

# THE ORION SYSTEM PROFILE OF

## PE-3 SAFE GOOD PROFILE

### VALIDITY INDEX: LEVEL 1 - Low Risk

The subject does not appear to be attempting to alter the results of the survey.

PE-3 SAFE GOOD PROFILE has made no problematic SELF-ASSESSMENTS.

### SUMMARY OF ATTITUDES

Supervisory Attitudes	Above Average
Work Attitudes	Average
Workplace Drug Use Attitudes	Low Risk
Workplace Theft Attitudes	Low Risk
Prospects for Long-Term Employment	Above Average
Safety & Risk Avoidance	Counsel Level One

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Counsel Level One - Counsel the applicant on the importance of safety and risk avoidance. Continue with pre-hire procedures.

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### POST-SURVEY INTERVIEW QUESTIONS

#### Response

#### Question

Very Strongly Disagree

19. Tom is an excellent employee. One day, away from his work, he and a friend smoke a marijuana cigarette. He returns to work only a little high, but able to perform his job satisfactorily. He should be fired.

#### Follow-up:

Why shouldn't he be fired?

Totally Disagree

4. A good employee should always support the organization when outsiders criticize it.

Totally Disagree

24. A company's policies and procedures should be followed without deviation.

**Follow-up:**

When should you not follow company policies and procedures?

Totally Disagree

8. When promoting, merit (good job performance) should be given more weight than seniority.

Very Strongly Disagree

21. A majority of individuals succeed in business by performing their job in a superior manner.

Totally Disagree

16. An employee who steals should be exposed in public.

**Follow-up:**

Why shouldn't a thief be exposed in public?

Totally Disagree

44. A person who takes \$5.00 a year from his/her employer is a thief.

**Follow-up:**

Are there different degrees of thievery?

Very Strongly Disagree

15. John is absent from a day of work and gives no explanation to his supervisor. He should be fired.

Tuesday, May 06, 2003

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The Orion System is a pre-employment survey of applicants opinions concerning relevant subjects. The Orion System is not intended, nor should it ever be used, as the sole determining factor in hiring the most qualified applicant.

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