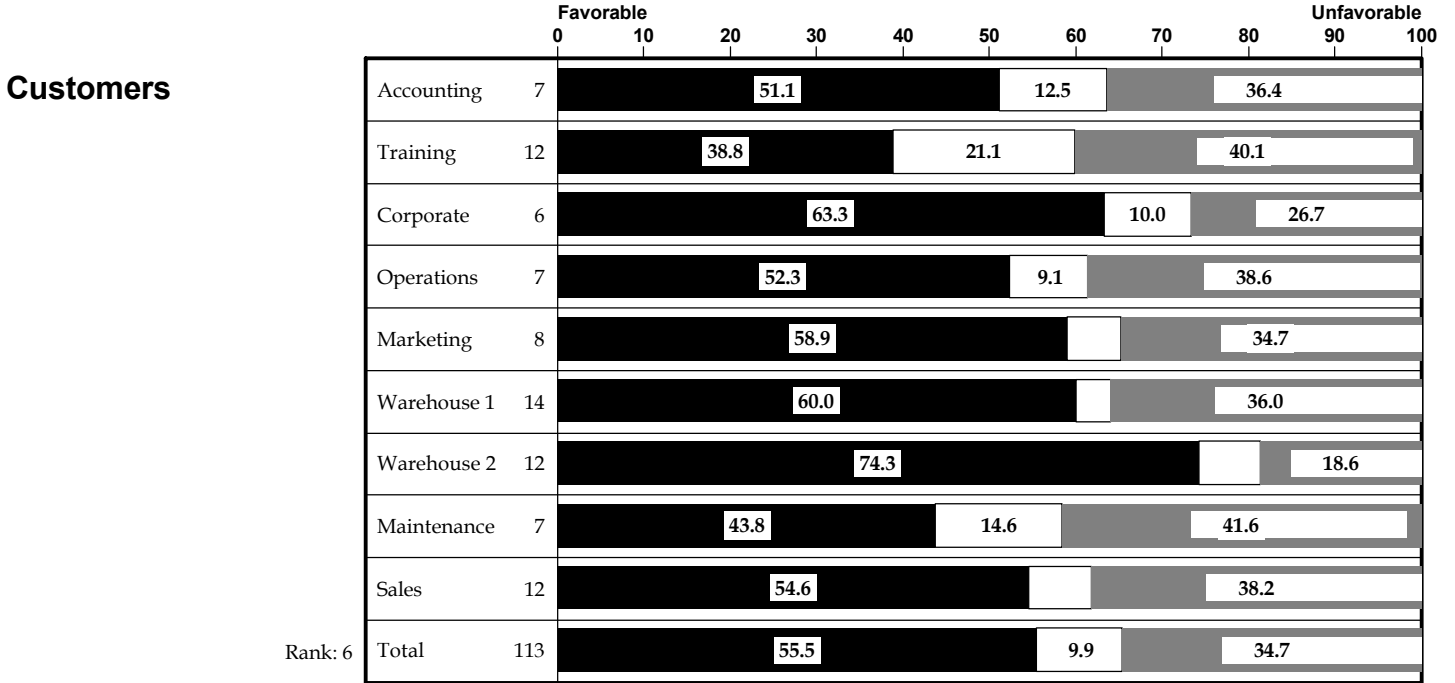


Comparison Report

Administered To: ABC Company

Date Administered: Mar 26, 2005

Category Summary



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

Rank based on: Descriptive Mean

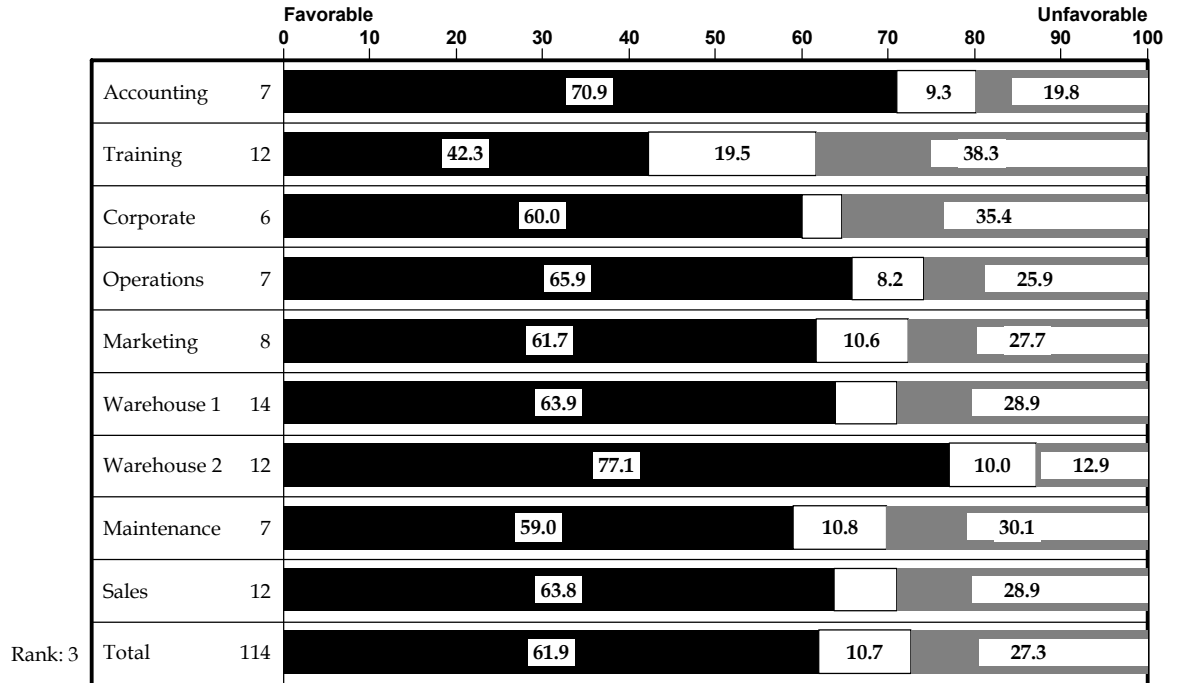
Comparison Report

Administered To: ABC Company

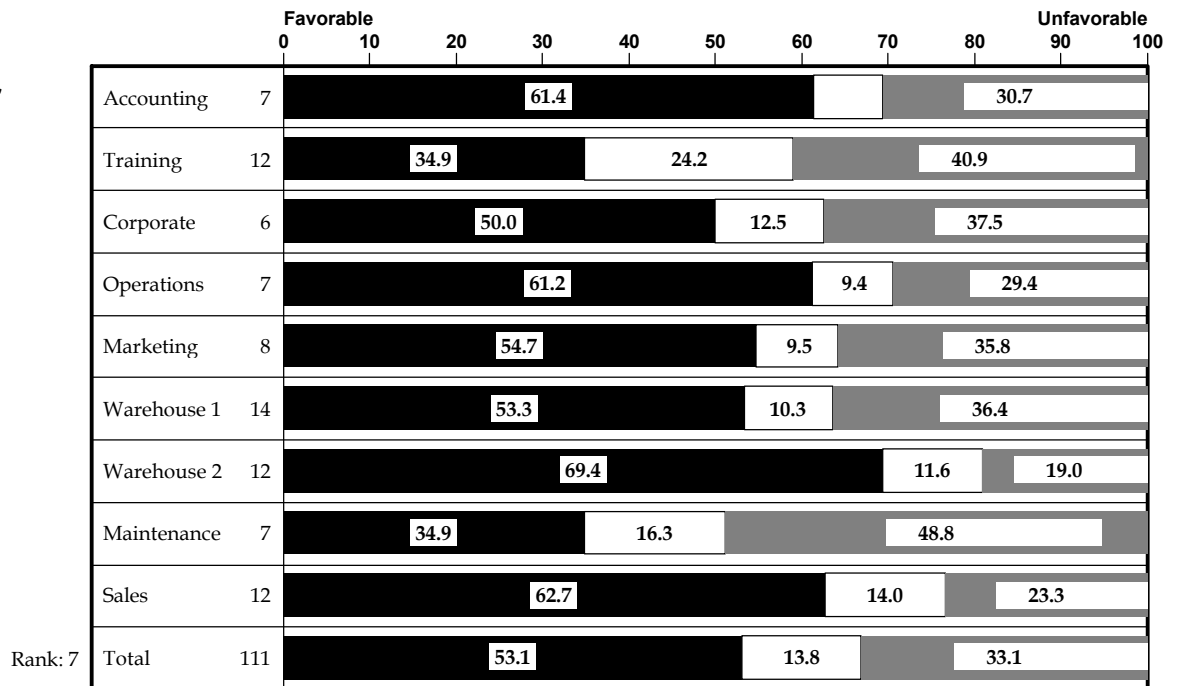
Date Administered: Mar 26, 2005

Category Summary

Employees: Co-workers



Employees: Other Workgroups



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

Rank based on: Descriptive Mean

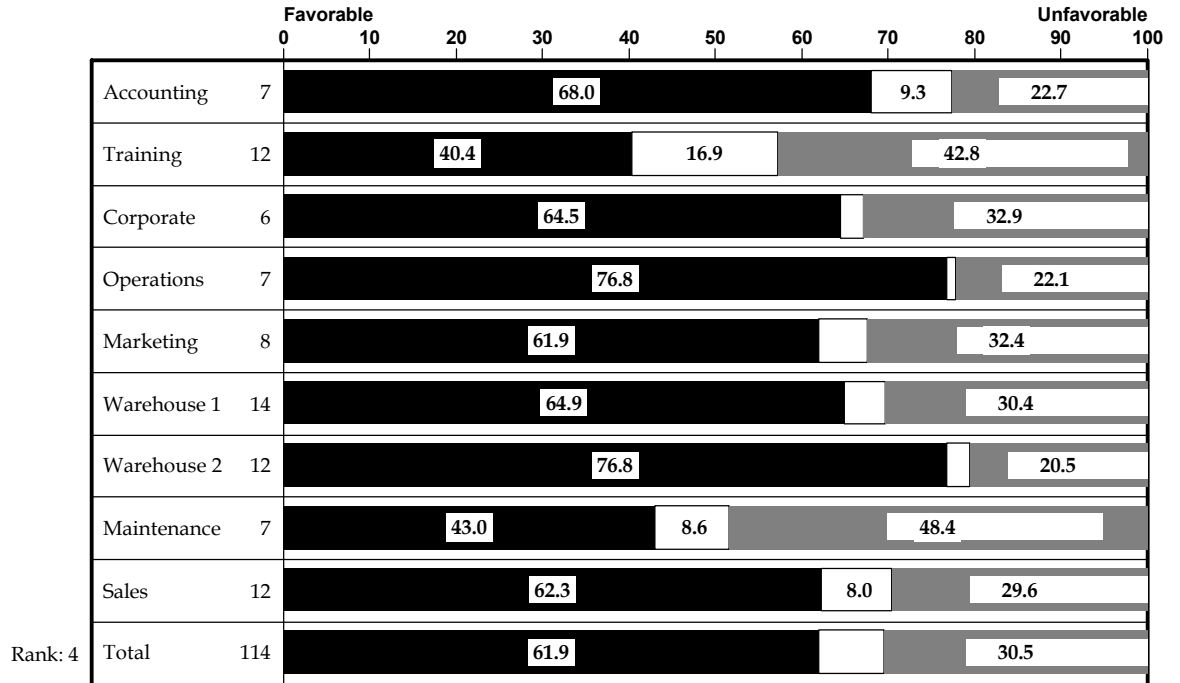
Comparison Report

Administered To: ABC Company

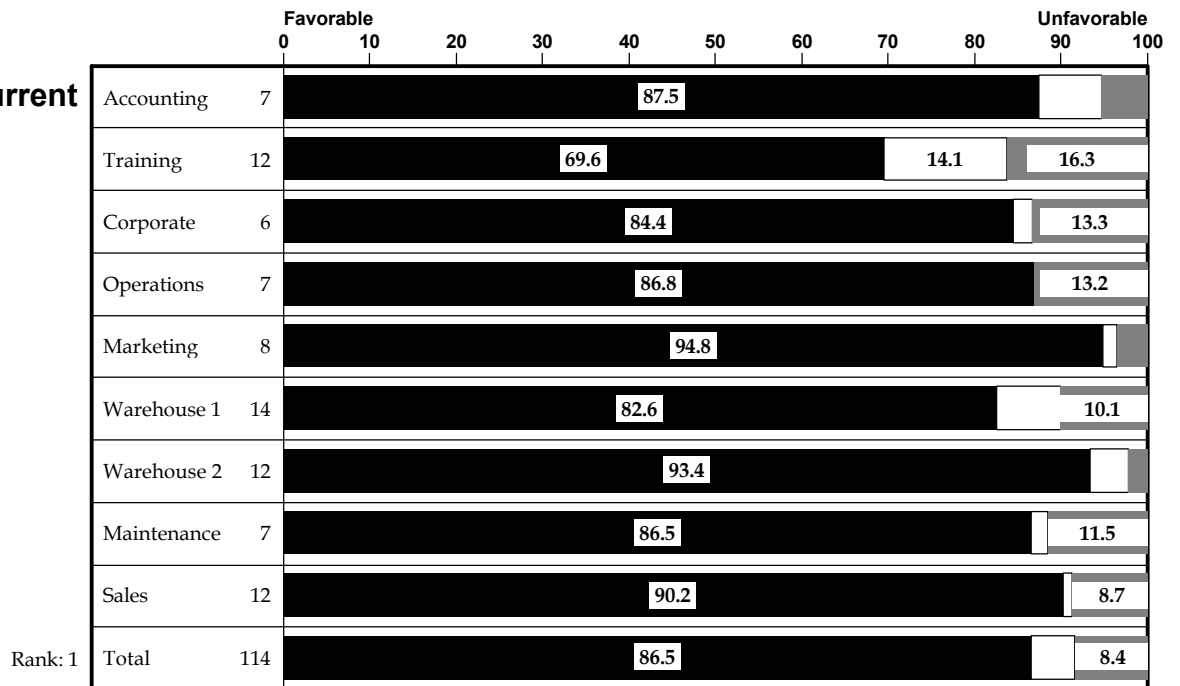
Date Administered: Mar 24, 2005

Category Summary

Vital Behaviors



Perceptions of Current Vitality



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

Rank based on: Descriptive Mean

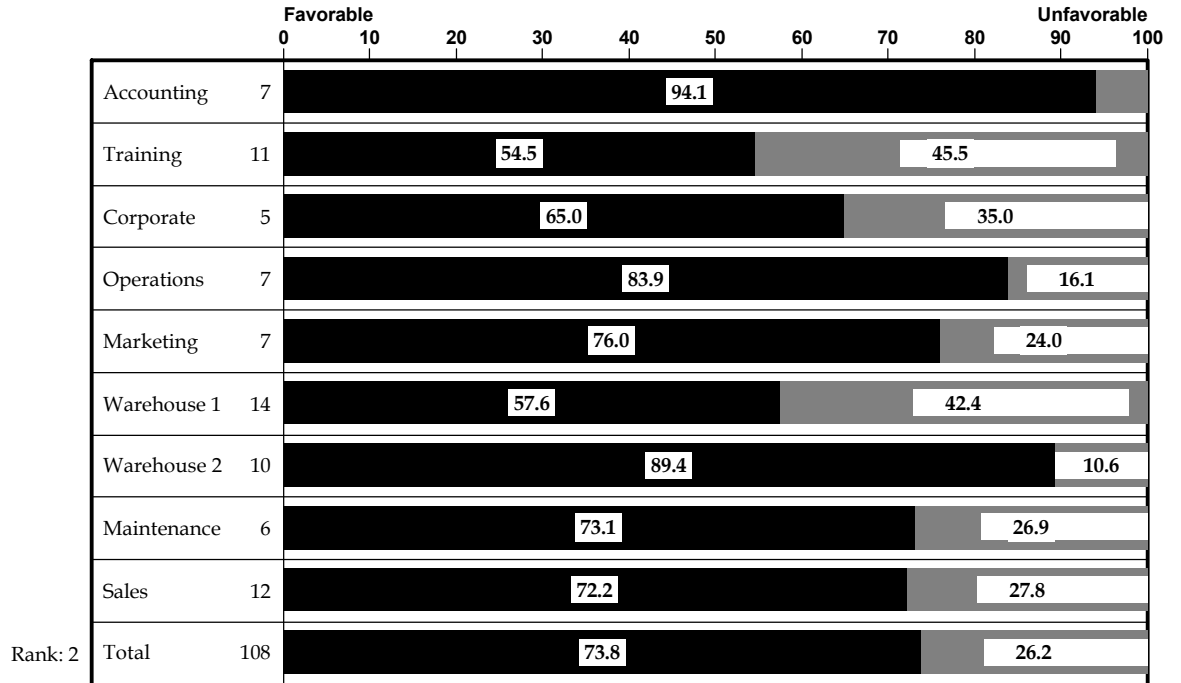
Comparison Report

Administered To: ABC Company

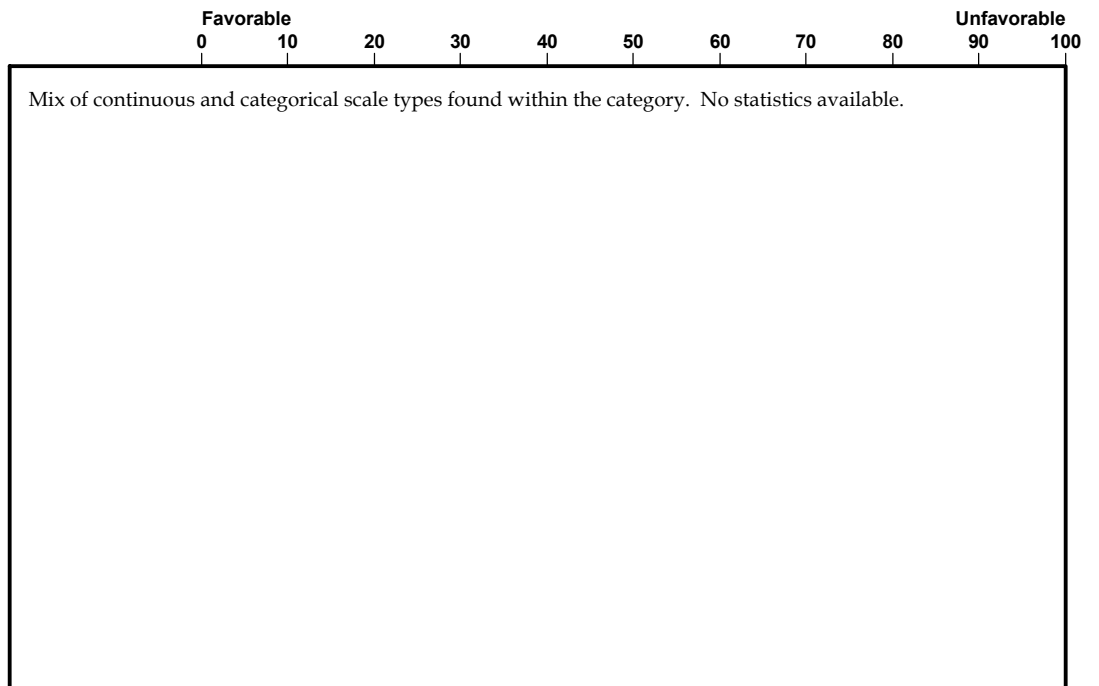
Date Administered: Mar 24, 2005

Category Summary

Perceived Vitality Trends



Job Attractiveness



█ = Favorable █ = Neutral █ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

Rank based on: Descriptive Mean

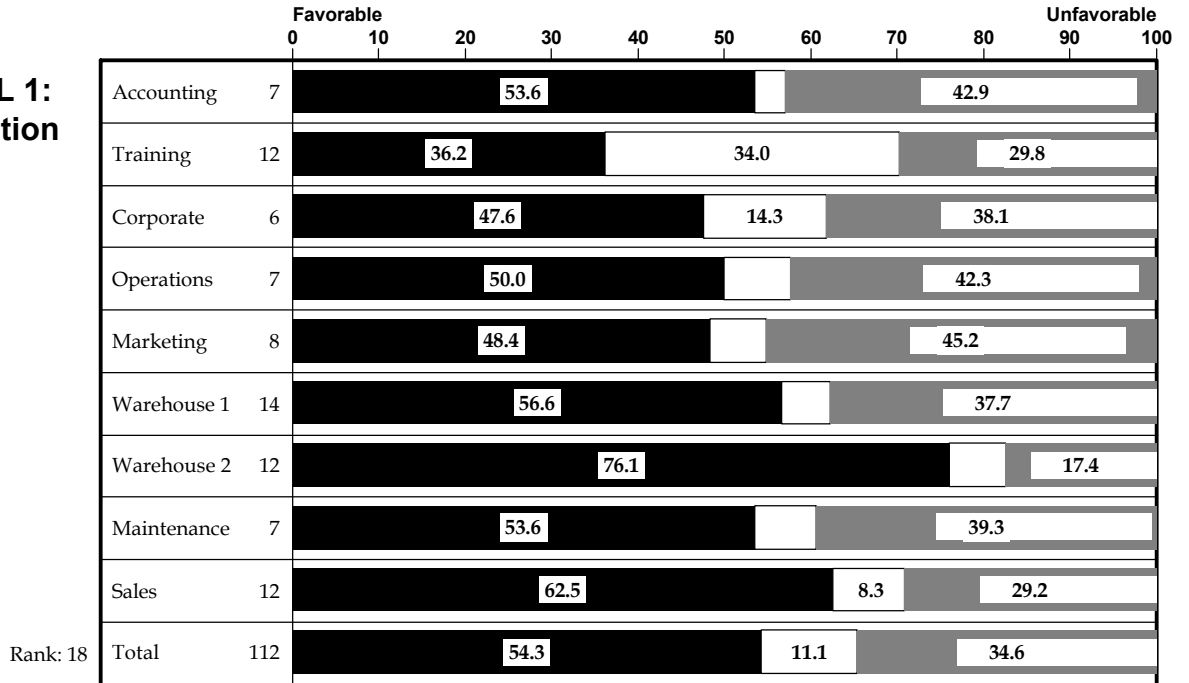
Comparison Report

Administered To: ABC Company

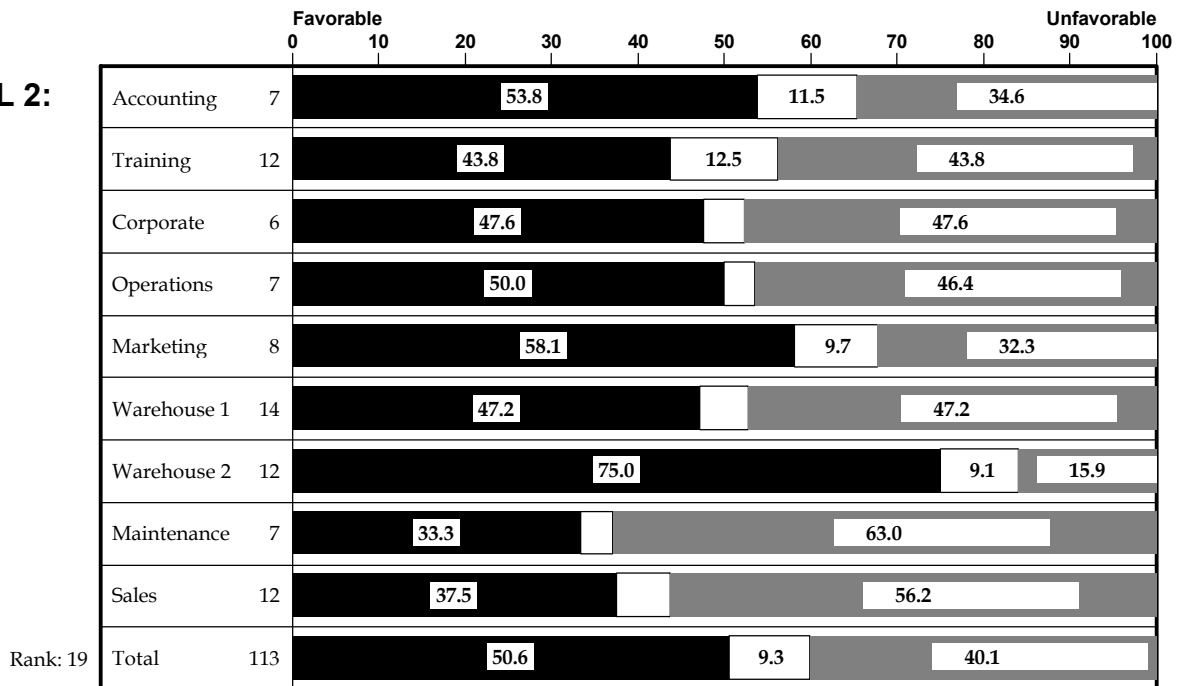
Date Administered: Mar 24, 2005

Hidden-Category Summary

PRAXIS SIX-CELL 1: Individual Motivation



PRAXIS SIX-CELL 2: Individual Ability



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

Rank based on: Descriptive Mean

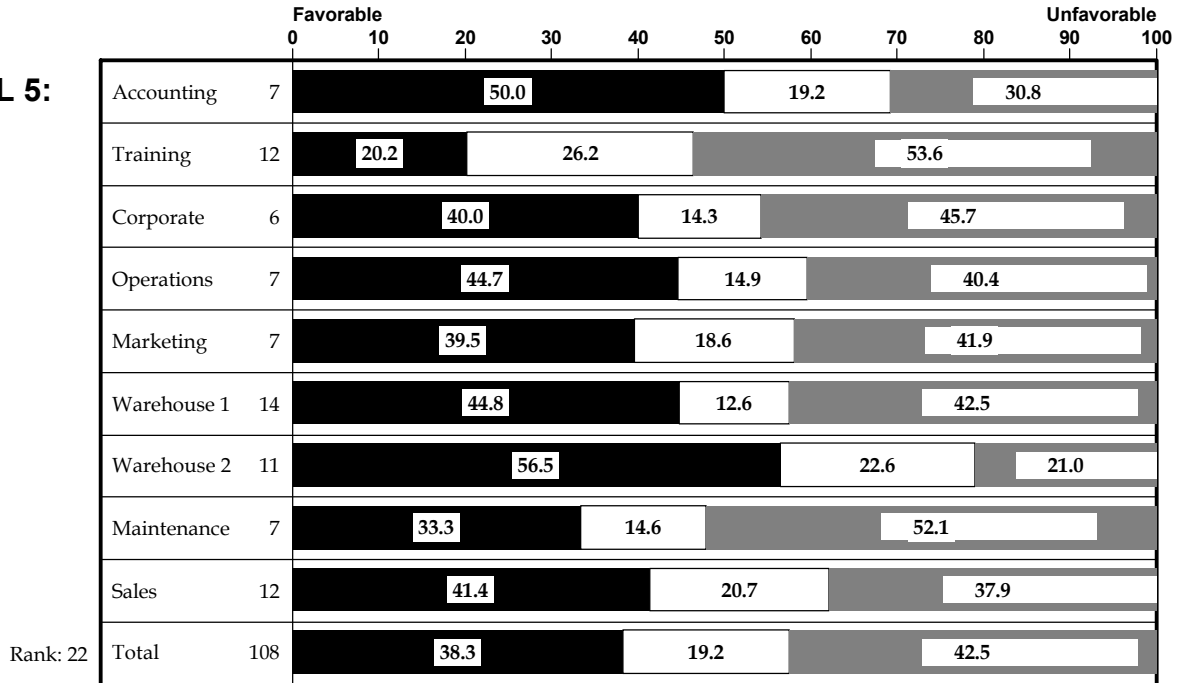
Comparison Report

Administered To: ABC Company

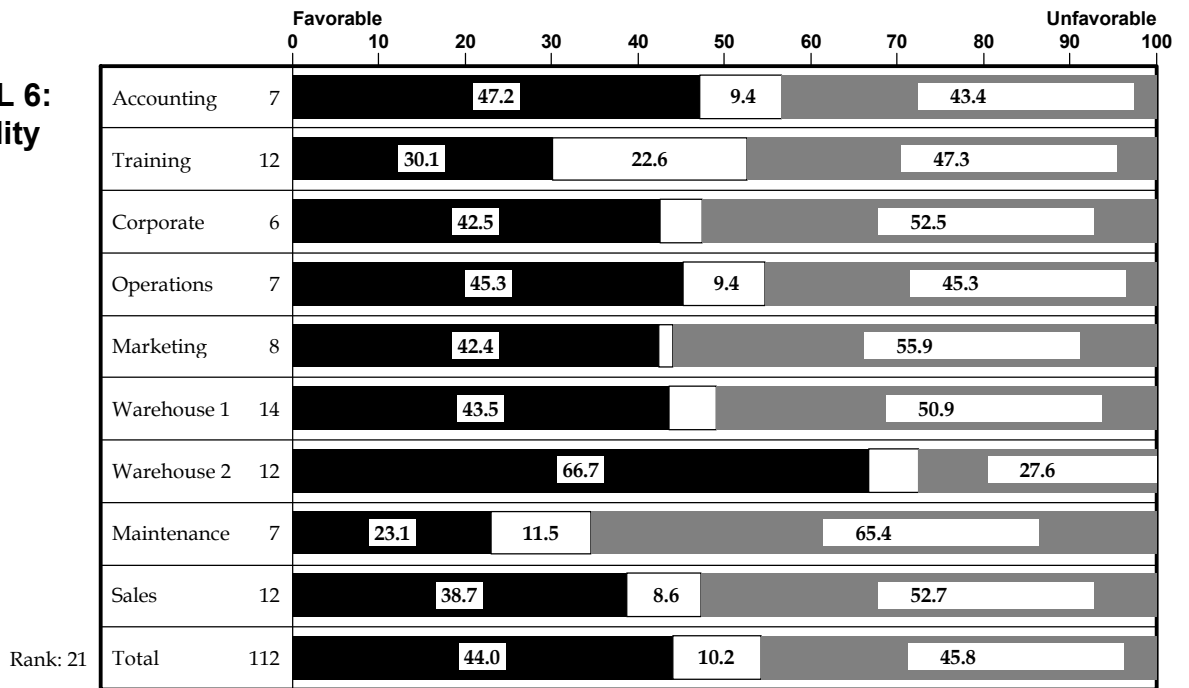
Date Administered: Mar 24, 2005

Hidden-Category Summary

PRAXIS SIX-CELL 5: Organizational Motivation



PRAXIS SIX-CELL 6: Organization Ability



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

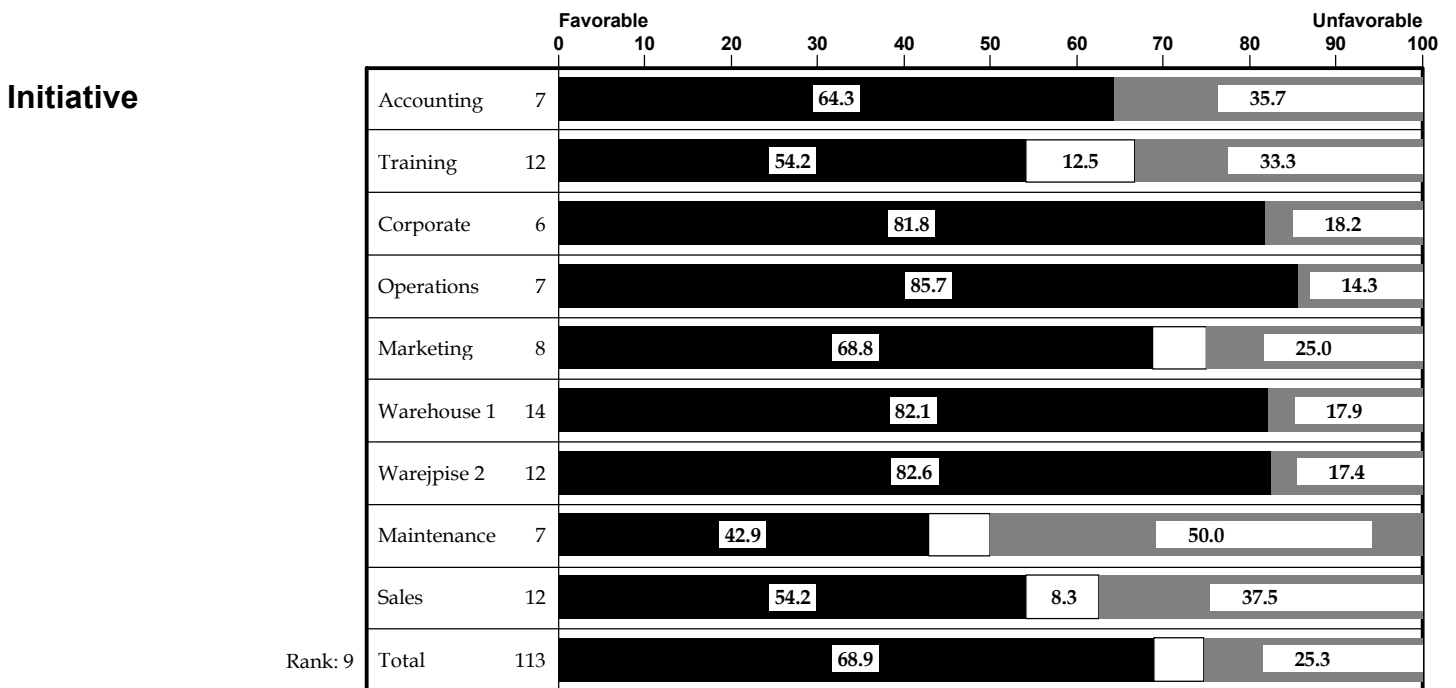
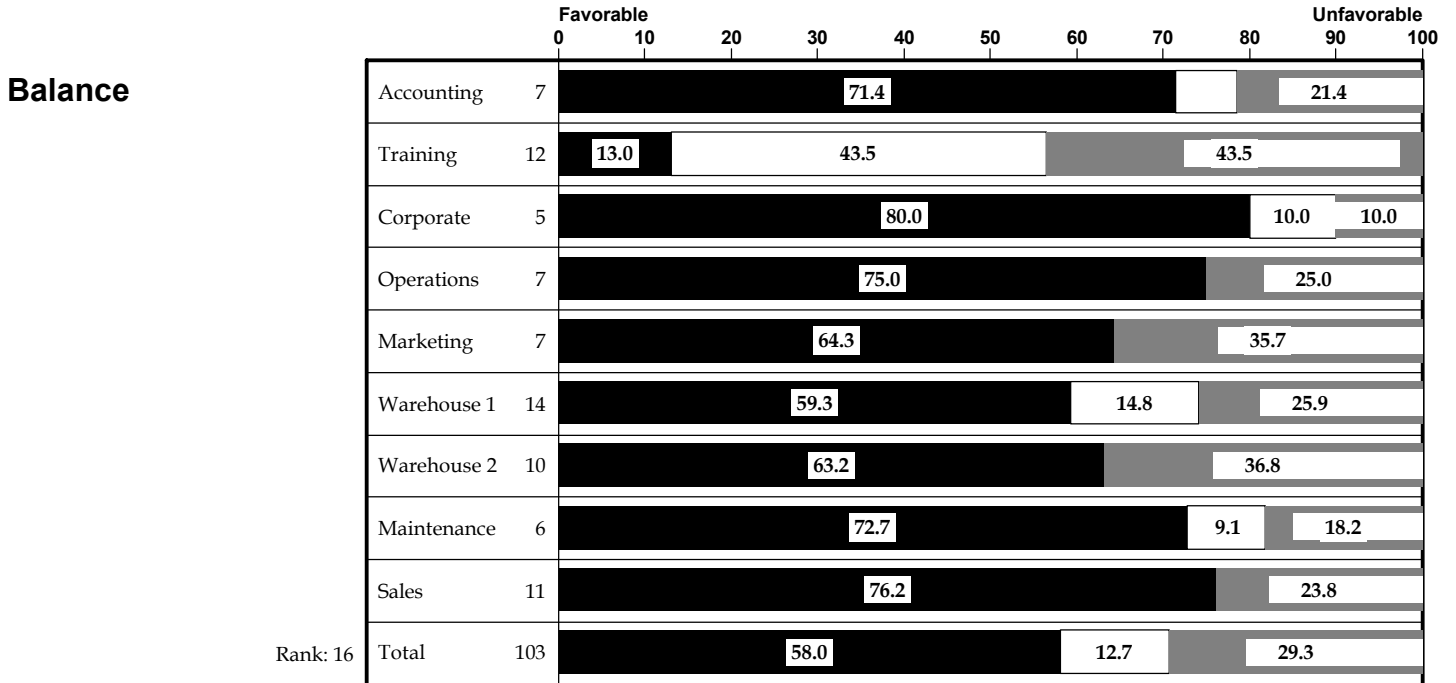
Rank based on: Descriptive Mean

Comparison Report

Administered To: ABC Company

Date Administered: Mar 24, 2005

Hidden-Category Summary



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

Rank based on: Descriptive Mean

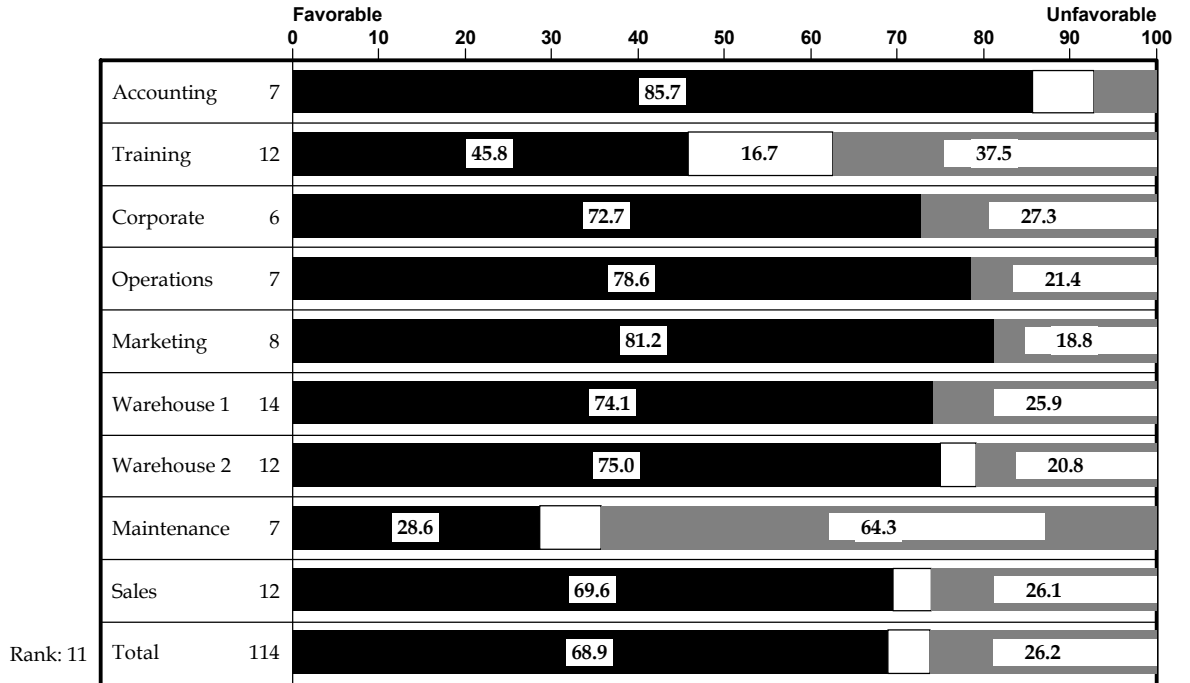
Comparison Report

Administered To: ABC Company

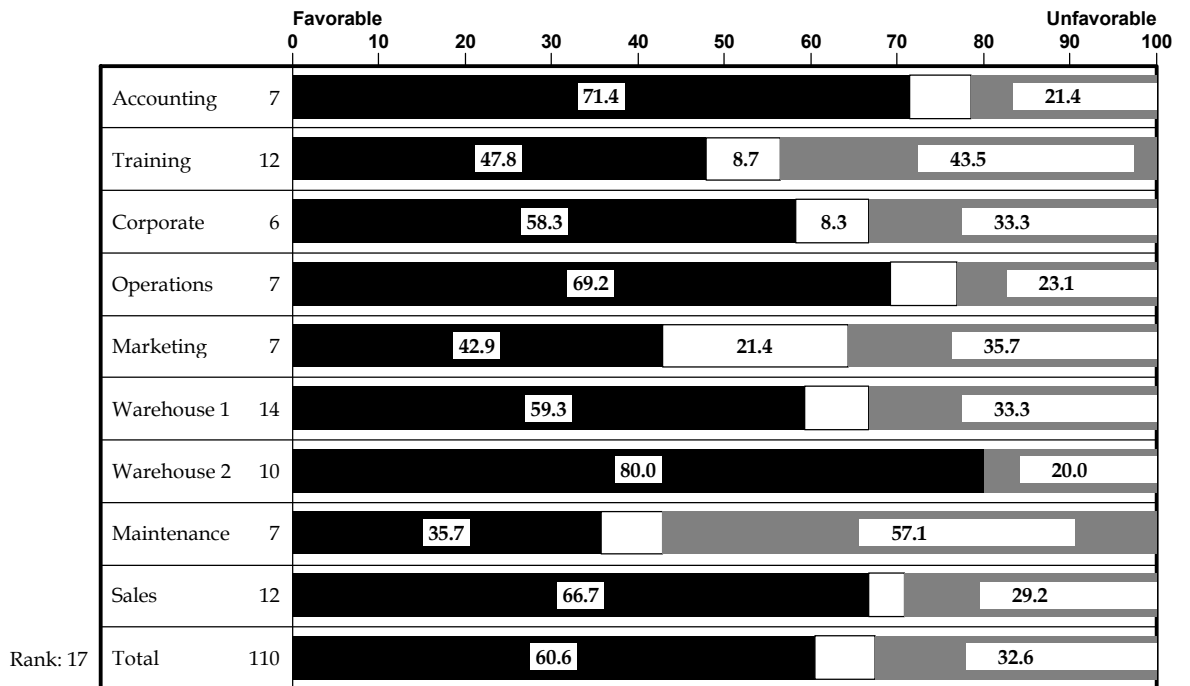
Date Administered: Mar 24, 2005

Hidden-Category Summary

Participative Management



Visioning



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

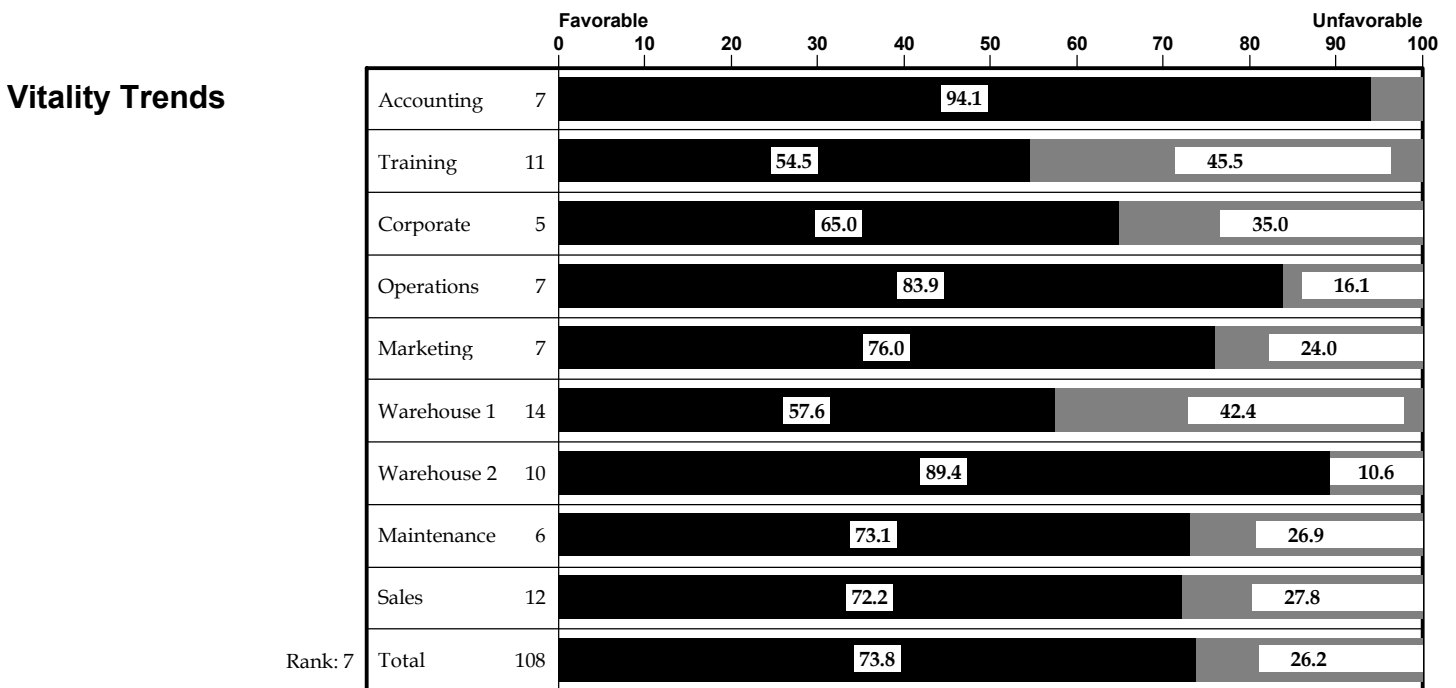
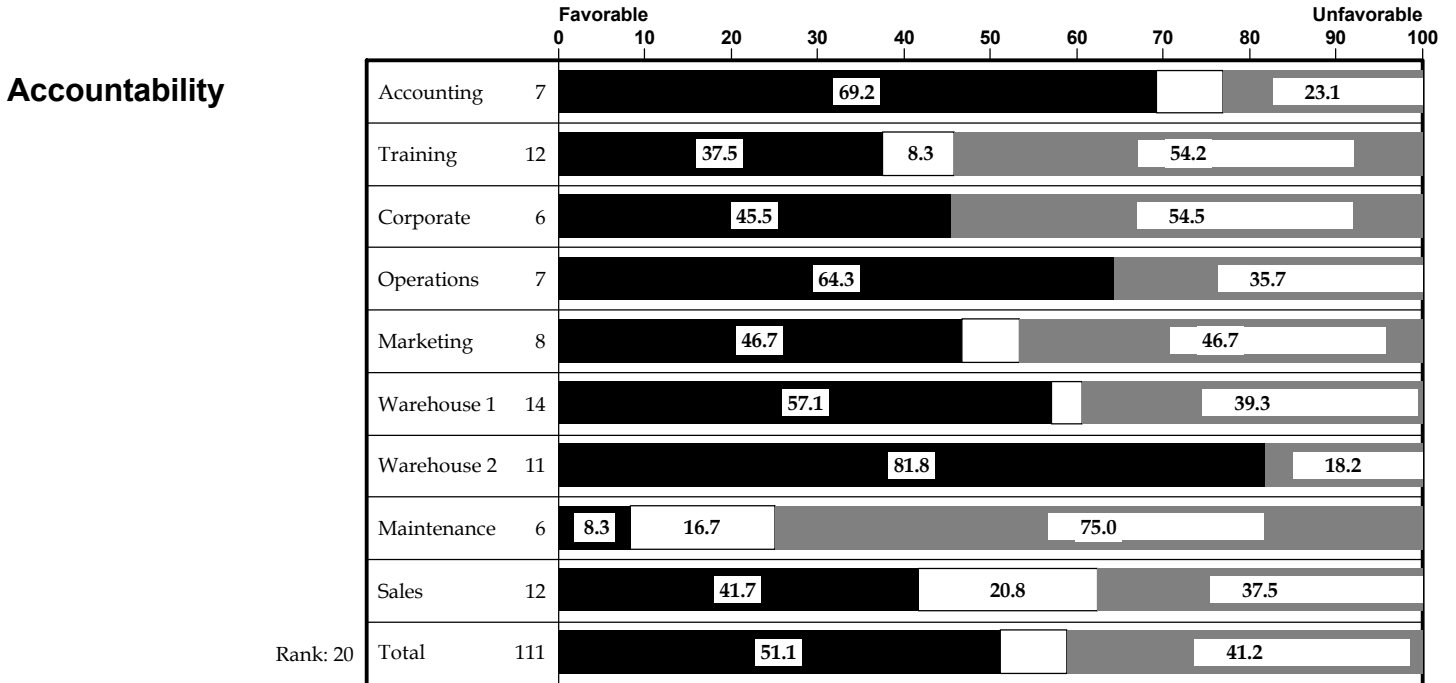
Rank based on: Descriptive Mean

Comparison Report

Administered To: ABC Company

Date Administered: Mar 24, 2005

Hidden-Category Summary



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

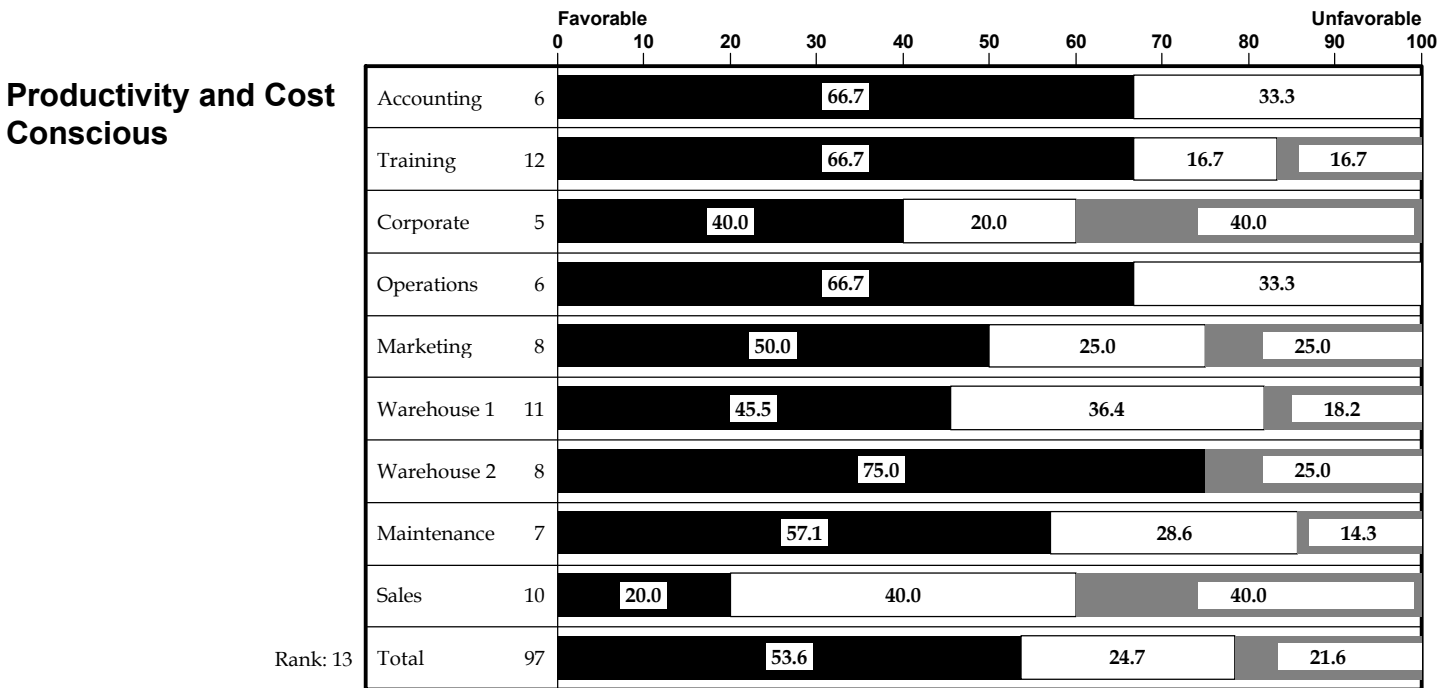
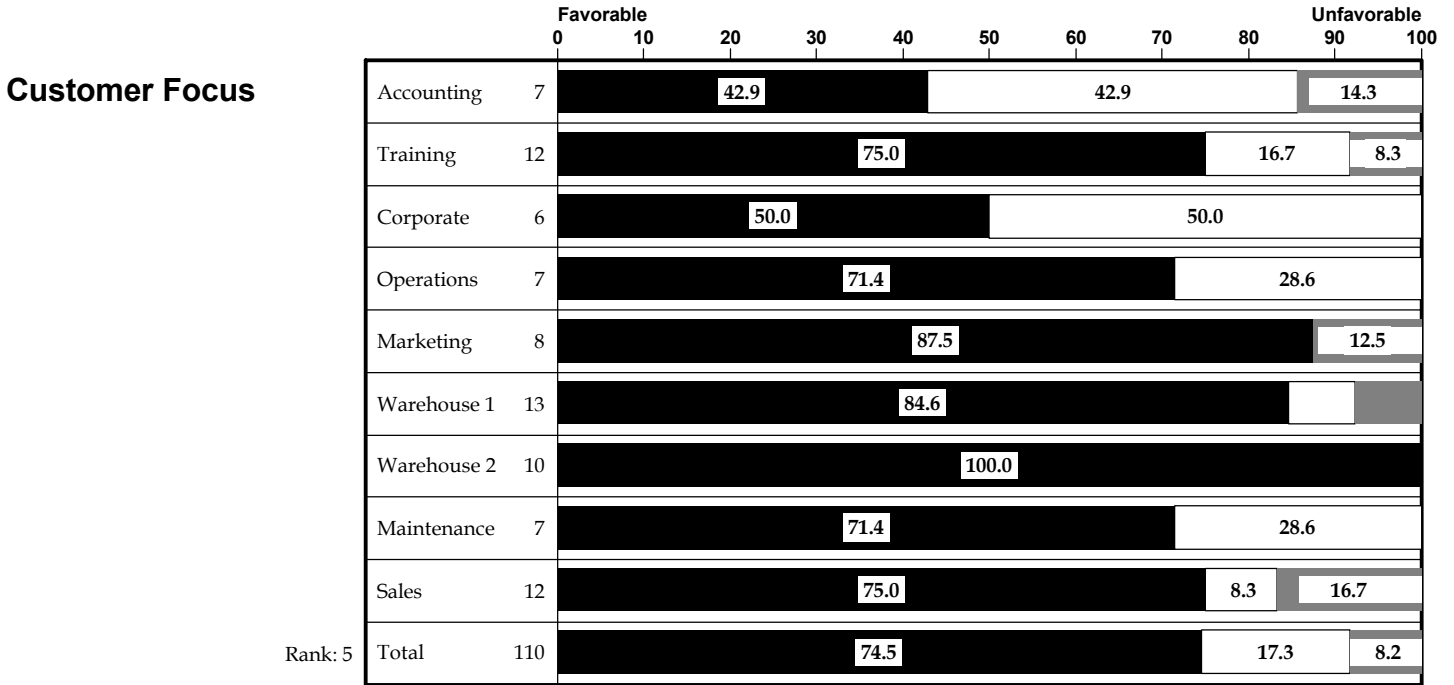
Rank based on: Descriptive Mean

Comparison Report

Administered To: ABC Company

Date Administered: Mar 24, 2005

Hidden-Category Summary



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

Rank based on: Descriptive Mean

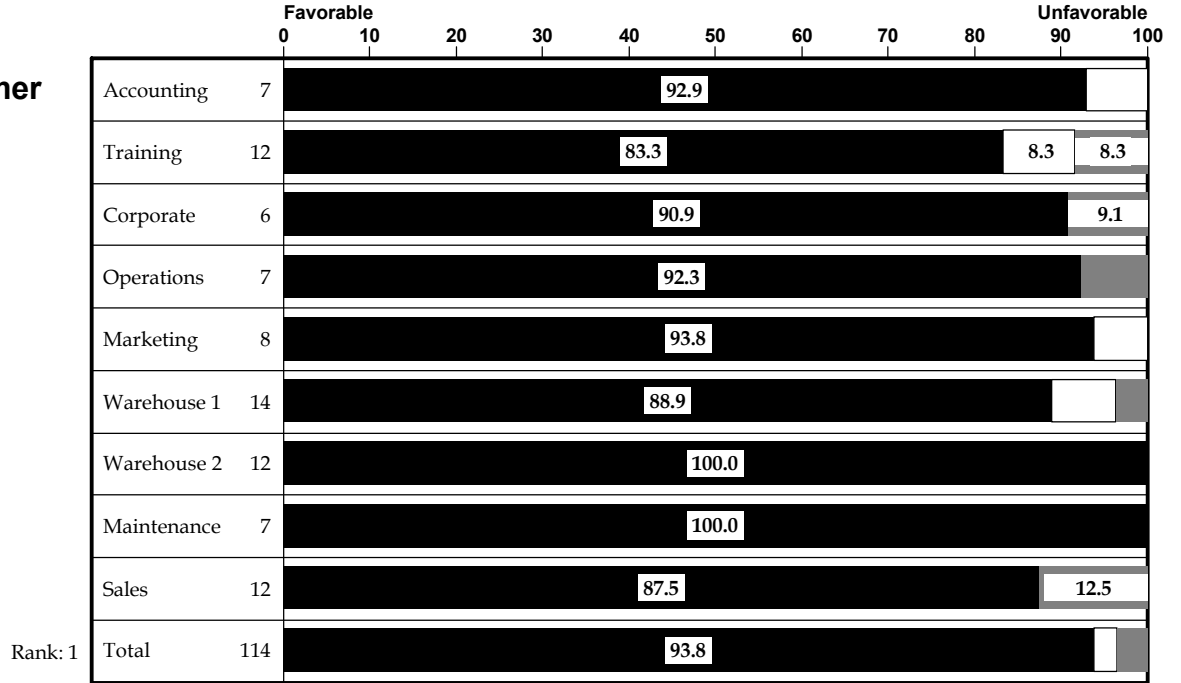
Comparison Report

Administered To: ABC Company

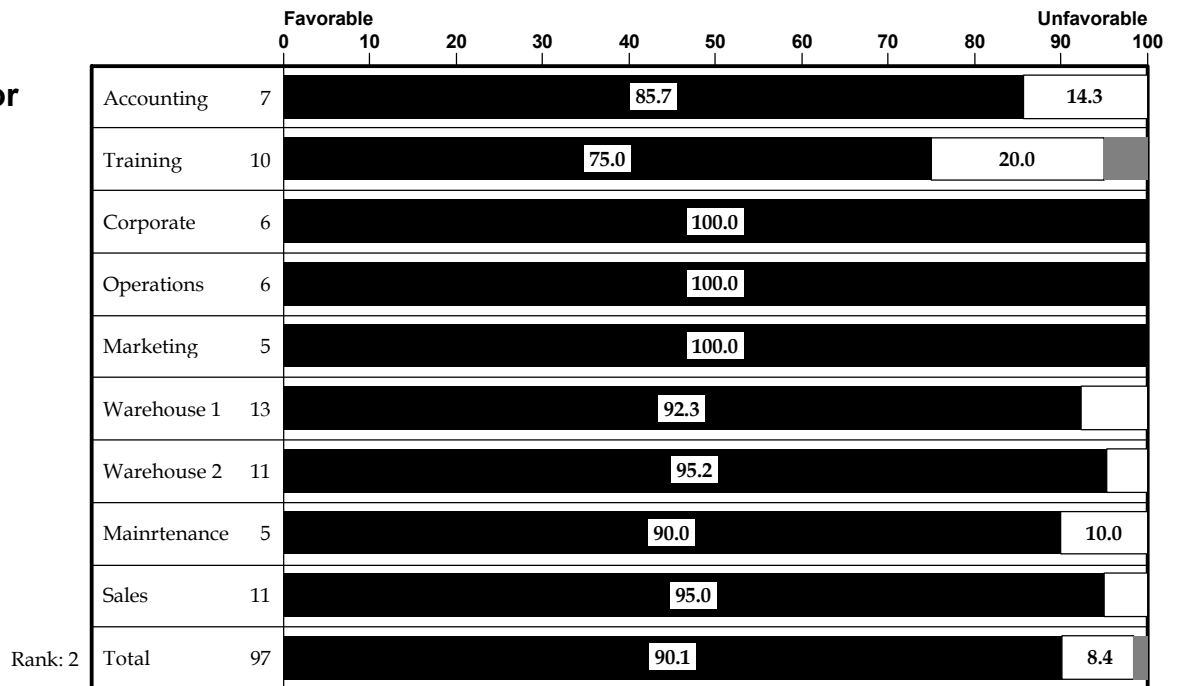
Date Administered: Apr 4, 2002

Hidden-Category Summary

Perceived Customer Net Value



Perceived Investor Net Value



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

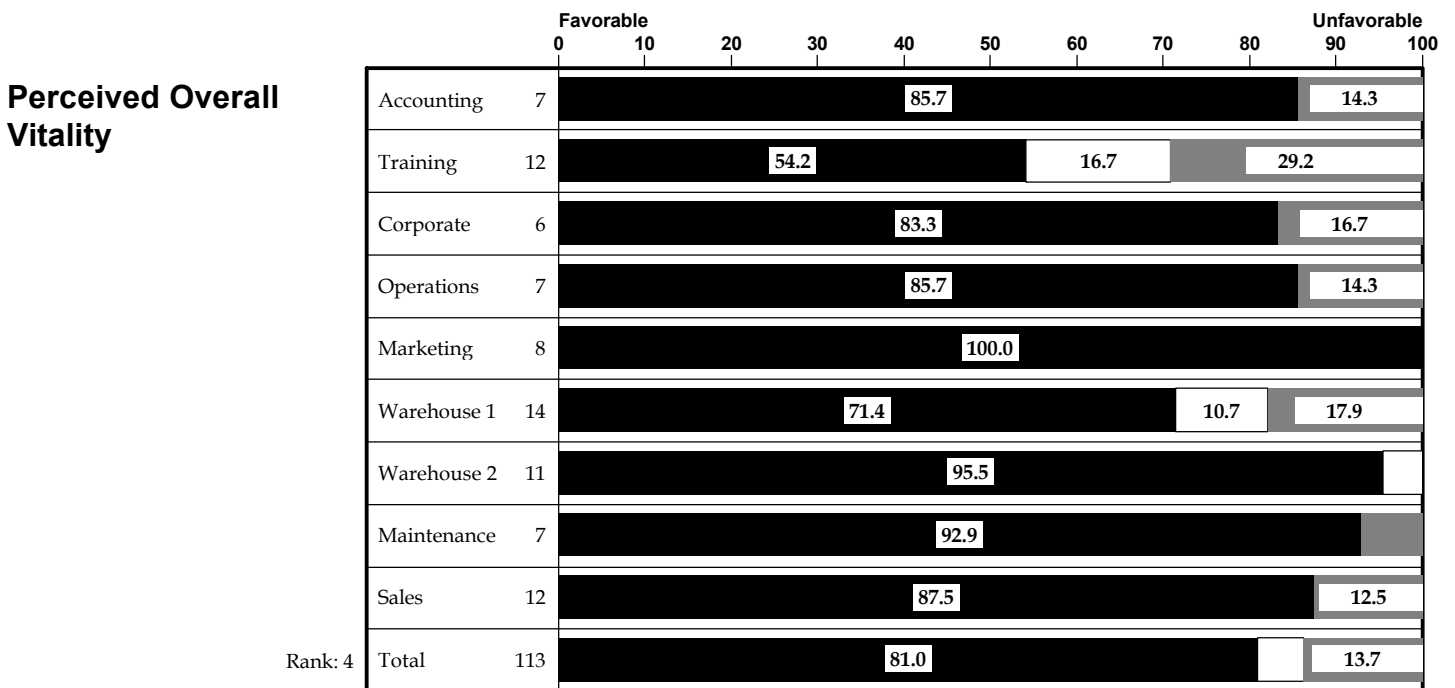
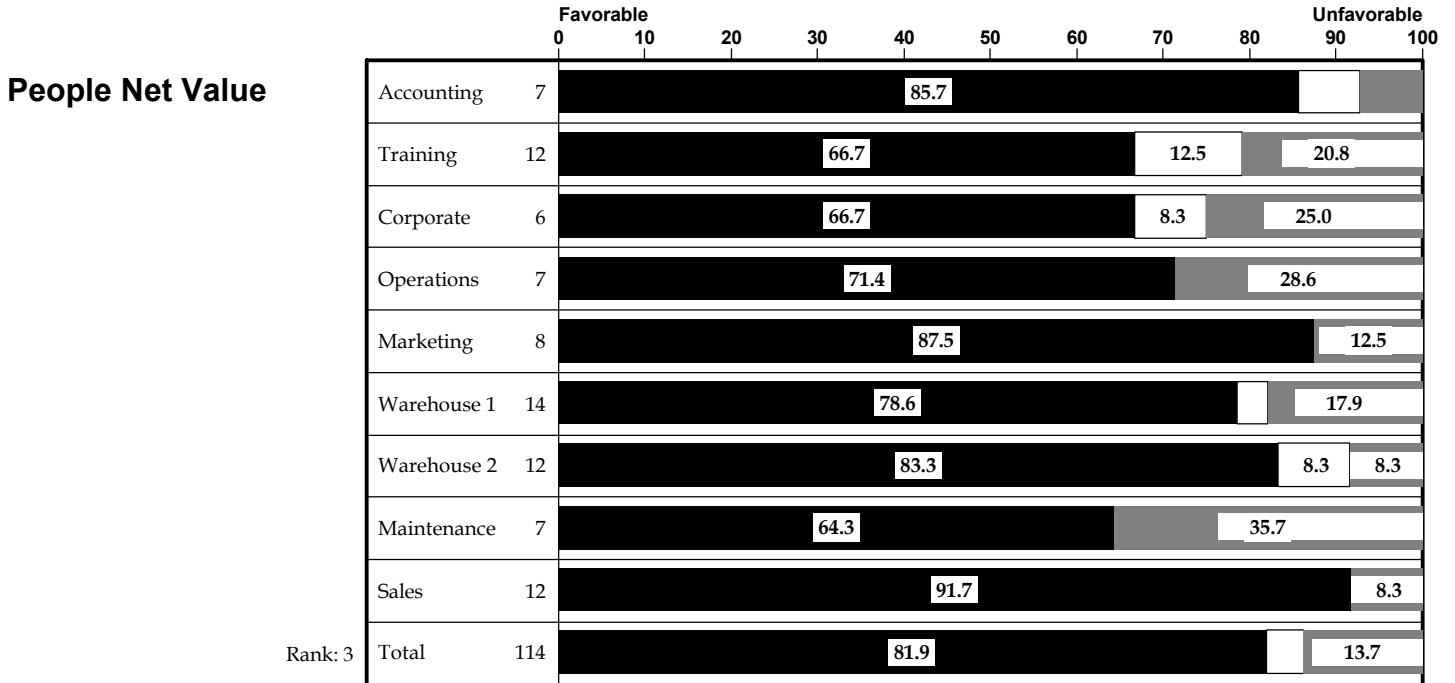
Rank based on: Descriptive Mean

Comparison Report

Administered To: ABC Company

Date Administered: Apr 4, 2002

Hidden-Category Summary



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

Rank based on: Descriptive Mean

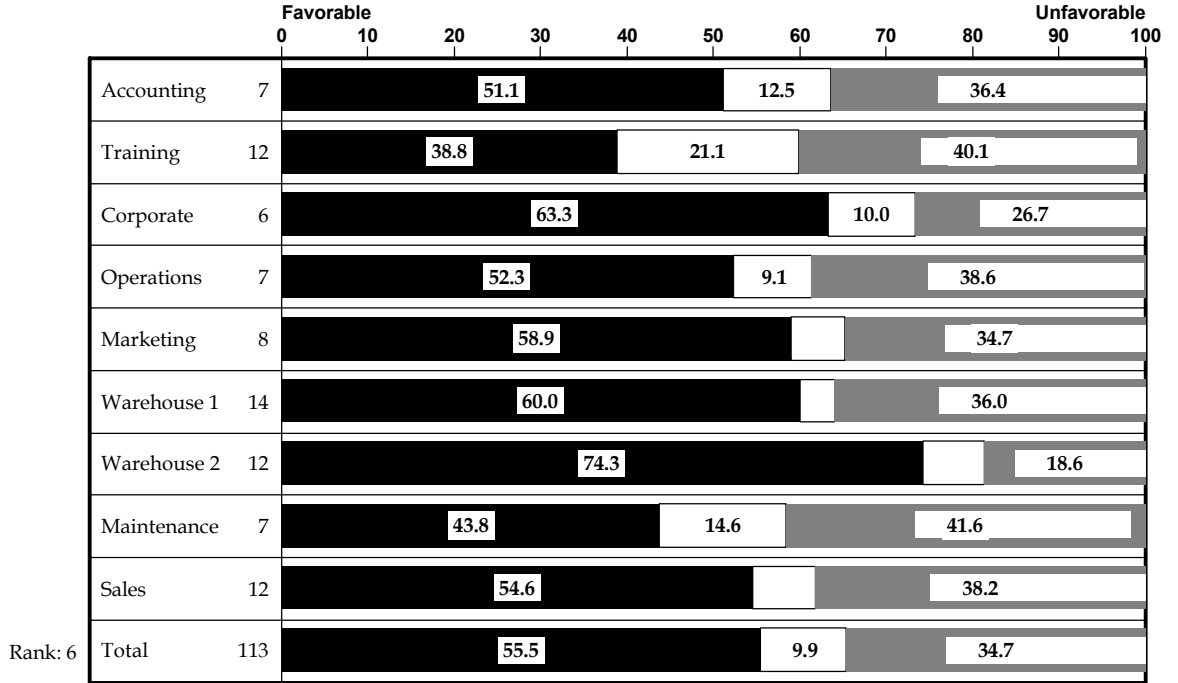
Comparison Report

Administered To: ABC Company

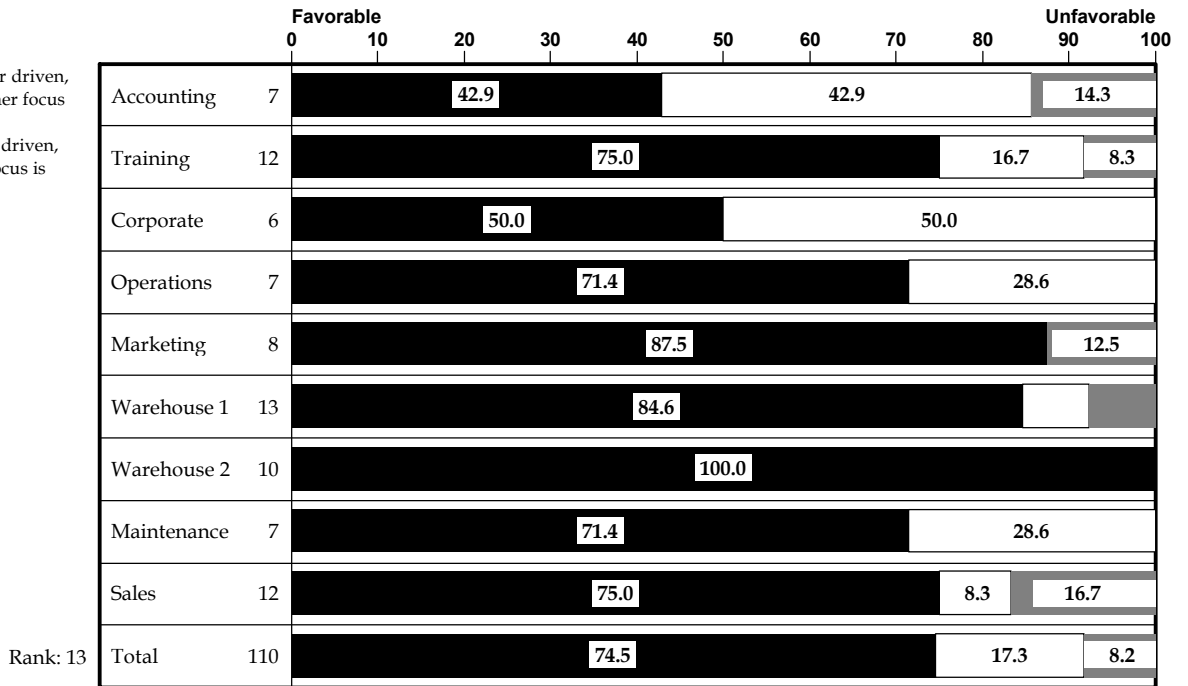
Date Administered: Apr 4, 2002

Main Report Section

Customers



3. 1 = Almost always customer driven, even when having a customer focus involves great sacrifice.
 7 = Almost never customer driven, unless having a customer focus is very easy and hassle free.



█ = Favorable █ = Neutral █ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

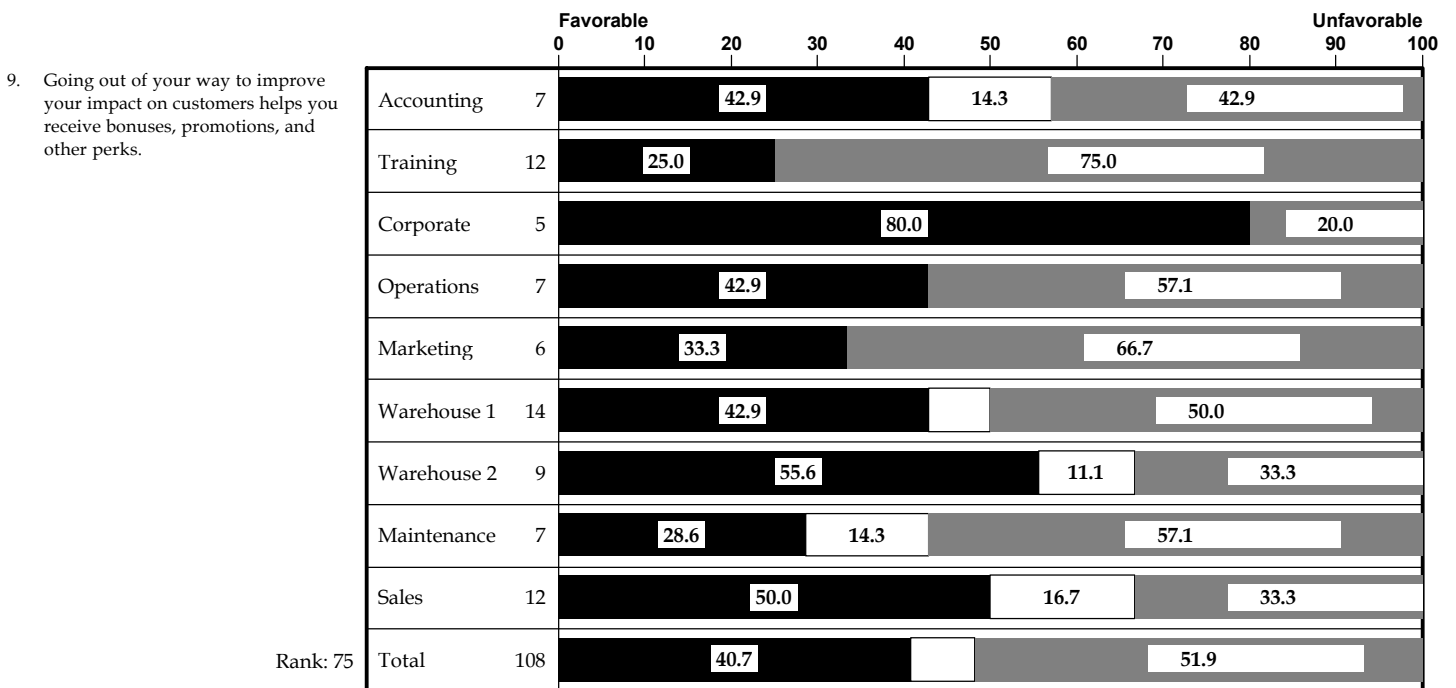
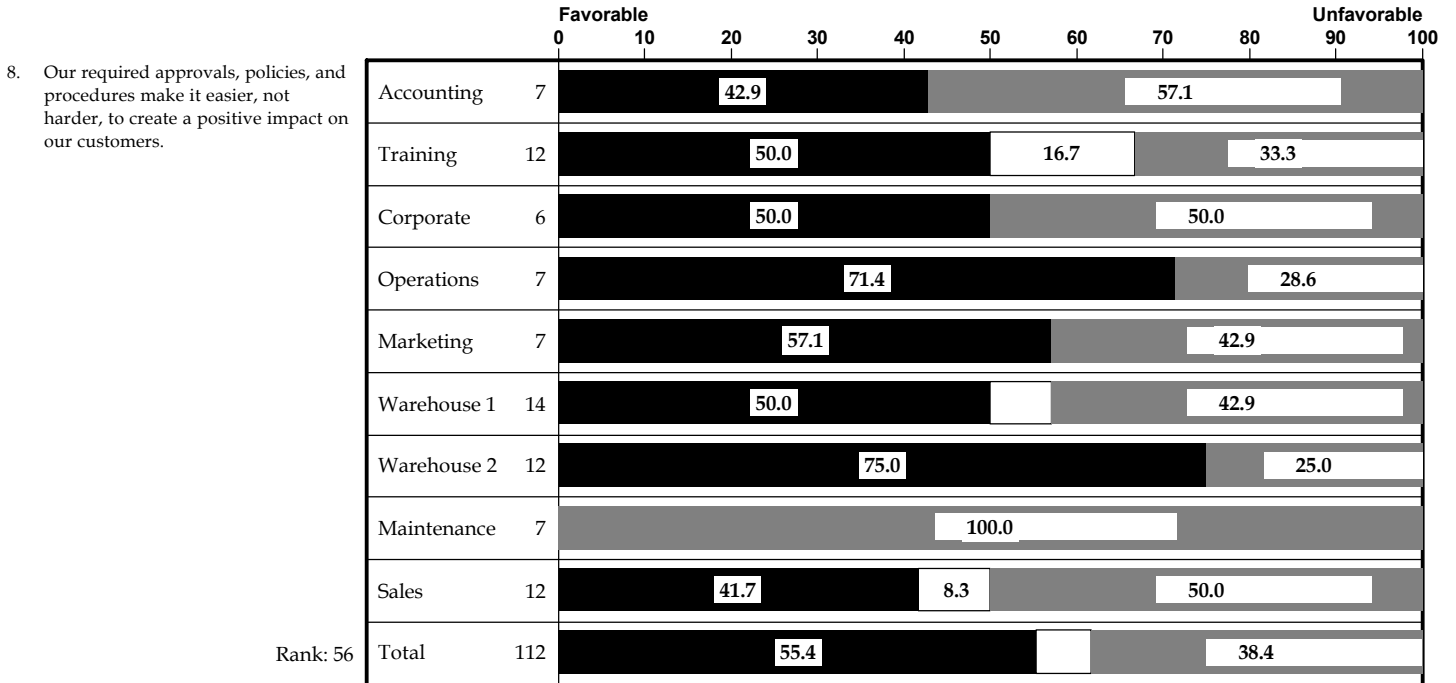
Rank based on: Descriptive Mean

Comparison Report

Administered To: ABC Company

Date Administered: Apr 4, 2002

Main Report Section



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

Rank based on: Descriptive Mean

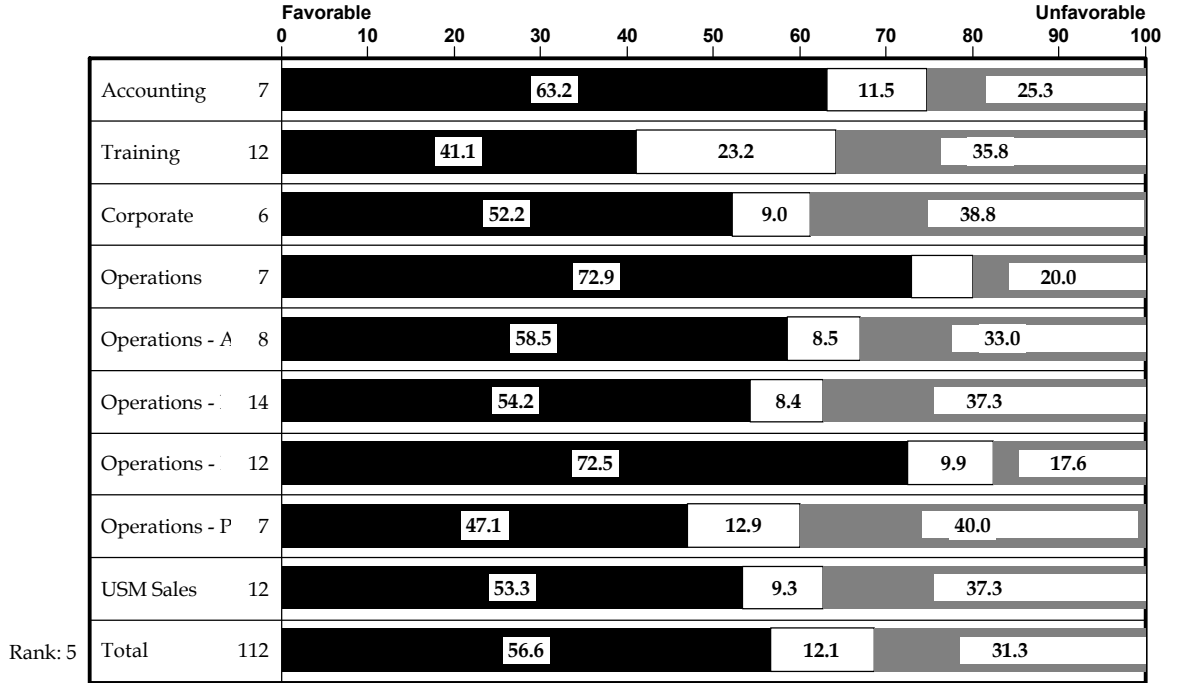
Comparison Report

Administered To: ABC Company

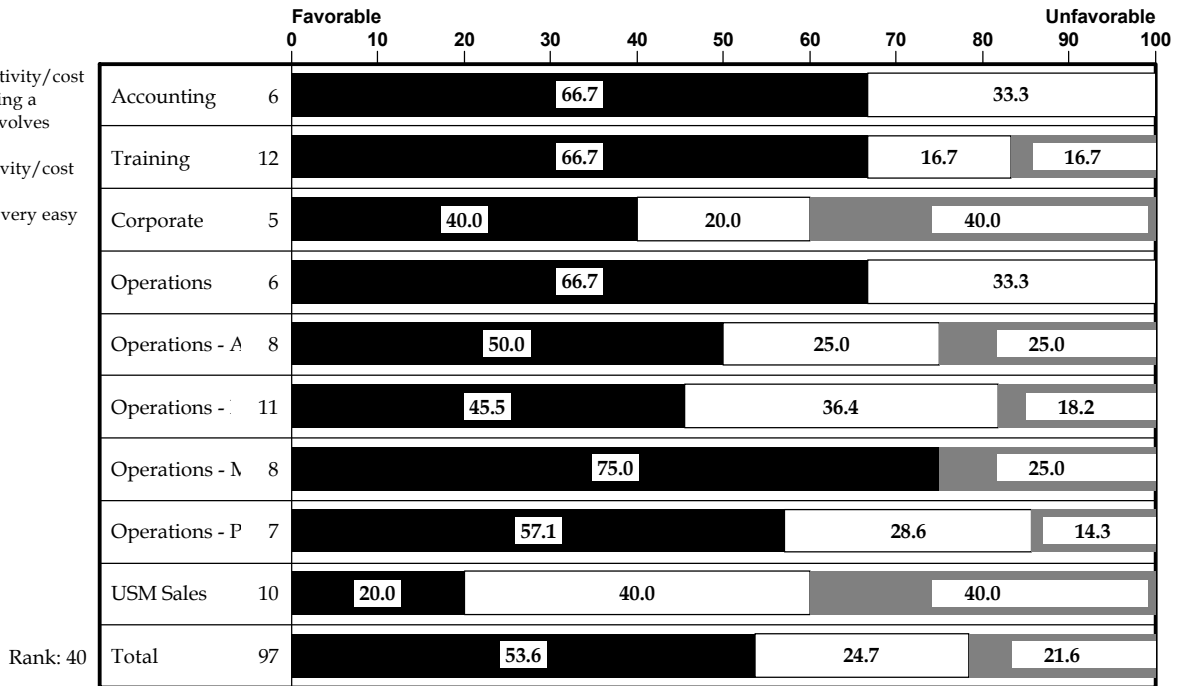
Date Administered: Apr 4, 2002

Main Report Section

Productivity



16. 1 = Almost always productivity/cost conscious, even when having a productivity/cost focus involves great sacrifice.
 7 = Almost never productivity/cost conscious, unless having a productivity/cost focus is very easy and hassle free.



█ = Favorable █ = Neutral █ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

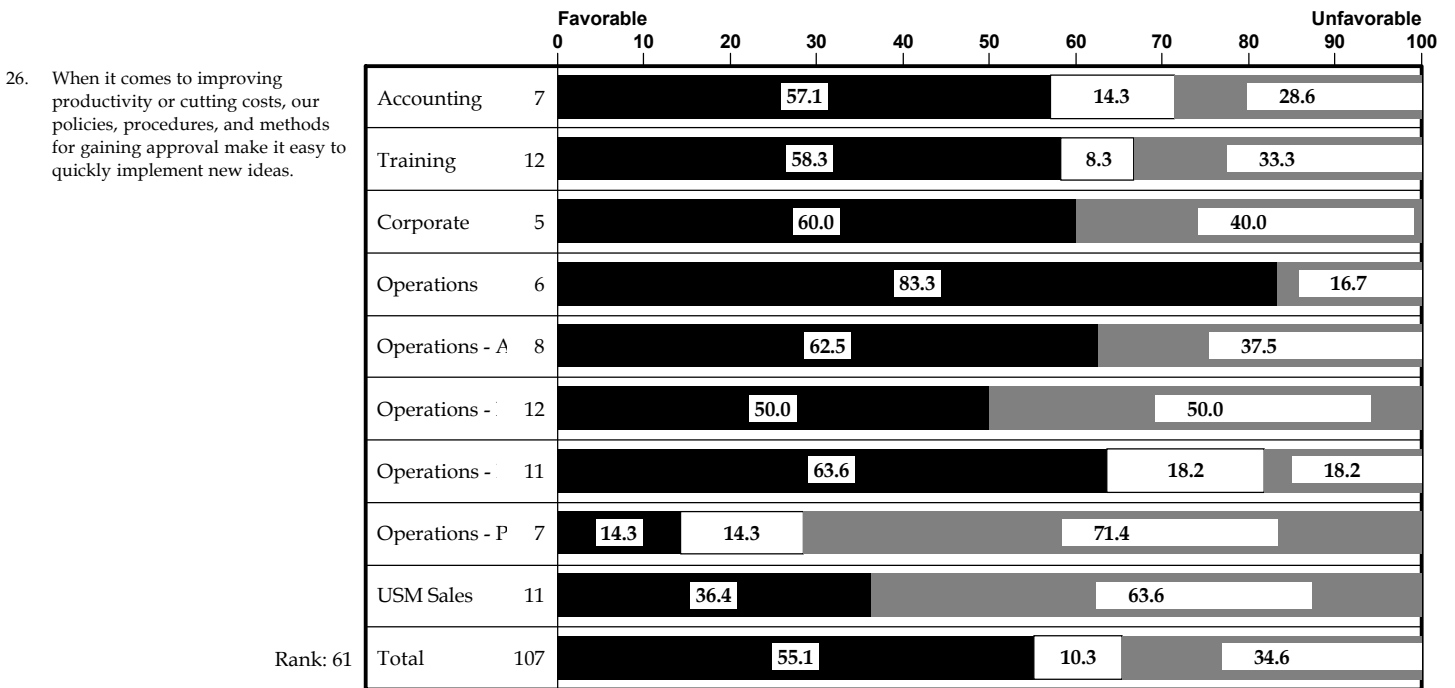
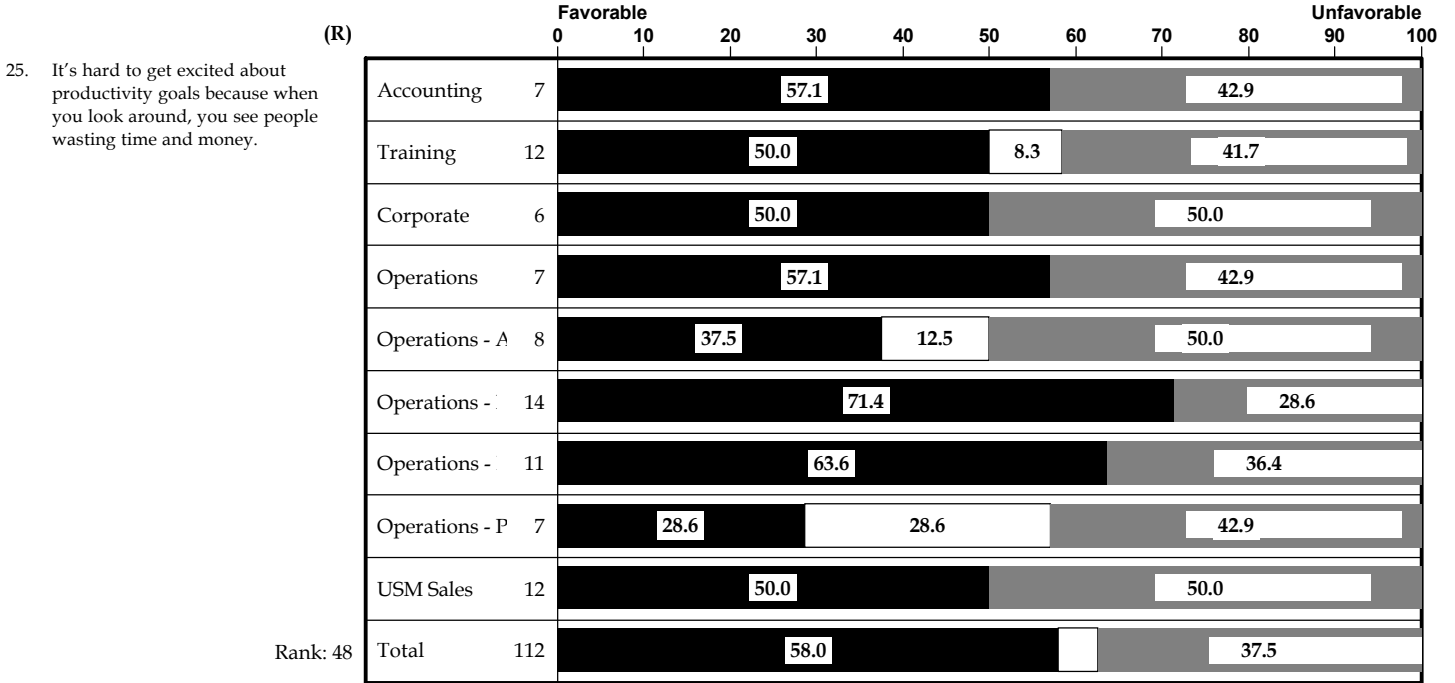
Rank based on: Descriptive Mean

Comparison Report

Administered To: ABC Company

Date Administered: Apr 4, 2002

Main Report Section



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

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Rank based on: Descriptive Mean

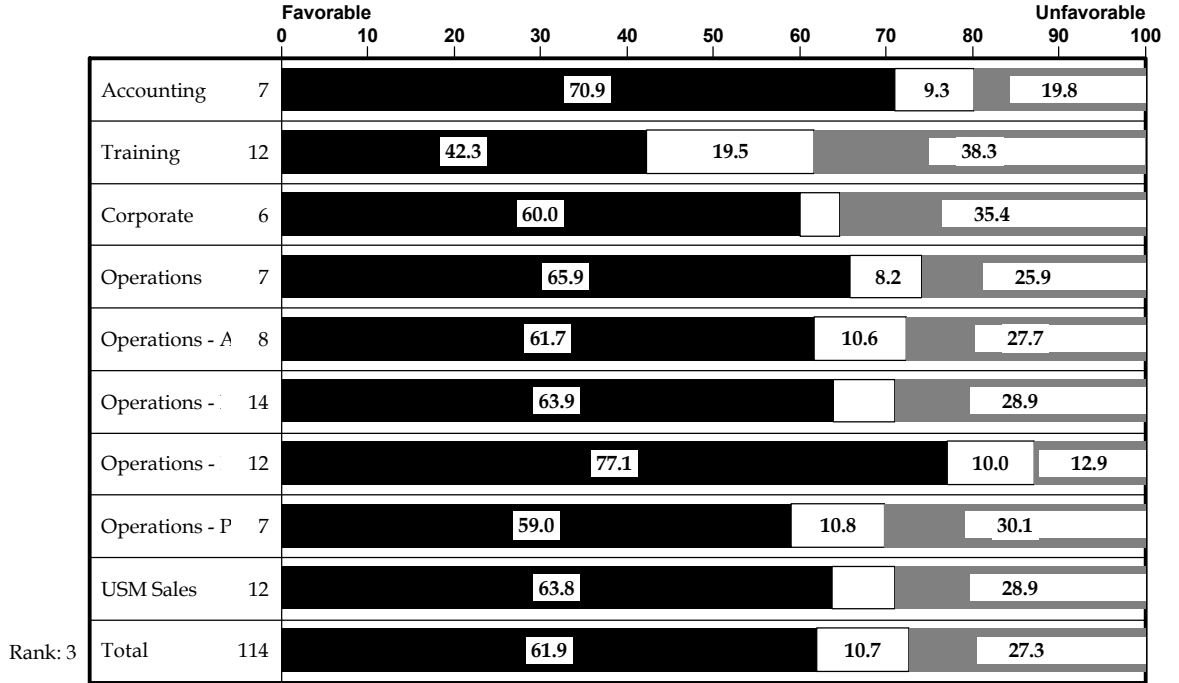
Comparison Report

Administered To: ABC Company

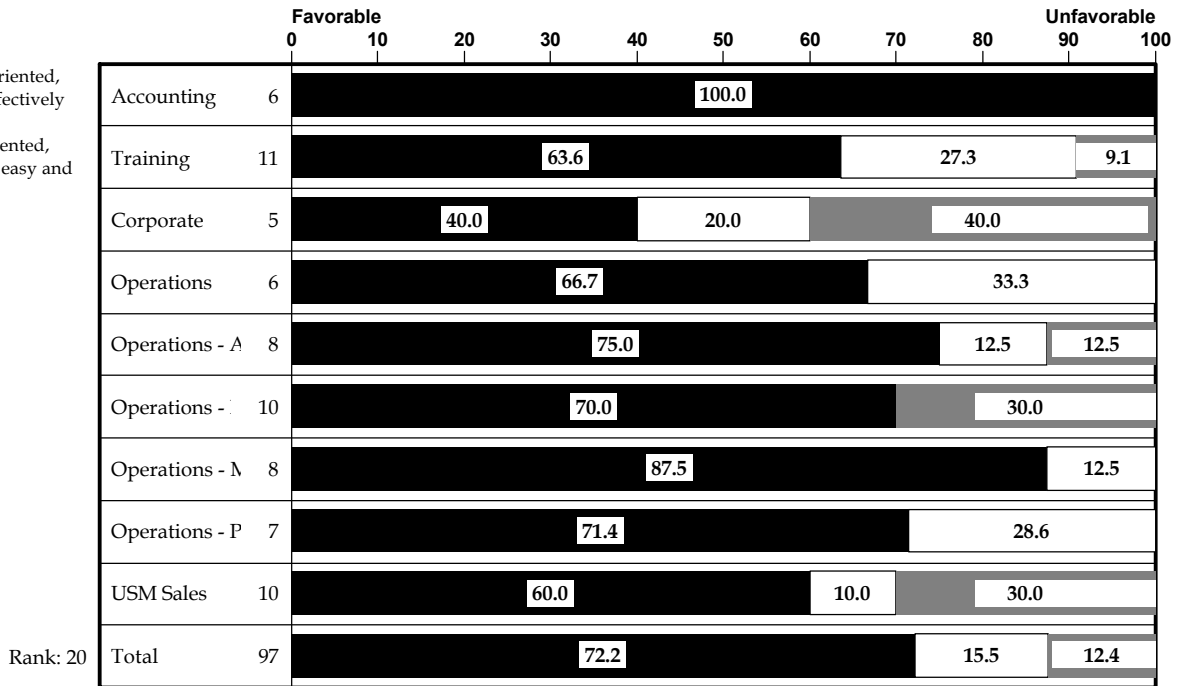
Date Administered: Apr 4, 2002

Main Report Section

Employees:
Co-workers



29. 1 = Almost always team oriented, even when cooperating effectively involves great sacrifice.
7 = Almost never team oriented, unless cooperation is very easy and hassle free.



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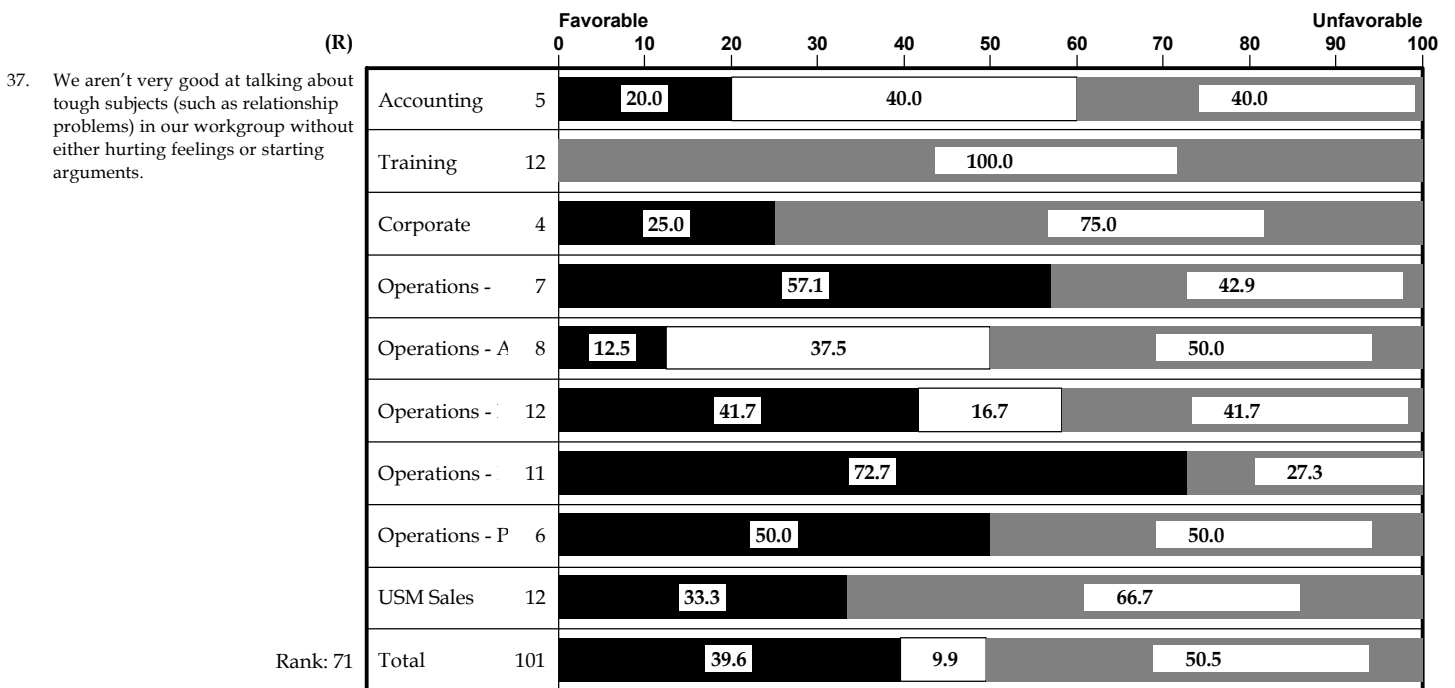
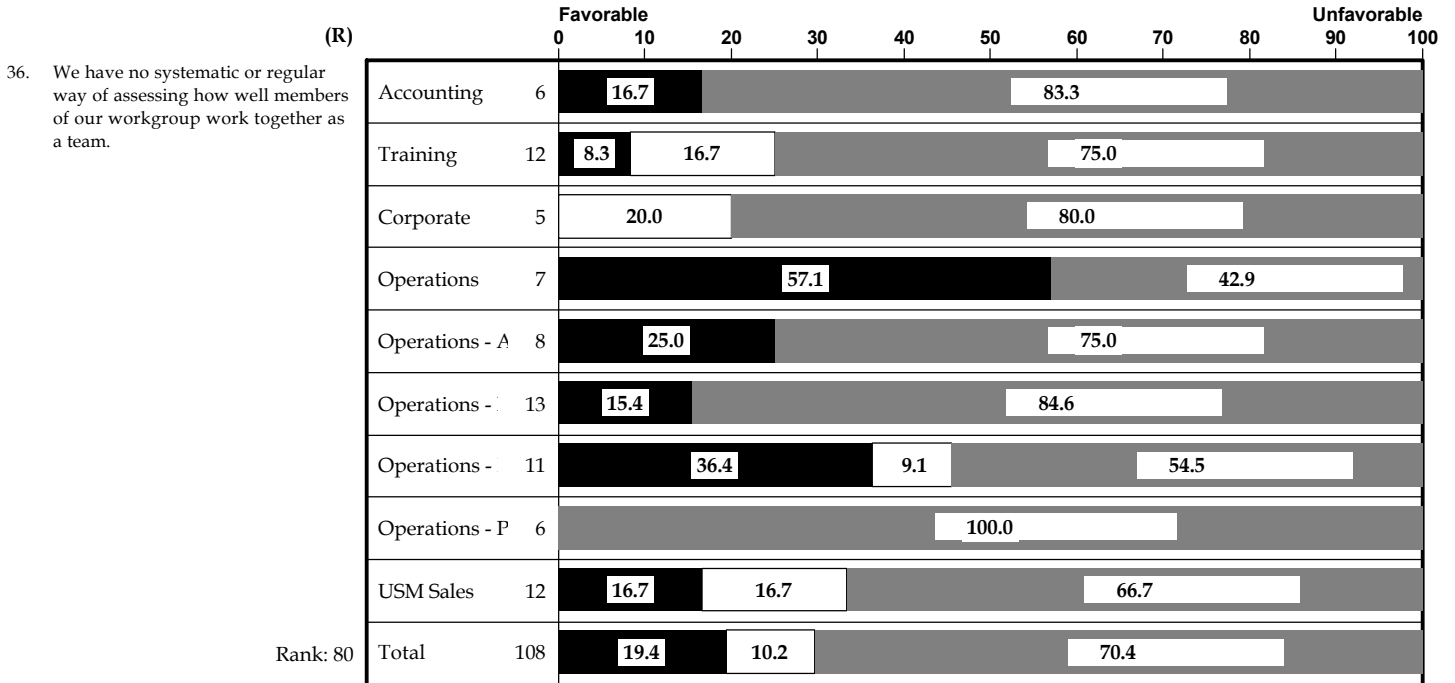
Rank based on: Descriptive Mean

Comparison Report

Administered To: ABC Company

Date Administered: Apr 4, 2002

Main Report Section



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

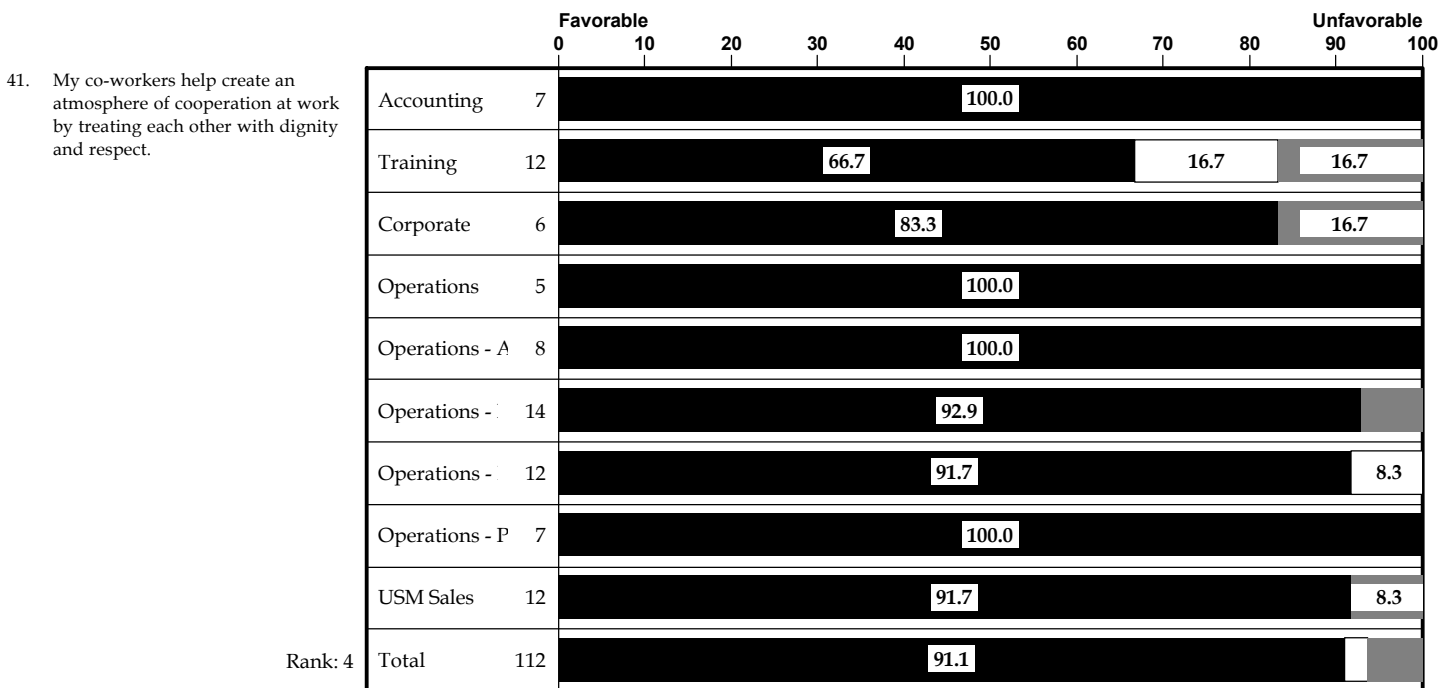
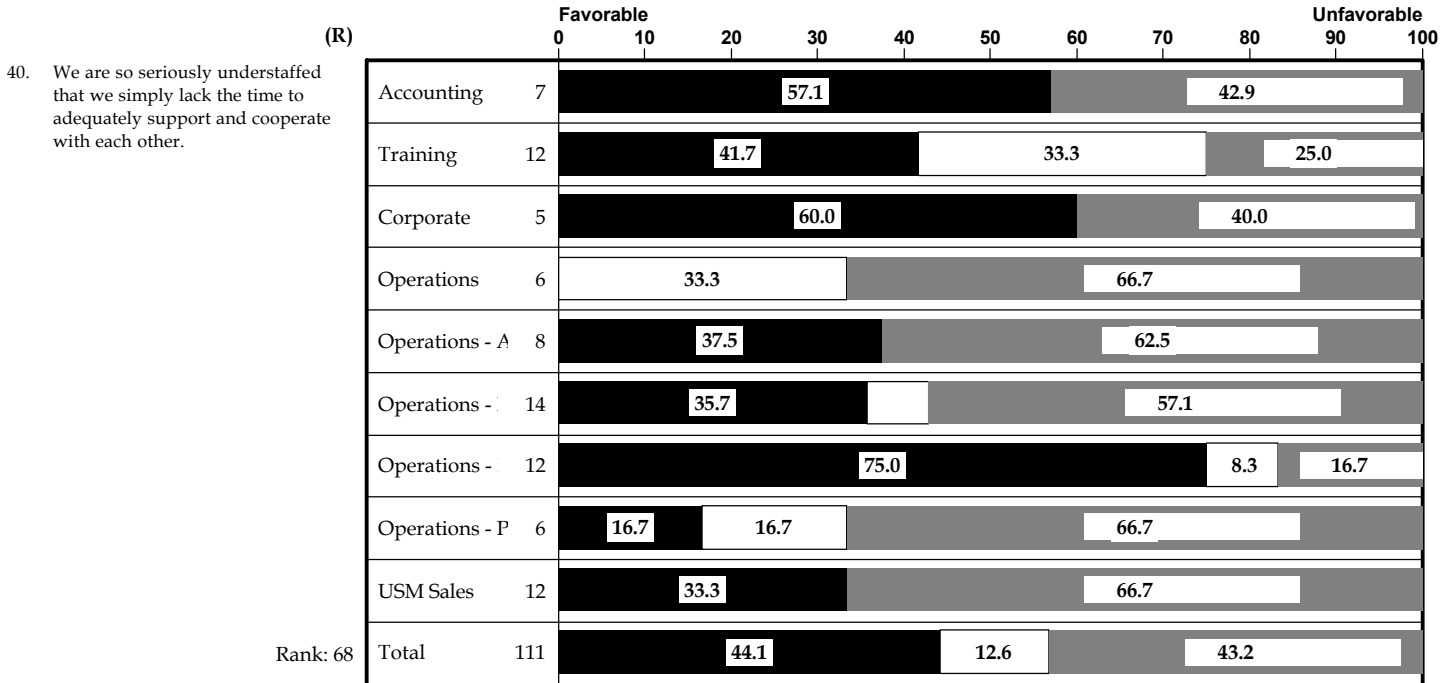
Rank based on: Descriptive Mean

Comparison Report

Administered To: ABC Company

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Main Report Section



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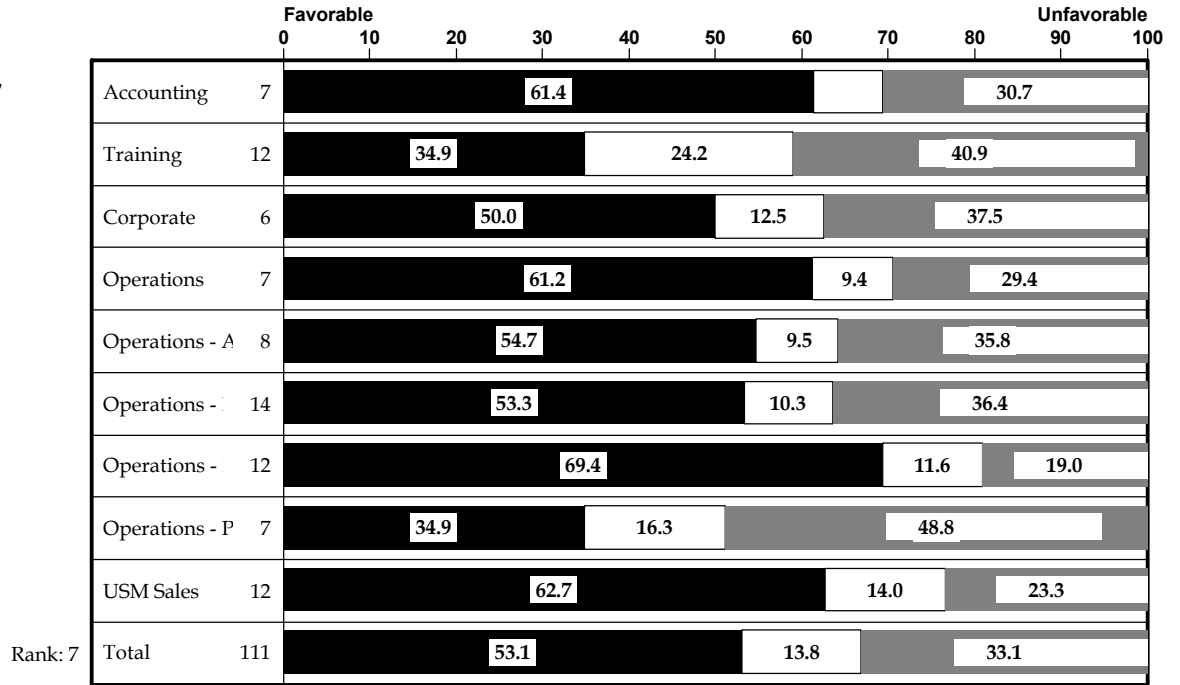
Comparison Report

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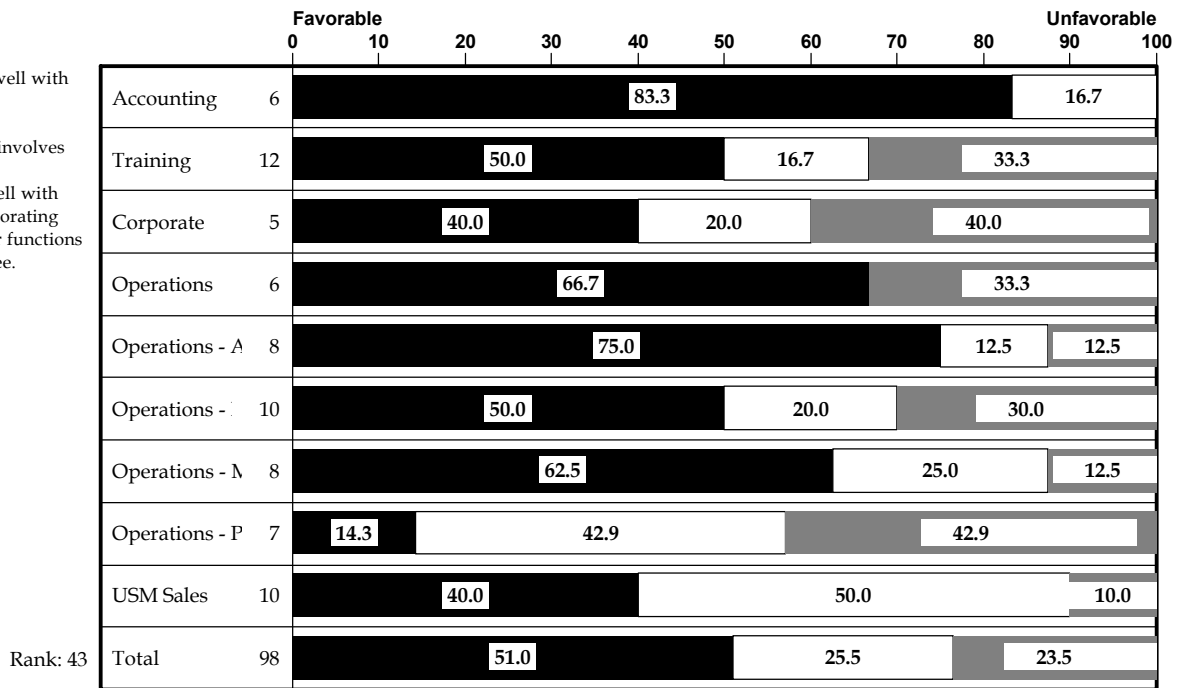
Date Administered: Apr 4, 2002

Main Report Section

Employees: Other Workgroups



42. 1 = Almost always work well with other groups, even when collaborating with other departments or functions involves great sacrifice.
 7 = Almost never work well with other groups unless collaborating with other departments or functions is very easy and hassle-free.



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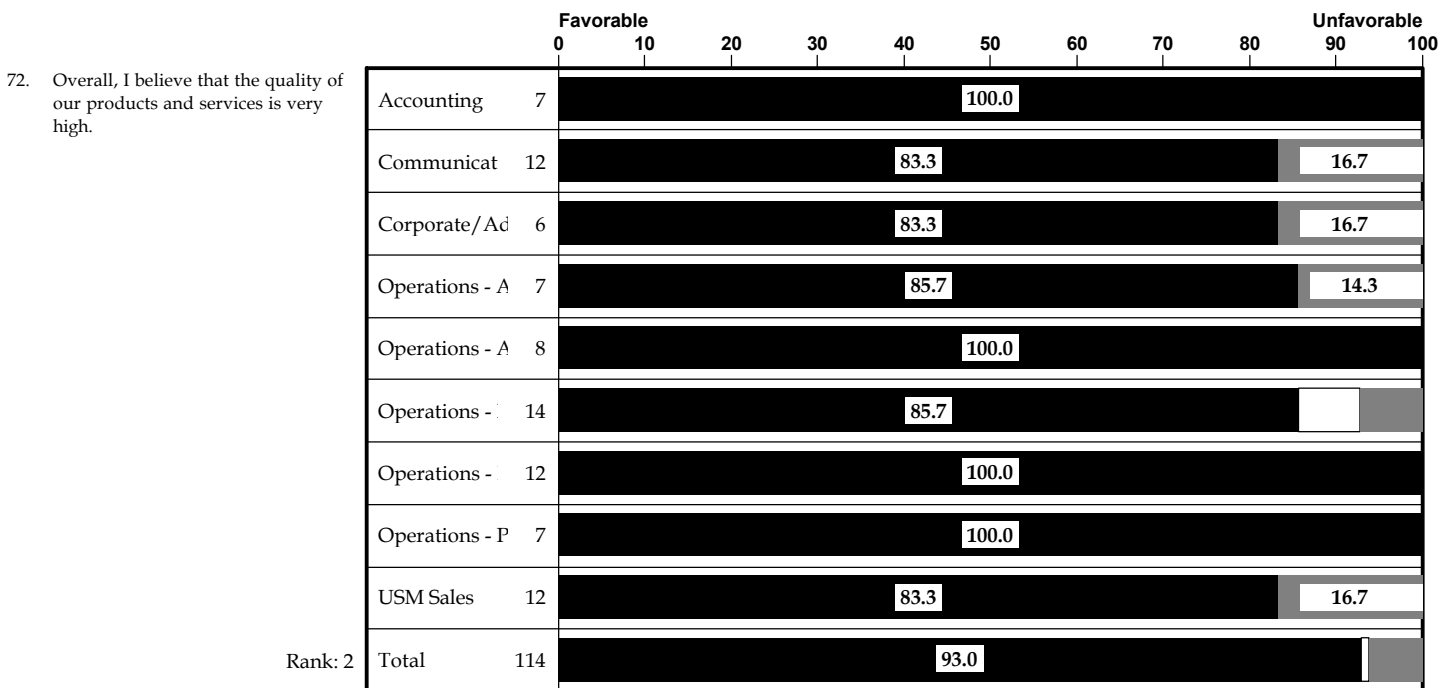
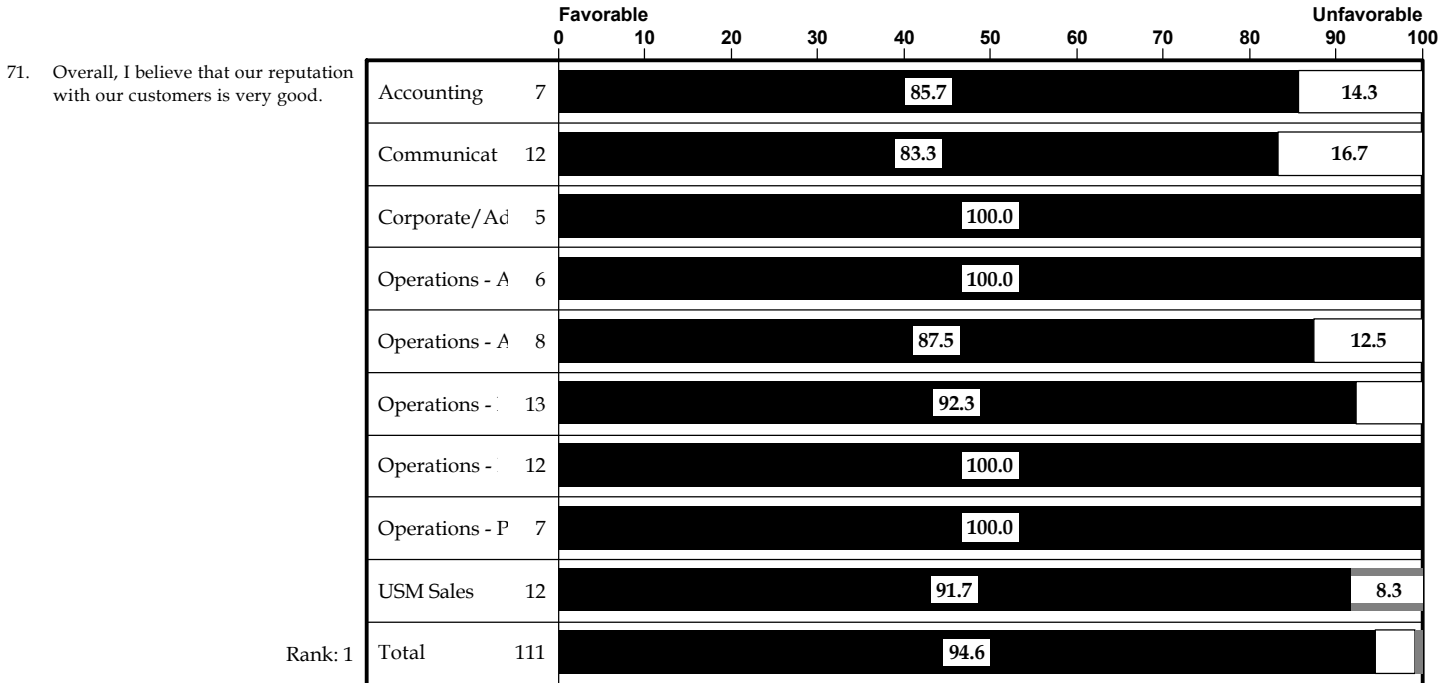
Rank based on: Descriptive Mean

Comparison Report

Administered To: ABC Company

Date Administered: Apr 4, 2002

Main Report Section



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Results reported in a percent scale

(R) = Reversed Scoring

Rank based on: Descriptive Mean

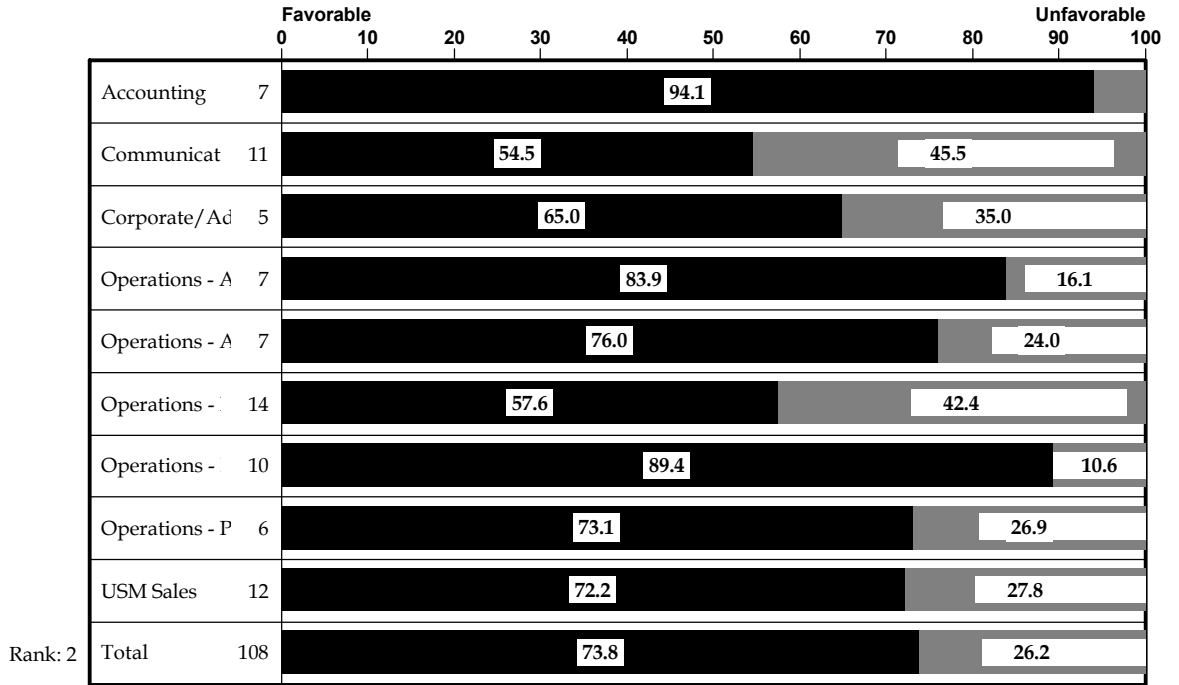
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Administered To: ABC Company

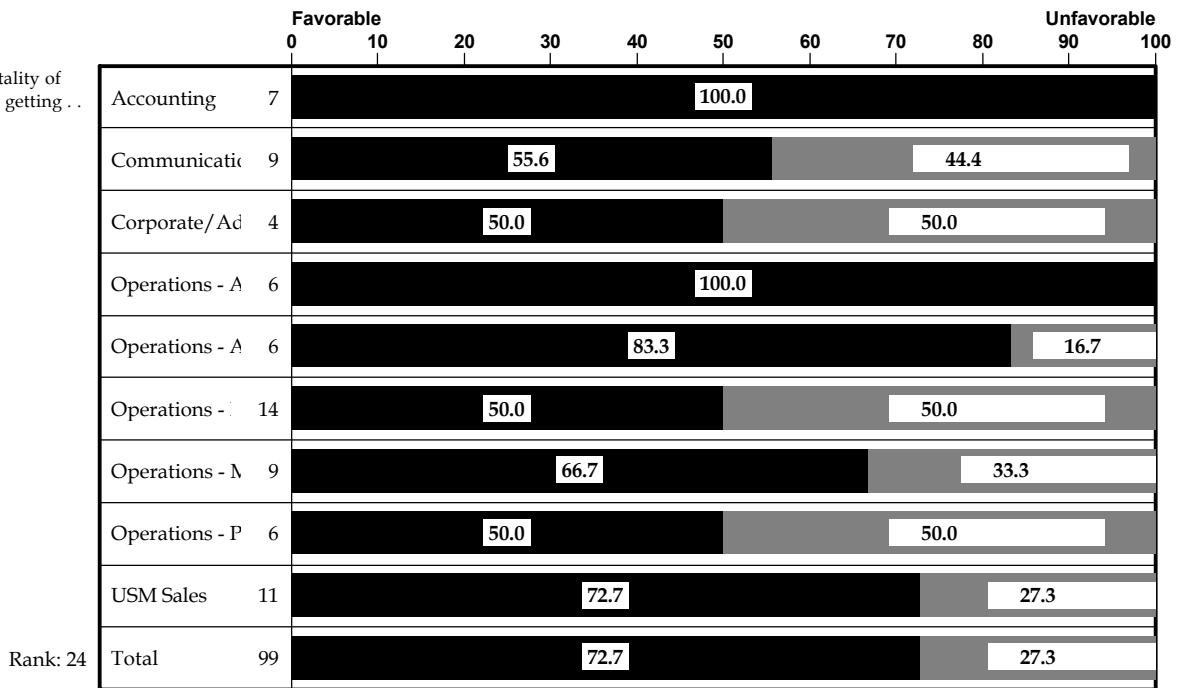
Date Administered: Apr 4, 2002

Main Report Section

Perceived Vitality Trends



77. I believe the health and vitality of this organization has been getting . . .



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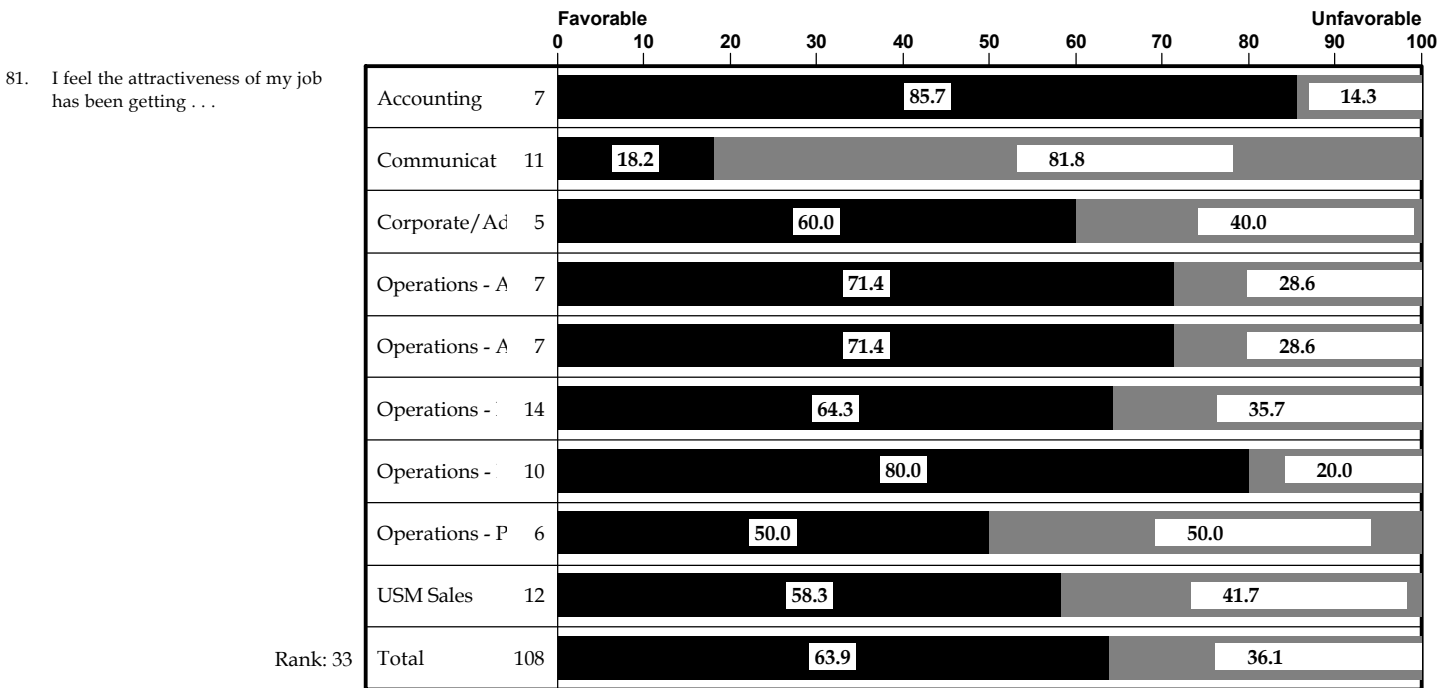
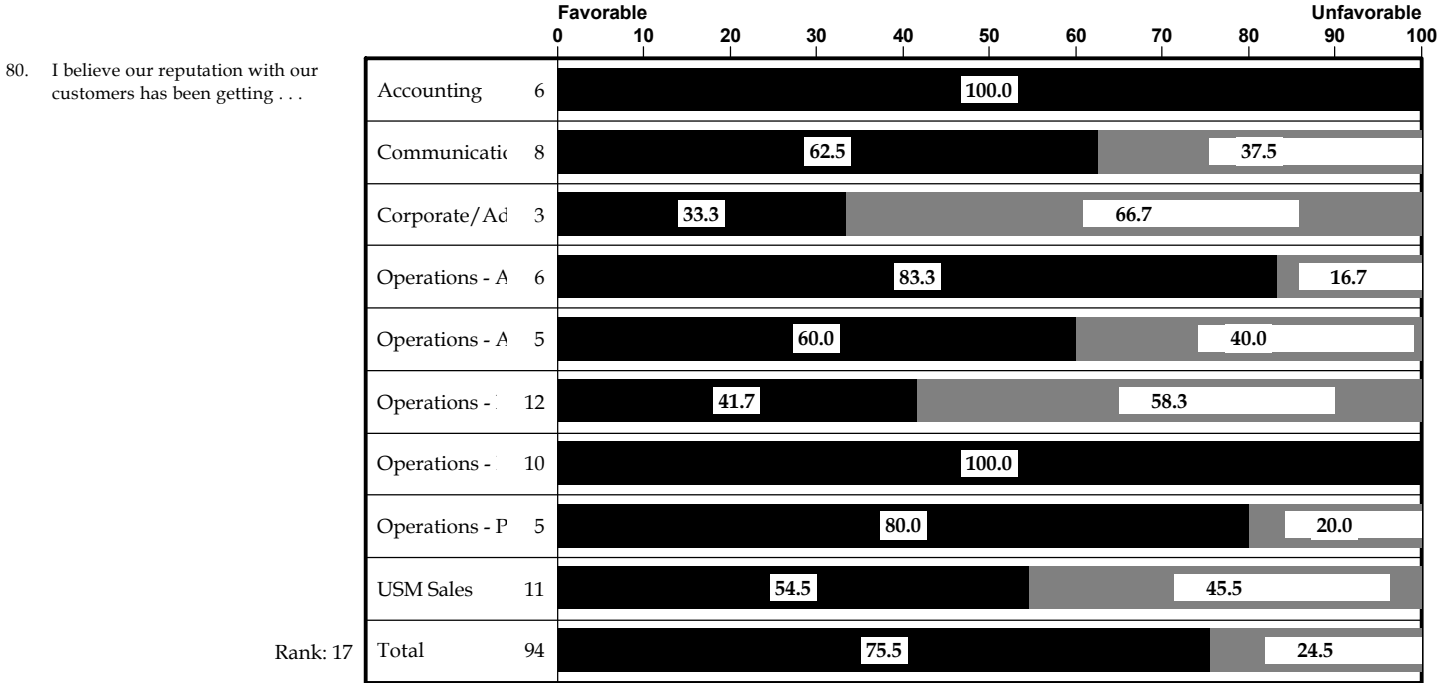
Rank based on: Descriptive Mean

Comparison Report

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Main Report Section



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Rank based on: Descriptive Mean

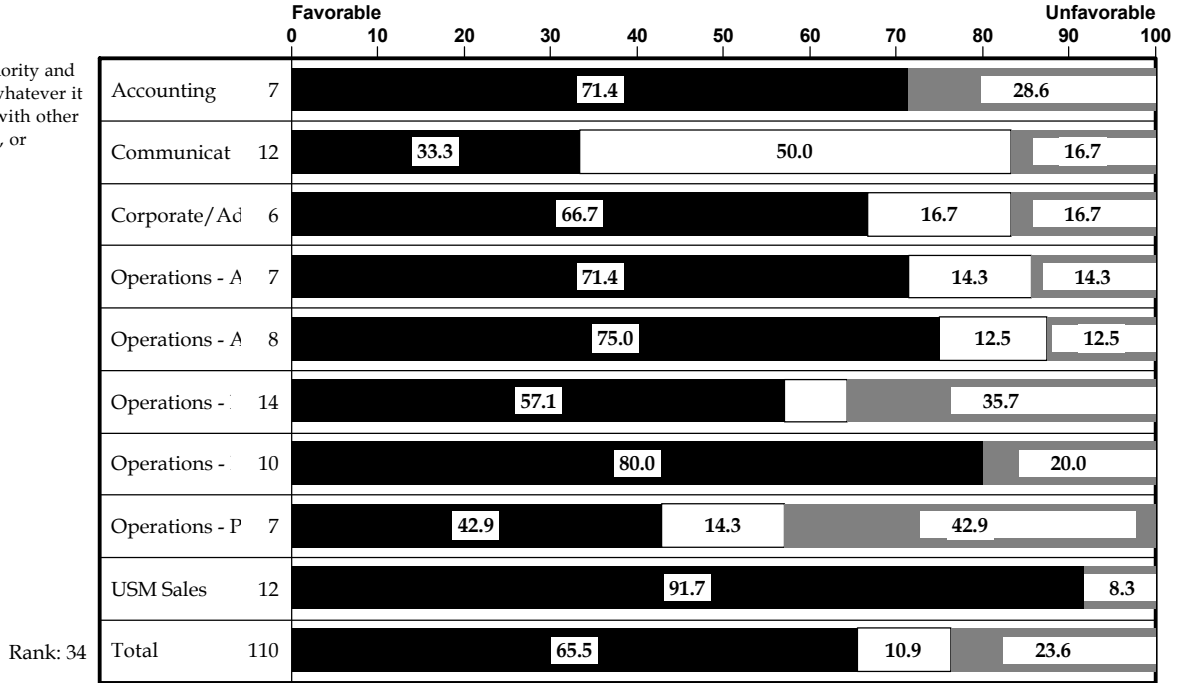
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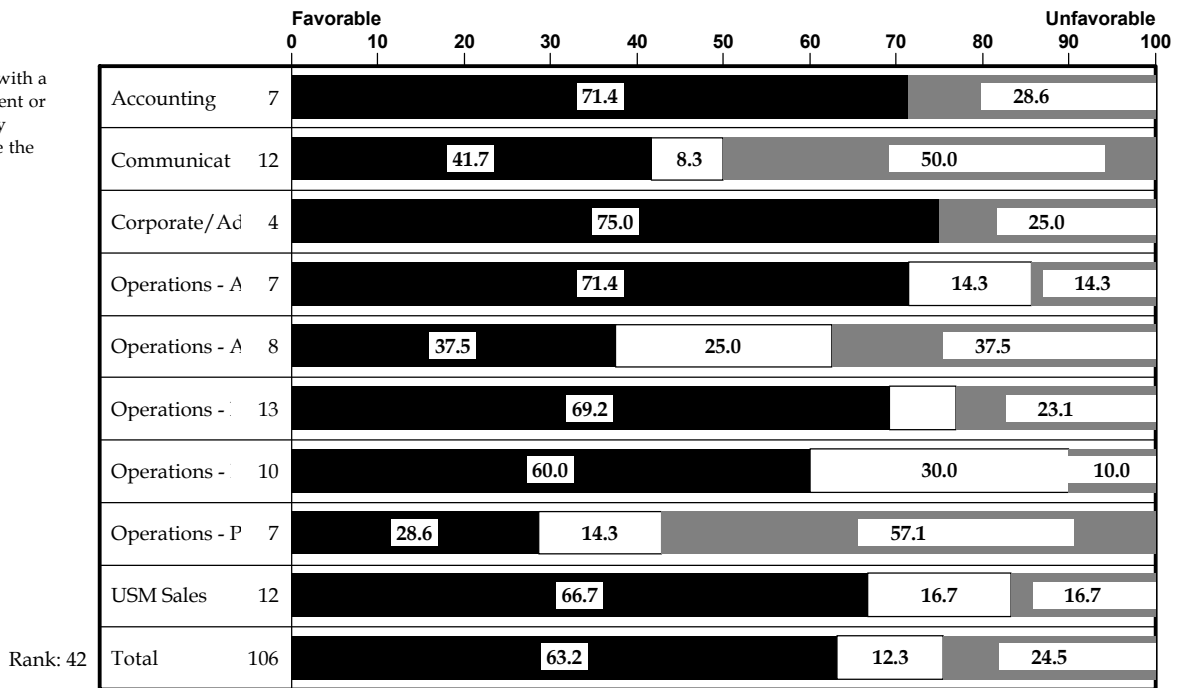
Date Administered: Apr 4, 2002

Hidden-Category Section

48. Our boss gives us the authority and resources we need to do whatever it takes to work effectively with other workgroups, departments, or functions.



50. When I'm having trouble with a group in another department or function, I can count on my co-workers to help resolve the problem.



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Results reported in a percent scale

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Rank based on: Descriptive Mean

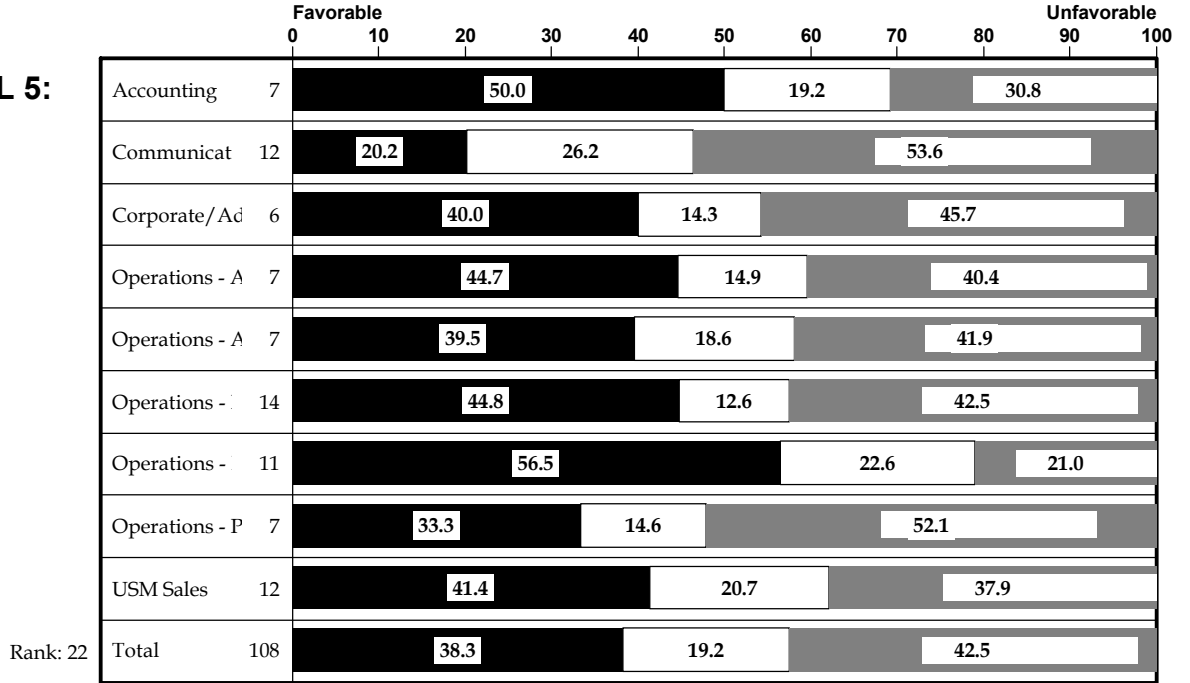
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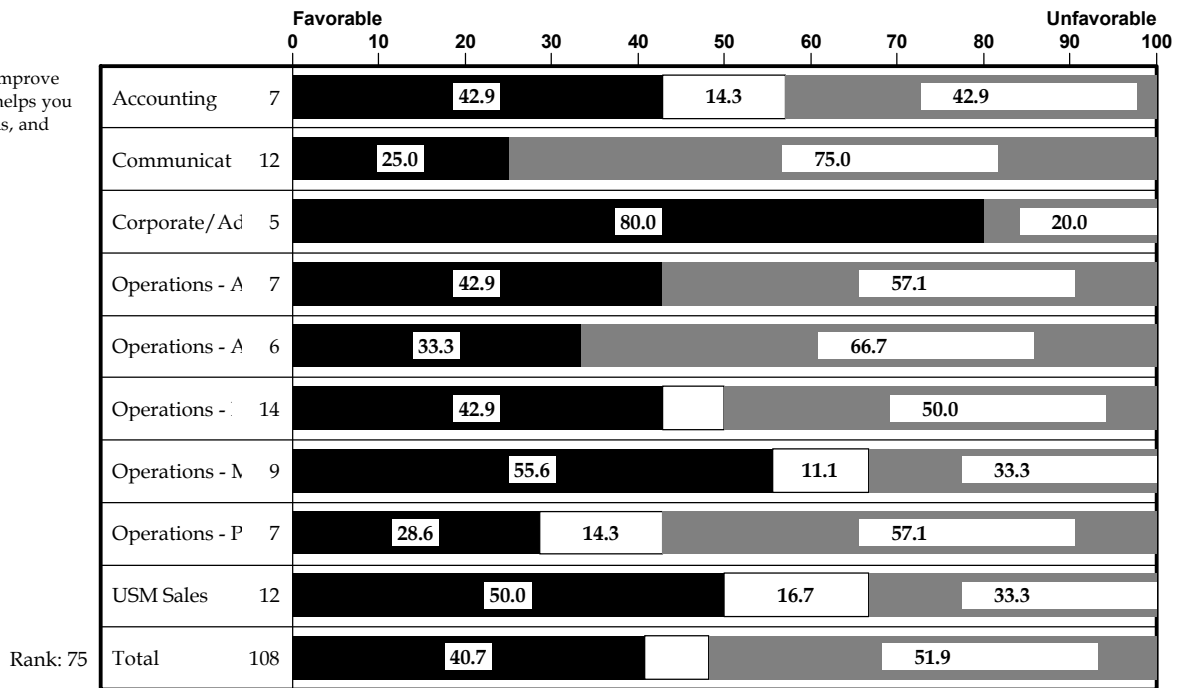
Date Administered: Apr 4, 2002

Hidden-Category Section

PRAXIS SIX-CELL 5: Organizational Motivation



9. Going out of your way to improve your impact on customers helps you receive bonuses, promotions, and other perks.



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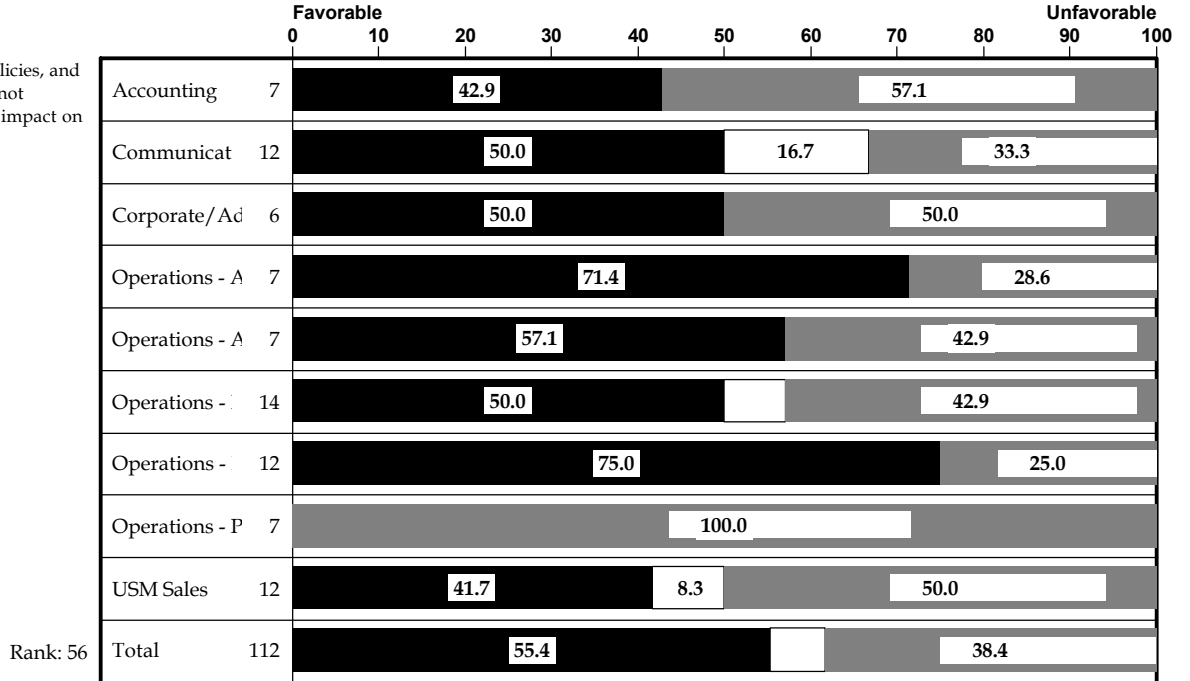
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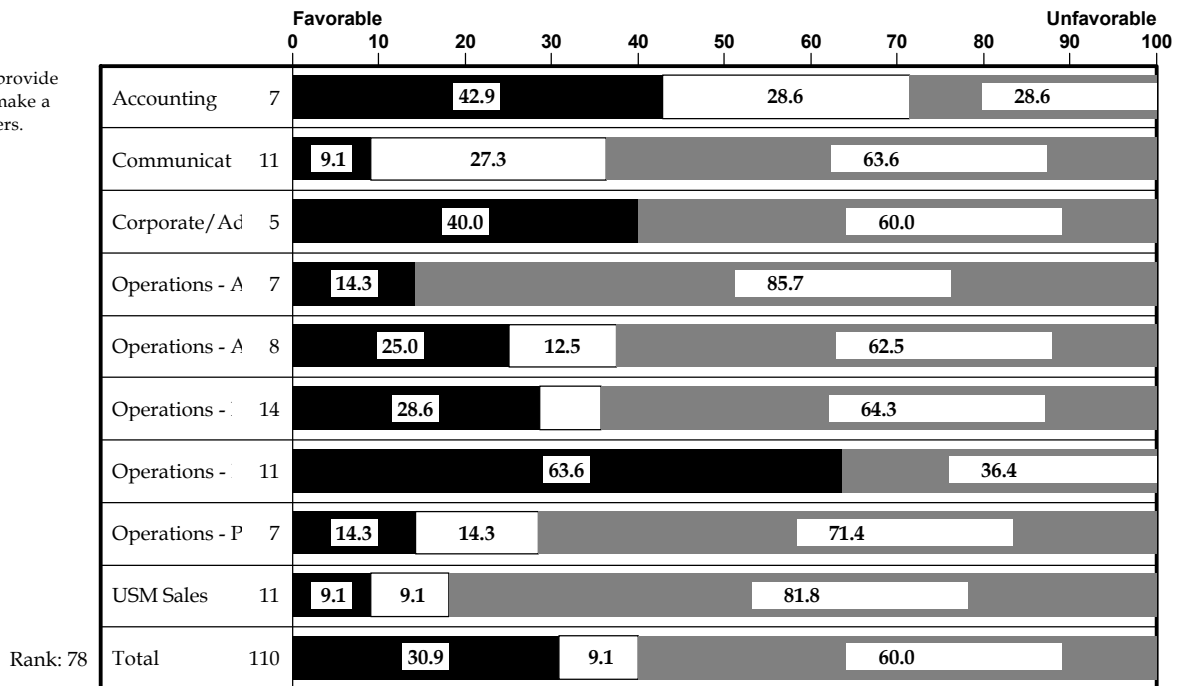
Date Administered: Apr 4, 2002

Hidden-Category Section

8. Our required approvals, policies, and procedures make it easier, not harder, to create a positive impact on our customers.



15. Our information systems provide the feedback we need to make a difference for our customers.



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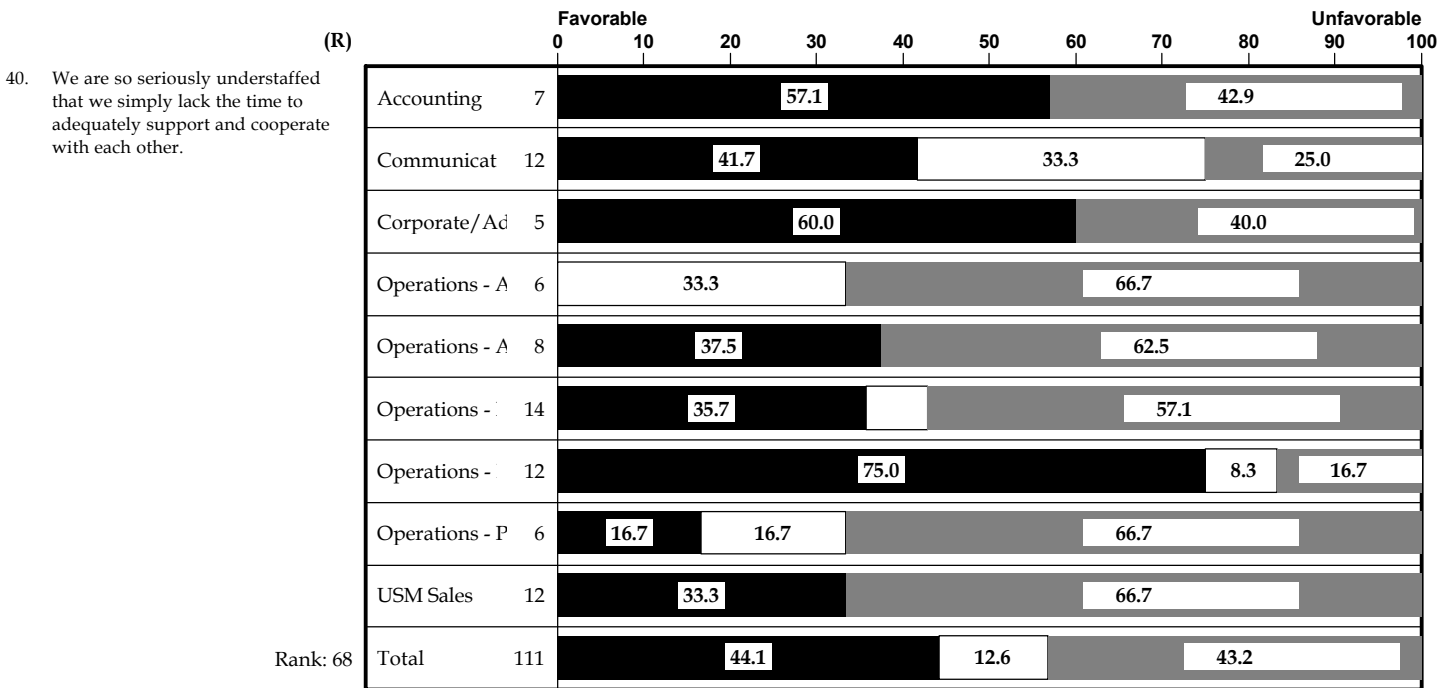
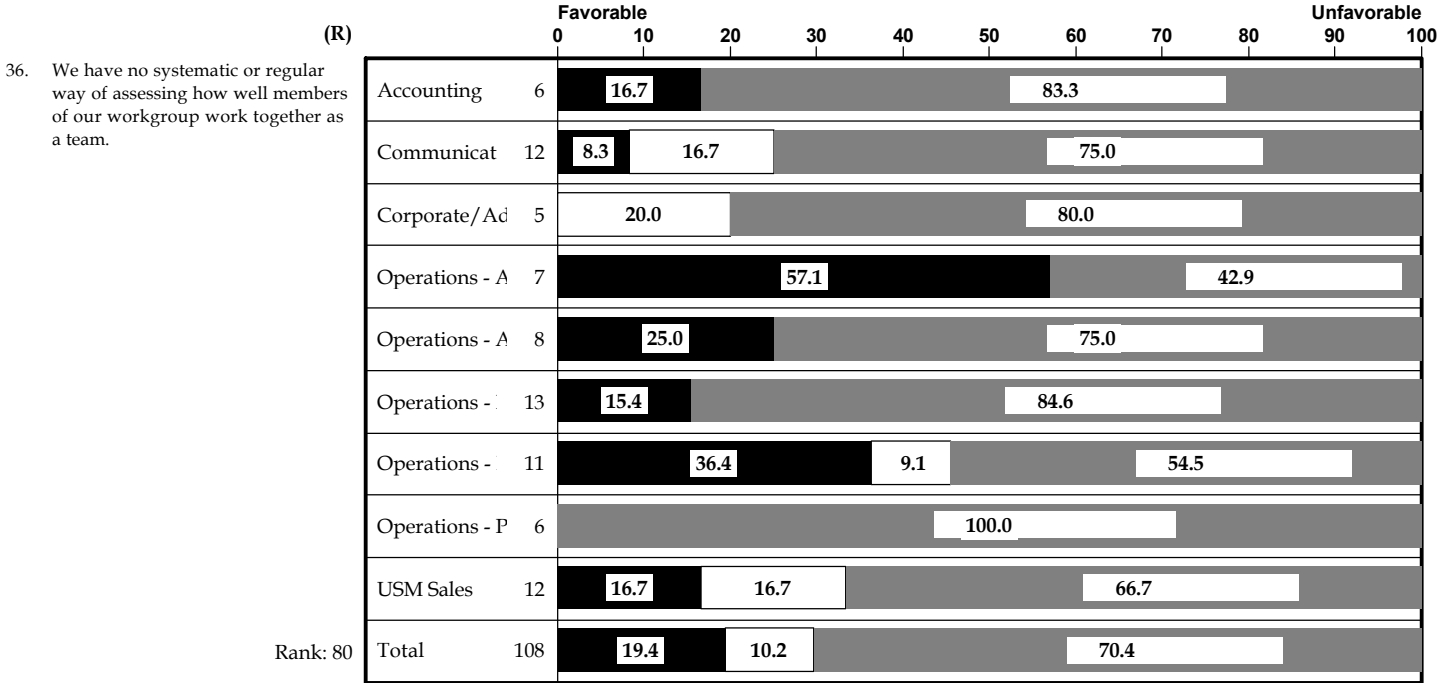
Rank based on: Descriptive Mean

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Hidden-Category Section



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Results reported in a percent scale

(R) = Reversed Scoring

Rank based on: Descriptive Mean

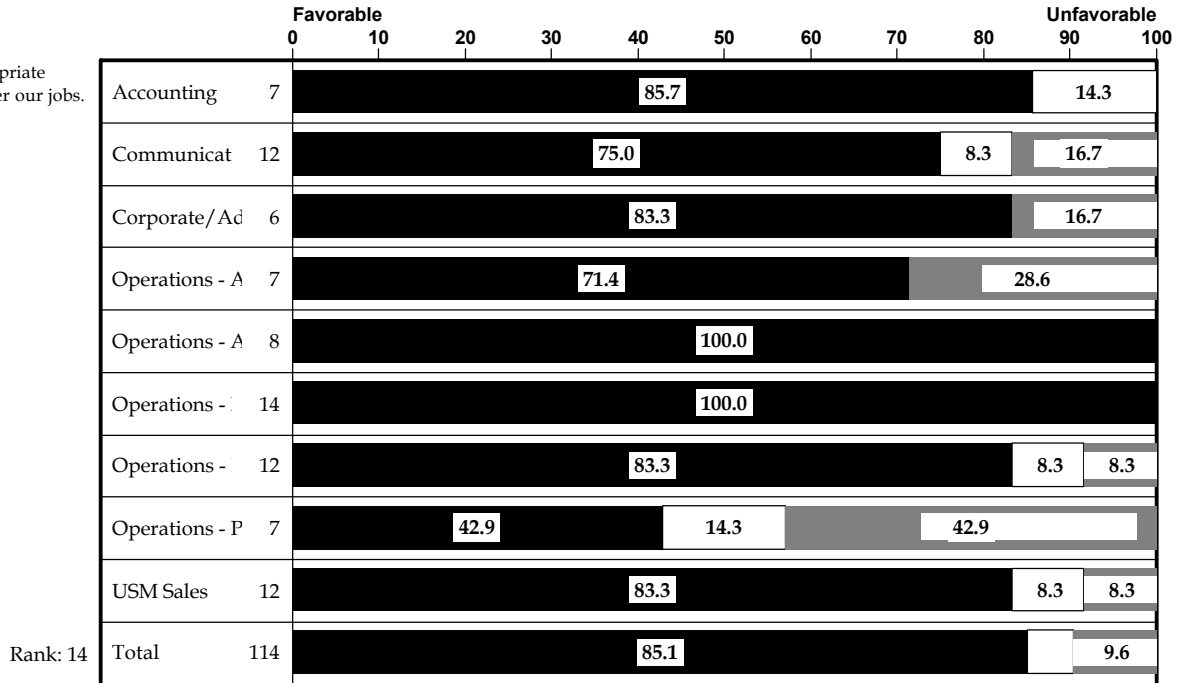
Comparison Report

Administered To: ABC Company

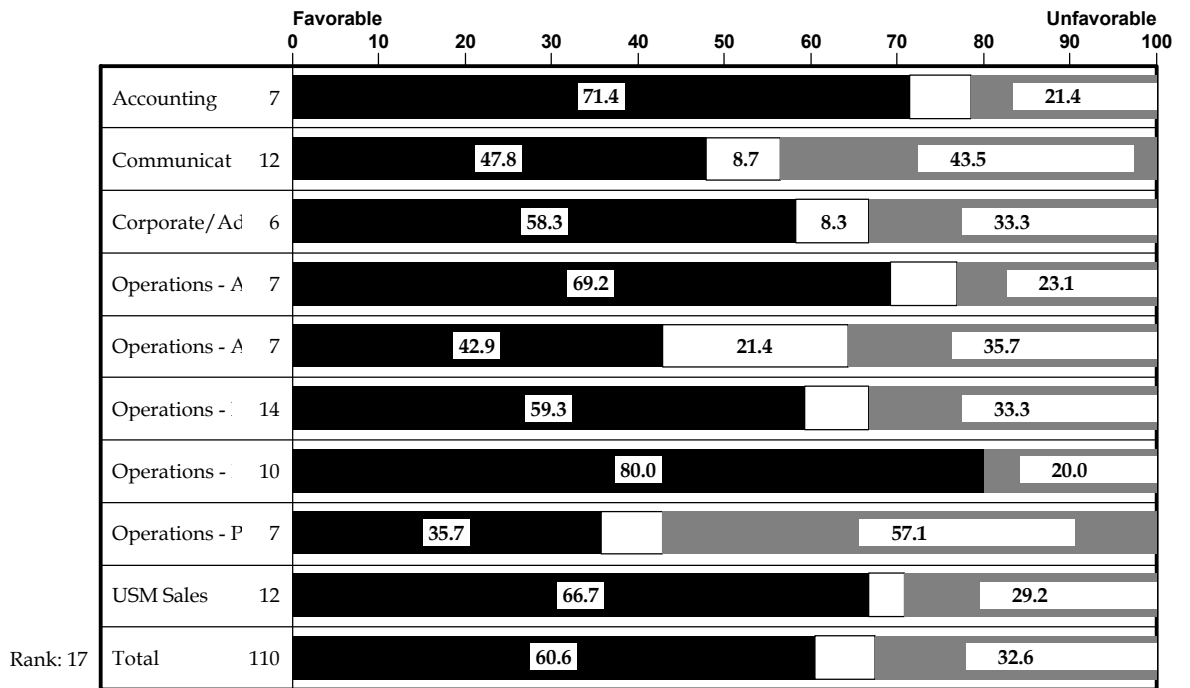
Date Administered: Apr 4, 2002

Hidden-Category Section

62. Our leaders give us appropriate autonomy and control over our jobs.



Visioning



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

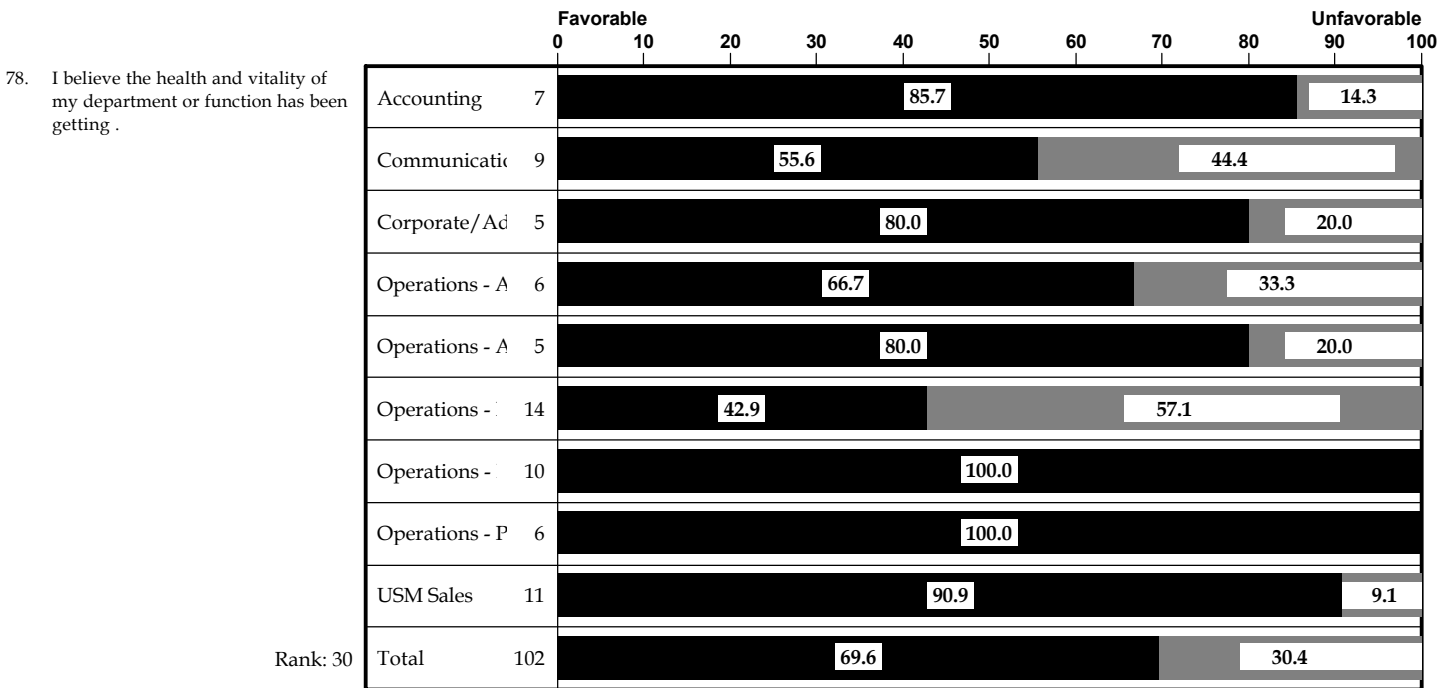
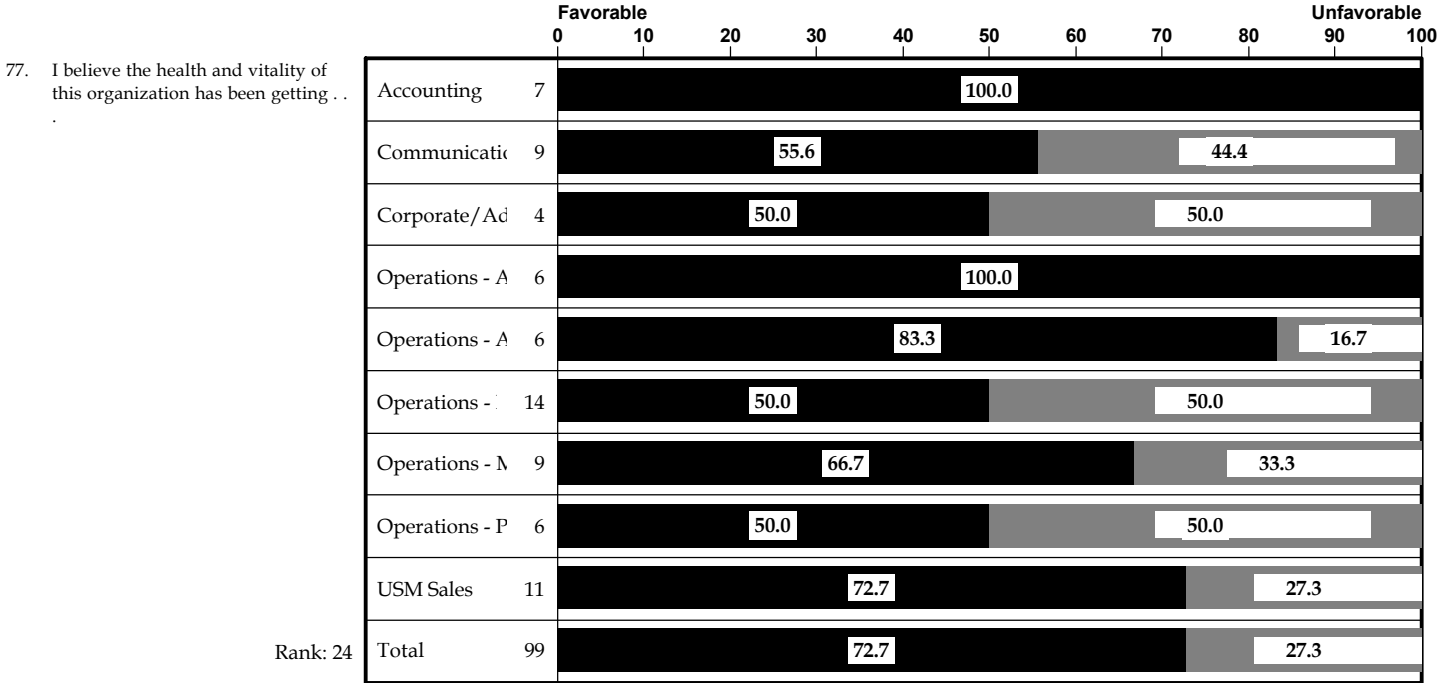
Rank based on: Descriptive Mean

Comparison Report

Administered To: ABC Company

Date Administered: Apr 4, 2002

Hidden-Category Section



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

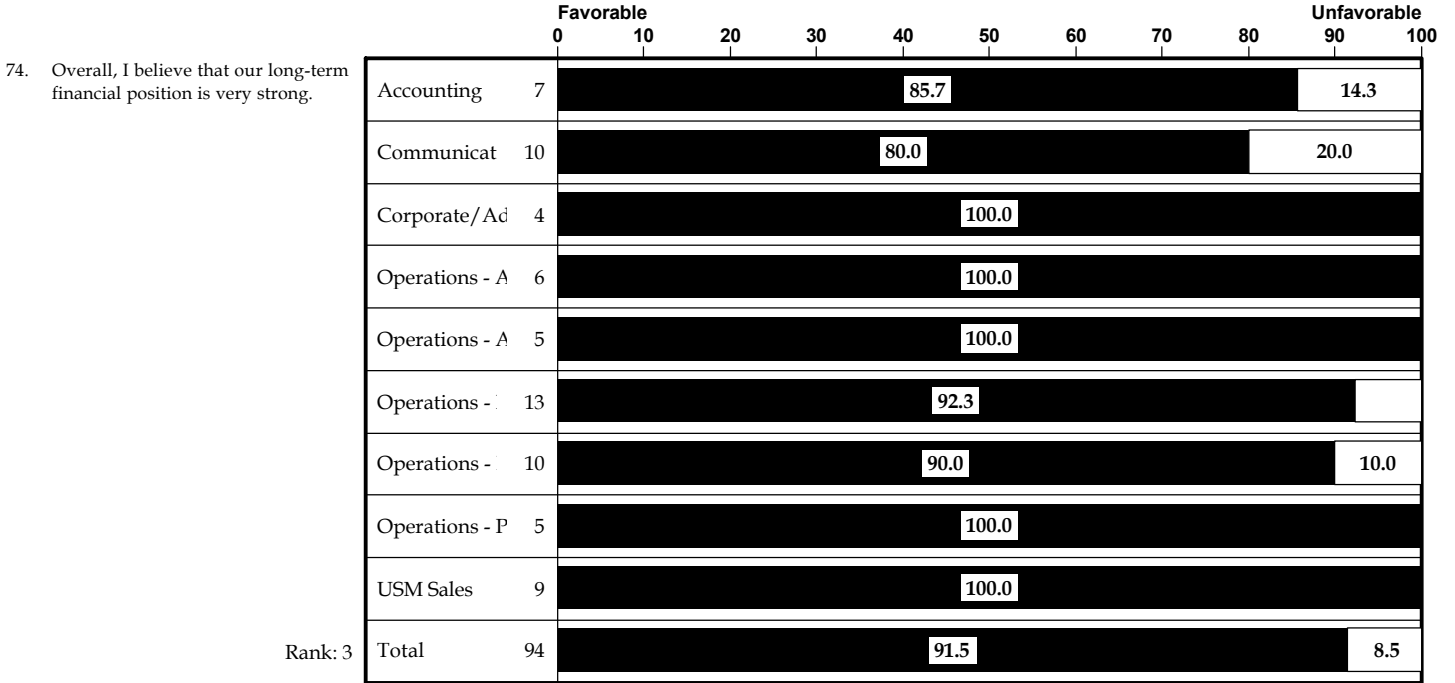
Rank based on: Descriptive Mean

Comparison Report

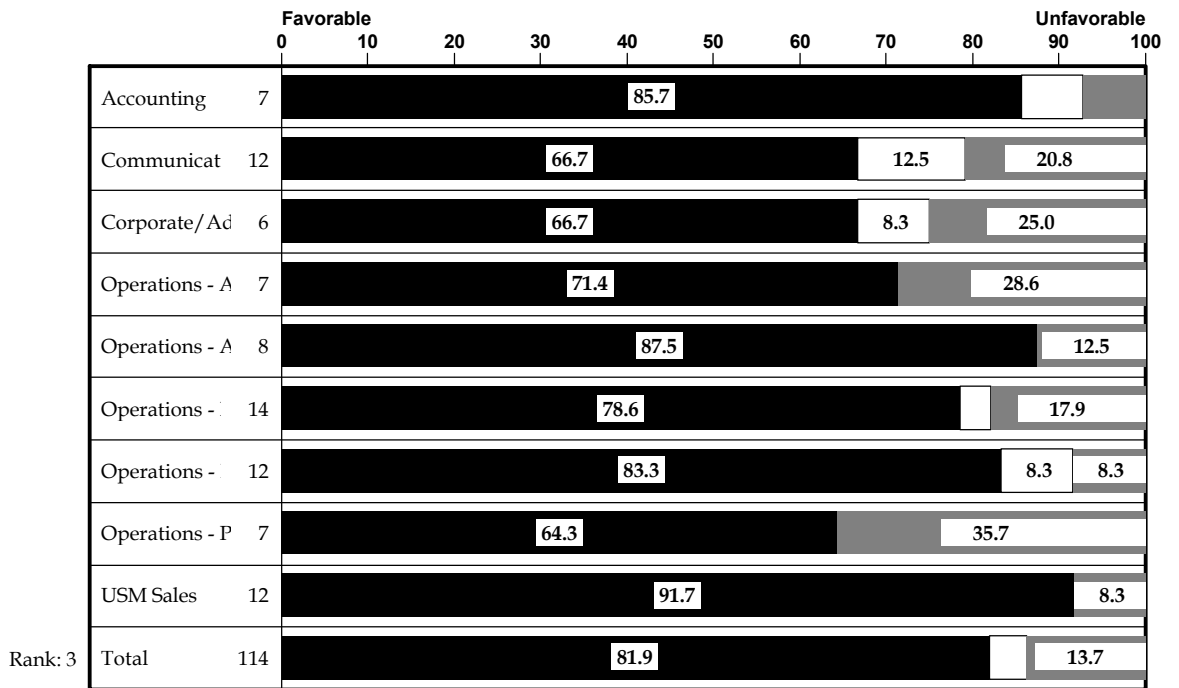
Administered To: ABC Company

Date Administered: Apr 4, 2002

Hidden-Category Section



People Net Value



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

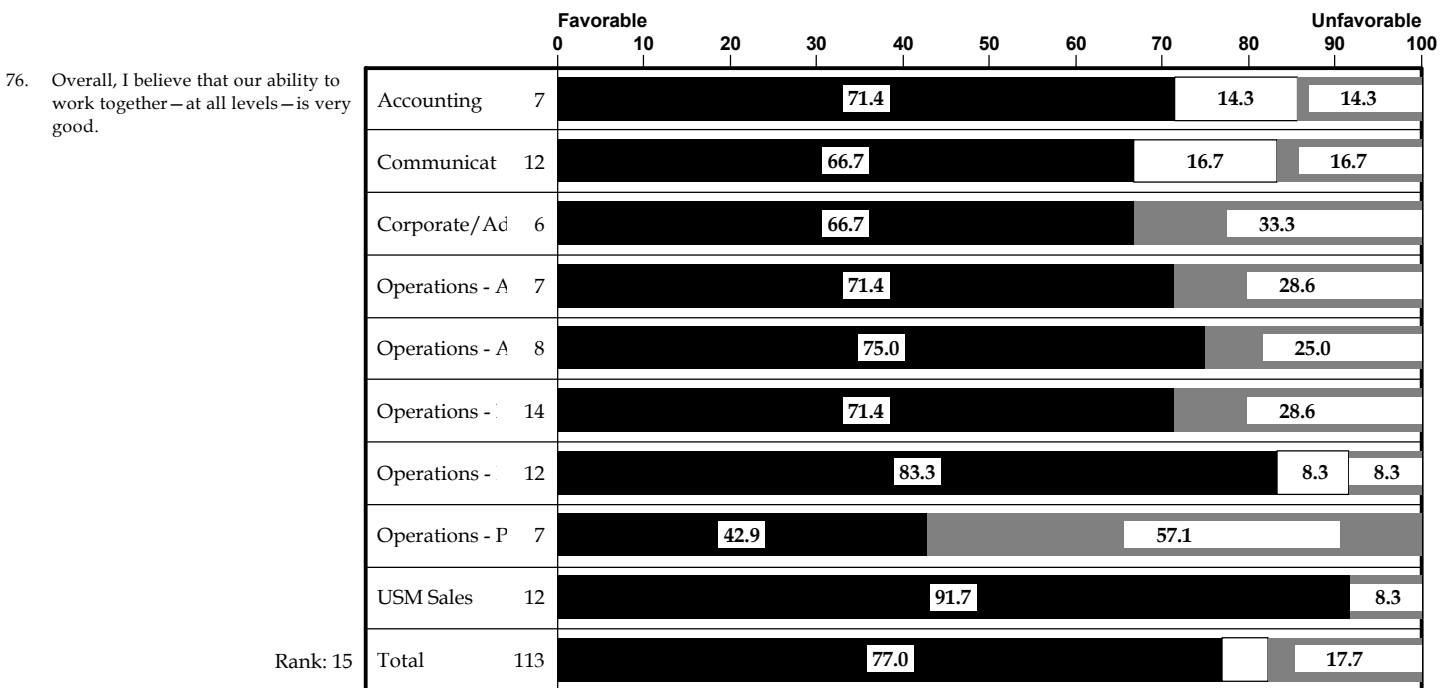
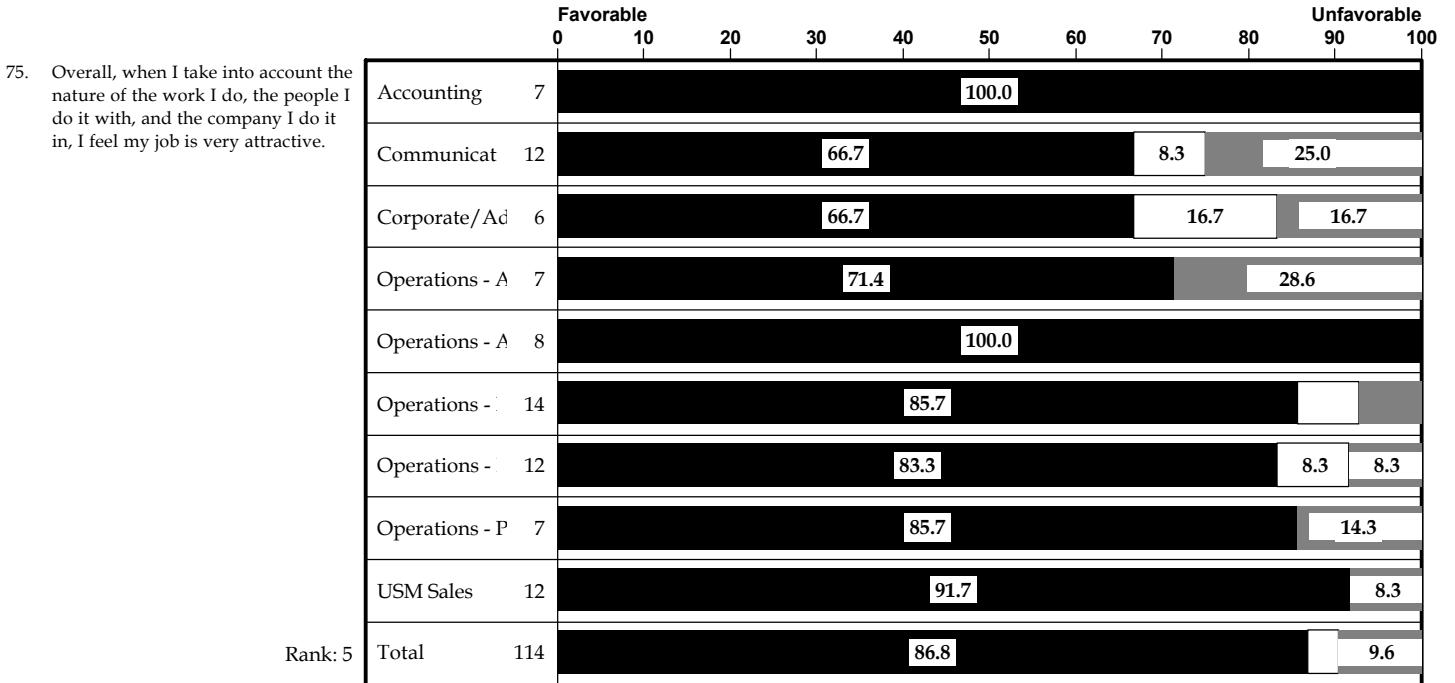
Rank based on: Descriptive Mean

Comparison Report

Administered To: ABC Company

Date Administered: Apr 4, 2002

Hidden-Category Section



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

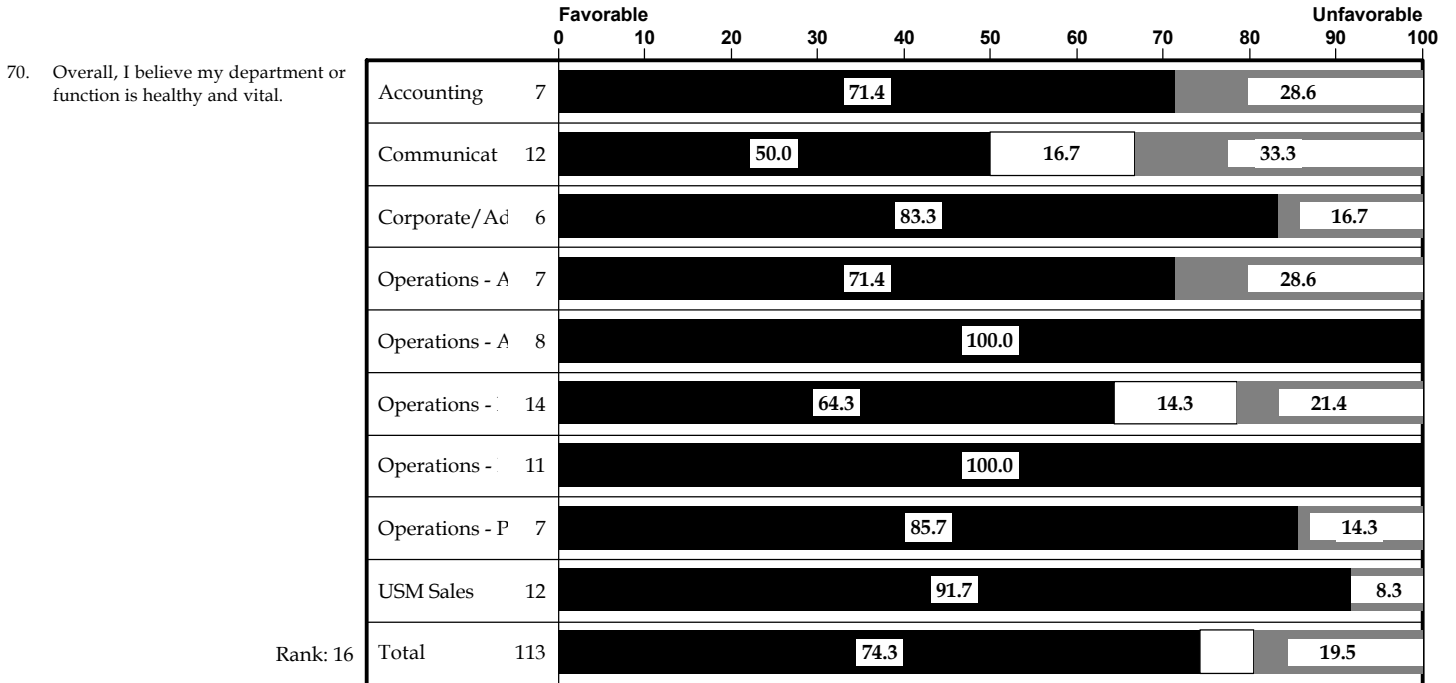
Rank based on: Descriptive Mean

Comparison Report

Administered To: ABC Company

Date Administered: Apr 4, 2002

Hidden-Category Section



■ = Favorable □ = Neutral ■ = Unfavorable

Results reported in a percent scale

(R) = Reversed Scoring

Rank based on: Descriptive Mean